## Between

The University of Victoria

And

The University of Victoria Faculty A

Re: Parental Leave: Shared Supplementar

Whereas the Collective Agreement ss. 38.6 parent and co-parent to share the Suppler

And whereas the Parties have recognized +

The parties hereby agree that:

Article 38 (Maternity, Parental and Adoptic indicated in Schedule A to this Letter of Un

SIGNED this 16th day of May

Michele Parkin

Associate Vice-President

Faculty Relations and Academic Administra

University of Victoria

## Schedule A: I 38. Ma This ' 38.1 a) b) c) d) Univ Men 38.2 Men prov Emp Maternity An E of le 38.3 The 38.4 Leav actu 38.4 38.4

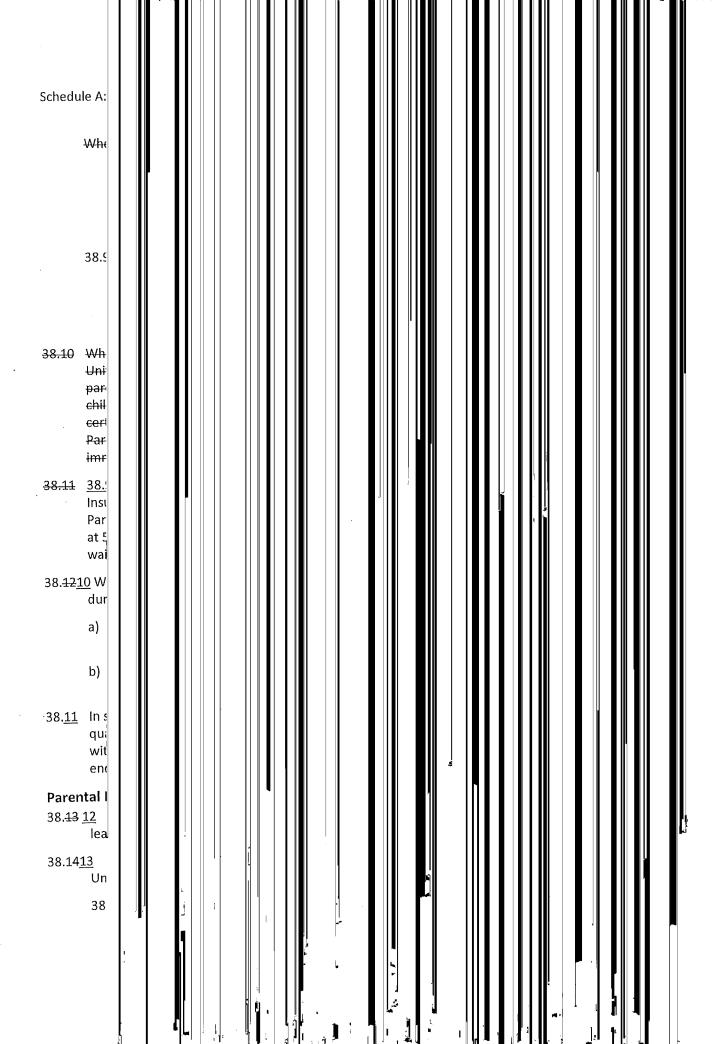
38.4

The begi

38.5

38.5

Schedule A: L 38.5.2 38.5.3 38.5.4 38.5.. The t bene 38.6 Eligib suppl parei 38.7 The t Parei for a Parental Le 38.8 For t who Mem supp The c 38.9 38.9 38.9



Schedule A: Letter of U

the N 18 we

38.14<u>3</u>.2 Durin Unive less a

- 38.15 Where both ad supplementary benefits, only  $\epsilon$
- 38.164 The remaining within 18 mont eligible for con
- 38.175 Additional Pare maximum of five commencement unreasonably v
- 38.186 Where a Meml parental benef chosen, the Me average weekly period.
- 38.197 Where a Meml
  - a) five weeks weeks, suc
  - b) eight weel weeks, suc

## **Employment Insural**

38.<del>20</del>18 All Un must in be acc Employment a regulations. Al that the Memb Employment In insurable weel top-up benefit benefits that t received if the El insurable ea after the leave Hence, Univer delays in quali the Payroll de

Schedule A: Letter of Ur as soon as it is a subsequently re there is no reco Member. Personnel Benefit Pro 38.<del>21</del>19 During Article, the Men which the Mem continue to pay any periods of u benefits prograi of the cost of th **Further Leave of Ano** 38.220 An application f complications r Leave, Compass after the Mater with the provisi-38.231 The Member is Librarian in the