I was a faculty member in the Department of Art History and Visual Studies from 1989 to 2022. I am a member of the UVic Retirees Association. During my career, I gained familiarity with diverse UVic communities, including Convocation constituencies, through Senate, the Faculty Association and many other advocacy roles. When I retired, I was serving my third recent term as UVic Faculty Senator (Member-At-Large). My Senate duties included six years on the Senate Committee on Planning and two years on the Senate Committee on Admission, Re-Registration and Transfer Appeals. I served on the Faculty Association (FA) Executive from 2014-2022. For many years I held the FA Executive Committee Portfolio on Equity and Disability, chaired the FA Disability Committee and chaired or sat on the FA Advising and Dispute Resolution Committee. I served on numerous other FA committees including Equity Committee, Collective Agreement Committee, Human Resources Committee, Tuition Benefit Committee and Scholarship Fund Committee. My union work familiarized me with CUPE and PEA. Throughout my career I sat on advisory committees related to equity and human rights, such as the Academic Advisory Committee on Equity and Diversity. I was Academic Women's Caucus Chair from 2013-2015. In service beyond UVic, from 2018-2022 I served two terms