Communicable Diseases Policy

University Policy No.: SS9300 Classification: Safety and Security

Approving Authority: Board of Governors

Effective Date: February 2018 Supersedes: April 2004 Last Editorial Change:

Mandated Review: February 2025

PURPOSE

1.00 The purpose of the policy is to provide direction to the university community in

"university community" includes:

- all current employees and students of the university;
- any person holding a university appointment whether or not that person is an employee;
- post-doctoral fellows;
- separately incorporated organizations operating on campus who voluntarily agree to submit to the processes under this policy;
- organizations and individuals required by contract to comply with university policies;
- members of the Board of Governors;
- anyone residing on campus;
- visitors and guests; and
- anyone using university facilities.

SCOPE

3.00 This policy applies to all members of the university community.

POLICY

4.00 Responsibility for implementing the policy is delegated by the Board of Governors to the Vice-

- to report their concerns to their health professional and adopt responsible health care practices.
- 7.00 The university will reasonably accommodate individuals affected with communicable diseases.
- 8.00 The academic implications of communicable diseases in individual circumstances will be addressed through existing Senate-approved academic regulations. Senate may approve additional or alternate responses to the academic consequences of communicable diseases, to deal with university-wide implications.
- 9.00 Pursuant to the *Freedom of Information and Protection of Privacy Act*, the university will take all reasonable steps to protect the privacy of individuals who have communicable diseases. In administering this policy, the university will not disclose the identity of any individual who has a communicable disease, except as authorized or required by law. The university may be required to disclose personal information if there is a risk of significant harm to the health or safety of the public or a group of people or if requested by the medical health officer or designate under the *Public Health Act*.
- 10.00 University Health Services will monitor and assess communicable disease outbreaks throughout the world, and prepare their units' protocol against transmission to staff and patients, in accordance with medical health officer consultation and direction.
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- c) Procedural Authority: Vice-President Academic and Provost; Vice-President Finance and Operations
- d) Procedural Officer: Vice-President Academic and Provost; Vice-President Finance and Operations

RELATED POLICIES AND DOCUMENTS

Critical Incident Response Procedures (SS9115) (Under Review)

Environmental Health and Safety Policy (SS9200)

Liability Insurance (FM5300)

Protection of Privacy Policy (GV0235)

Responding to the Death of a Student (AC1215)

Risk Management Policy (GV0225)

Revised Health and Safety/Risk Management Organizational Structure Individual unit operating procedures

RELEVANT LEGISLATION

Freedom of Information and Protection of Privacy Act, RSBC 1996, c 165.

Public Health Act, SBC 2008, c 28.

Health Act Communicable Disease Regulation, BC Reg 4/83.