

!"!#\$%&'()\*+!)%')\$, &\$- '

#\$(!).%\$/.'\*0%! .1\$%! .&"2'! /#'2.!.&2.&"2'

3/&, \$)2&.4'\*0', &" . \*)&! "

0&/! 5')\$(\*) . '

)6789:"; <=>9'

(?@A9==@?'6BC'"86D?'

278@@:'@A'%6E89F6ED7='

+9@?GD6'.978H'32! '

#\$%&'() \* \$+&, - . %,%\$!

.DF'2I 6?EJ'

(?@A9==@?'

2E6ED=ED7='6BC!'7E<6?D6:'27D9B79'

2DF@B'0?6=9?'3BOK9?=-DEL'

EDFM=E6EM=A<N76'

0123456!@

!

171283491!08: : ; <=!

!

. 89'F 6E89F 6ED76:'6BC'=E6ED=ED76:'=7D9B79='6?9'E89'7@?9'E@'=7D9B79'6BC'9BGDB99?DBG'DB'6BL'<BWK9?=-DELN'  
2<78'6'?97@GBD@B'B6E<?6::L':96C='E@' =E?6E9GD7'67EDKD@ED9='E86E' =E?9BGE89B'E89@?9ED76:'A@<BC6ED@B='  
6BC' 7@BB97E' E89=9' A@<BC6ED@B=' I DE8' E89D?' 600:D9C' 7@<BE9?06?E=N' . 89' ?9=<:E=' R?DBG' 6CK6BE6G9='  
67?@== 'E89'9C<76ED@B6:H' ?9=96?78H' 6BC'E?6DBDBG'O?@G?6F='@A' E89'<BWK9?=-DELH'O6?ED7<:6?:L'DB'E@C6LT='  
I @?:C' I 89?9' DBB@K6ED@B=' DB' U<6BEDE6EDK9' CD=7D0:DB9='6?9'DBA:<9B7DBG' 6::'6?96='@A' @<?' :DK9=N' ' - DE8'  
3, D7I='E6E9C'G@6:'A@?'DF 067E'DB'9C<76ED@BH'?9=96?78H'6BC'K6:<9'E@'=@7D9ELH'E89'@00@?E<BDED9='I DE8DB'  
E89'#906?EF 9BE'@A'%6E89F 6ED7='6BC'2E6ED=ED7='6?9'O:9BEDA<:N''

- 9'9V097E'E86E'E8D='?9KD9I 'I D::'9B7@<?6G9'6'?9B9I 9C'7@F FDEF 9BE'A?@F'E89'#906?EF 9BE'6BC'6::'  
:9K9:='@A'E89'<BWK9?=-DEL'E@'E6>9'A<::'6CK6BE6G9'@A'E89=9'@00@?E<BDED9=N'!'A@?I 6?C@:>@>DBG'600?@678'  
R6=9C'@B'C6E6H'7@>09?6ED@BH'6BC'6'E8@?@<G8'<BC9?=-E6BCDBG'@A'E89':@76:H'B6ED@B6:H'6BC'DBE9?B6ED@B6:'

!

/!

E?6DBDVG'6BC'7@::6R@?6EDK9'O?@G?6F=N'067<:EL'F9FR9?='86K9'R99B'67EDK9'DB'?<BBDVG'O?@G?6F='  
[I @?>=8@O=H'7@BA9?9B79=H'9E7M'@B'?9GD@B6:H'B6ED@B6:H'6BC'DBE9?B6ED@B6:'=79B9=N'

→ .89?9'86='R99B'DF0?@K9C'U<6:DEL'DB'E89'G?6C<6E9'O?@G?6F# I DE8'C9F@B=E?6E9C' =E?9BGE8'DB'  
6EE?67EDBG'6BC'?9E6DBDVG' =E?@BG':@76:' =E<C9BE=N') 979BE:L'E89'AD? =E' =E9O='E@I 6?C='6B'DF0?@K9C'  
I @?>'9BKD?@BF9BE'6?9'=<OO@?E9C'RL' =@F9'O@=DEK9='F@K9F9BE='E@'6CC?9==='DGBDAD76BE' =0679'  
D==<9='6BC'9V79::9BE'O?@G?9== '@A'E89'9U<DEL'7@F FDEE99H'06?ED7<:6?:L'?9:6E9C'E@'8D?DBG'6BC'E89'  
A@?F6ED@B'@A' =E<C9BE'786OE9? =N'. 89'C906?EF9BE'9B]@L='9V79::9BE'=<OO@?E'A?@F'E89' =E6AAH' I DE8'  
G9B9?6:'A67<:EL'600?97D6ED@B'@A'E89D?'9AA97EDK9B9== '6BC' =E6RD:DEL'A@?'C906?EF9BE'67EDKDED9=N'

