Working Capital Responsible Investment Milestones

f Adopted new Responsible Investment Policy

Address the physical and transitional risks and opportunities of climate change

Use positive and negative screening to reduce the carbon intensity of investments by at least 45% by 2030

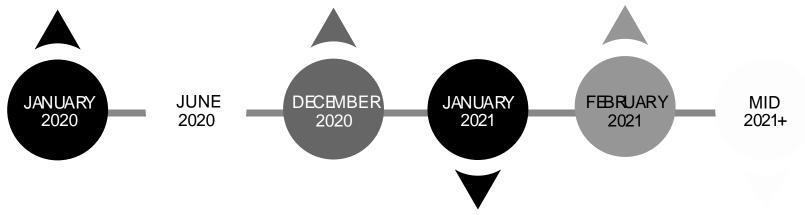
Become an UNPRI Signatory

Aligning the disclosure practices of our investment managers with the TCFD recommendations

f Announced \$500,000 impact investment in Raven Indigenous Capital Partners Fund I

f Funded the Vancouver Island Impact Investing Hub (VI3Hub)

f Transitioned from PH&N's Short Term Bond & Mortgage Fund to RBC's low carbon Vision Fossil Fuel Free Short Term Bond Fund



f Adopted new Working Capital Investment Policy

Committed to investing at least 25% of the Working Capital Investments in thematic impact investments

f Adopted climate charter to address climate change with 15 universities

f Committed to collective engagement on climate issues through the University Network for Investor Engagement (UNIE)

f Committed \$10 million impact investment in BlackRock's Global Renewable Power Fund III f Working Capital Investments
Reporting

2020 Holdings Report 2020 UNPRI Report

2020 Responsible Investment Report with progress updates on decarbonisation and impact investment targets