## PII - 96>B9==9=

→ .89':67>'@A'6':@BG'E9?F'67ED@B'O:6B'6BC' =E?6E9GL'D' =DF09CDBG'O?@G?9== 'E86E'?9:D9='@B' =E6RD:DEL'  
6BC'7@BEDB<DELN!' 'B<FR9?'@A'A67E@?='6?9'7@BE?DR<EDBG'E@'E8D' =8@?EA6::H'DB7:<CDBG'

]@E6EDBG'DBE9?D]F'786D?'A@?'E89'O6=E'E8?99'L96? =H' I 8D78'8DBC9?='@BG'E9?F'O:6BBDVG\_'

5DFDE9C'7:6?DEL'6BC'7@@O9?6ED@B'R9EI 99B'E89'C906?EF9BEH'E89'#96BI='@AAD79H'6BC'@E89?  
O6?E='@A'E89'<OO9?':9K9:'6CFDBD=E?6ED@B]` '9NGN'DB'E89'6?96='@A' =<=E6DB9C' =<OO@?E'A@?'8DG8'  
E9678DBG'C9F6BC=H'@B'9U<DEL'67EDKDED9=H'@B'A<BCDBG'@OO@?E<BDED9=H'@B'8@I 'R<CG9E'O:6B=  
I @?>'H'6BC'@B':@BG'E9?F'O:6BBDVG'DB'G9B9?6:N'

→ .89'<B79?E6DBEL'7@BE?DR<E9='E@D' =<9='DB'F6B6GDBG'C906?EF9BE'7:]F6E9H'9:6E9C'E@'9VO97E6ED@B=  
6BC'R6:6B79'A@?'E9678DBG'6BC'?9=96?78'A67<:ELN'

→ .89?9'D='6':67>'@A'R6:6B79'6BC' =LB78?@BD7DEL'R9EI 99B'G?6C<6E9'6BC'<BC9?G?6C<6E9'O?@G?6F'  
7@<? =9='E86E' =<OO@?E' =E<C9BE'B99C='6BC'DBE9?9=E=N'

→ O<BCDBG'A@?'G?6C<6E9' =E<C9BE' =D='B@E'7@F09EEDK9H'R@E8'DBE9?B6ED@B6::L'6BC'I DE8DB'''6B6C6N'

→ .89?9'D='6':67>'@A' =E?<7E<?9'A@?'?97?<DEDBG'6BC'?9E6DBDVG'O@=EC@7='I DE8DB'3, D7H'F6>DBG'DE'CDAA7<:E'  
A@?'E89'C906?EF9BE'E@'R<D:C'DB'E8D' =DF0@?E6BE'6?96N''

→ .89?9'D='C9ADBIE9:L'6':67>'@A'6C9U<6E9'O8L=D76:' =0679'R@E8'6E'E89'<BC9?G?6C<6E9'6BC'G?6C<6E9'  
'9K9: =N'. 89' =0679'D==<9'B99C' =E@'R9'6CC?9==9C'I DE8' =@F9'<?G9B7LN'\$K9B'I DE8'E89'F@?9?979BE'  
F96=<?9='E@DF9. 92c89(895(9)5(>) - 19(')26(@)1(A) - - 19(G)9')9(C9) - 6(U<6) - 9- 14(C(895:(?) -

?9B9I 9C'7@@09?6E)@B'E86E'=<00@?E=':@BG'E9?F'O:6BB)BGH'?9=96?78'DBE9B=)K9'67EDKDED9=#'7@BEDB<9C'  
U<6:DEL'DB'<BC9?G?6C<6E9'DB=E?<7E)@BH'9VO6B=)@B'@A'G?6C<6E9'6BC'O@=EC@7E@?6:'O?@G?6F=#'6BC'6'  
7@::9G)6:'I @?>DBG'9BK)@BF9BEN'2@F9'=097)A)7'6?96='A@?'6EE9BED@B'DB7:<C9^'

→ )9F@K9'R6??)9?='6BC'6CK6B79'C6E6'=7)9B79'DB)ED6EK9=#'9=097)6::L'F@C9?BIJ)BG'7@<?=9='6BC'  
67EDKDED9='E86E'7@K9?'A<E<?9W