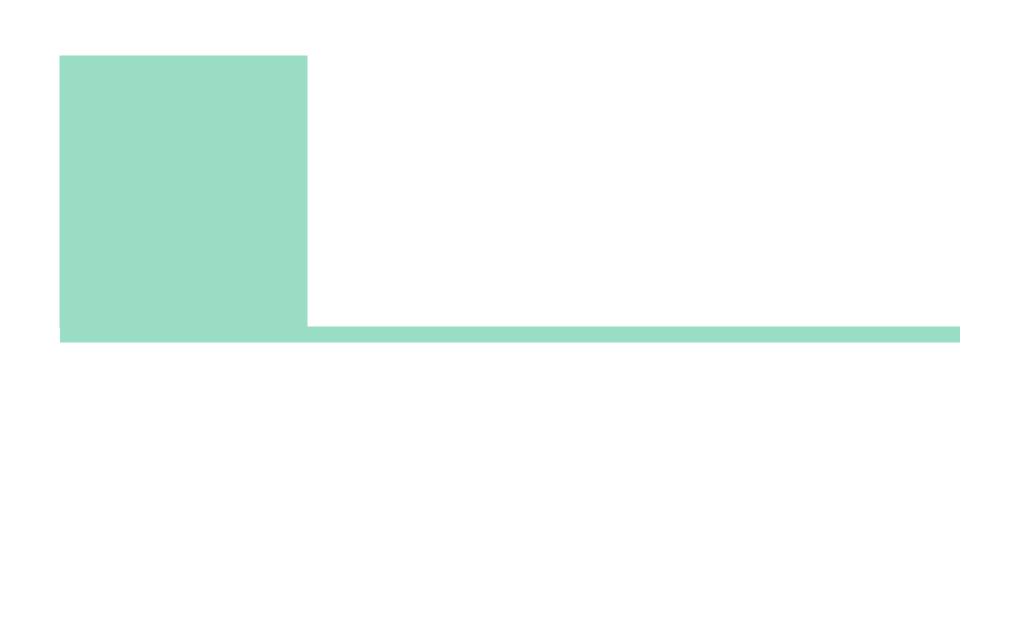
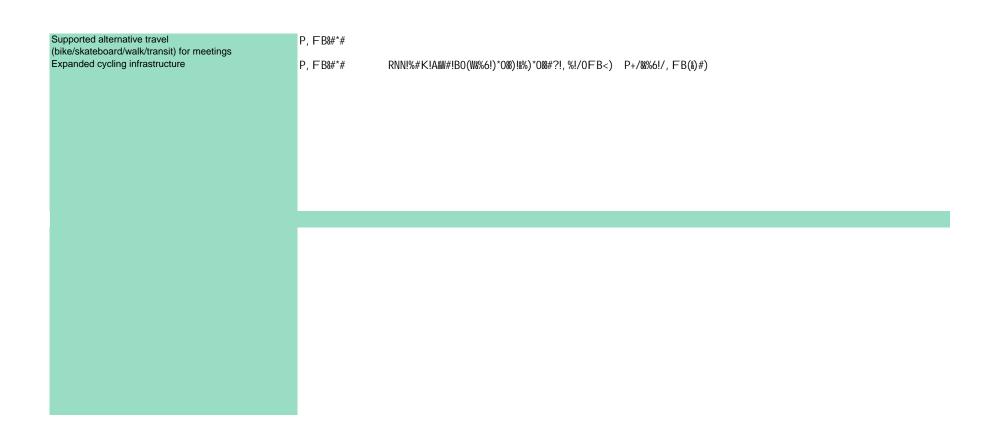
Carbon Neutral Action Report University of Victoria Executive Summary | "#!\$%\$' #()\$"+!, -!. \$\delta", (\delta") | 2334|5"(0"#6\delta"/1780%|9: !. \delta\delta, \delta\delta", <(\delta" + |-. \delta") | 4878%6!, \delta 5" (\delta" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 4" + \delta 6") | 4878%6!, \delta 5" (\delta 6" + \delta 6") | 4878%6!, \delta 5" (\delta 6" + \delta 6") | 4878%6!, \delta 5" (\delta 6" + \delta 6") | 4878%6!, \delta 5" (\delta 6" + \delta 6") | 4878%6!, \delta 5" (\delta 6" + \delta 6") | 4878%6!, \delta 5" (\delta 6" + \delta 6") | 4878%6!, \delta 5" (\delta 6" + \delta 6") | 4878%6!, \delta 5" (\delta 6" + \delta 6") | 4878%6!, \delta 6" (\delta 6" + \delta 6") | 4878%6!, \delta 6" (\delta 6" + \delta 6") | 4878%6!, \delta 6" (\delta 6" + \delta 6") | 4878%6!, \delta 6" (\delta 6" + \delta 6")

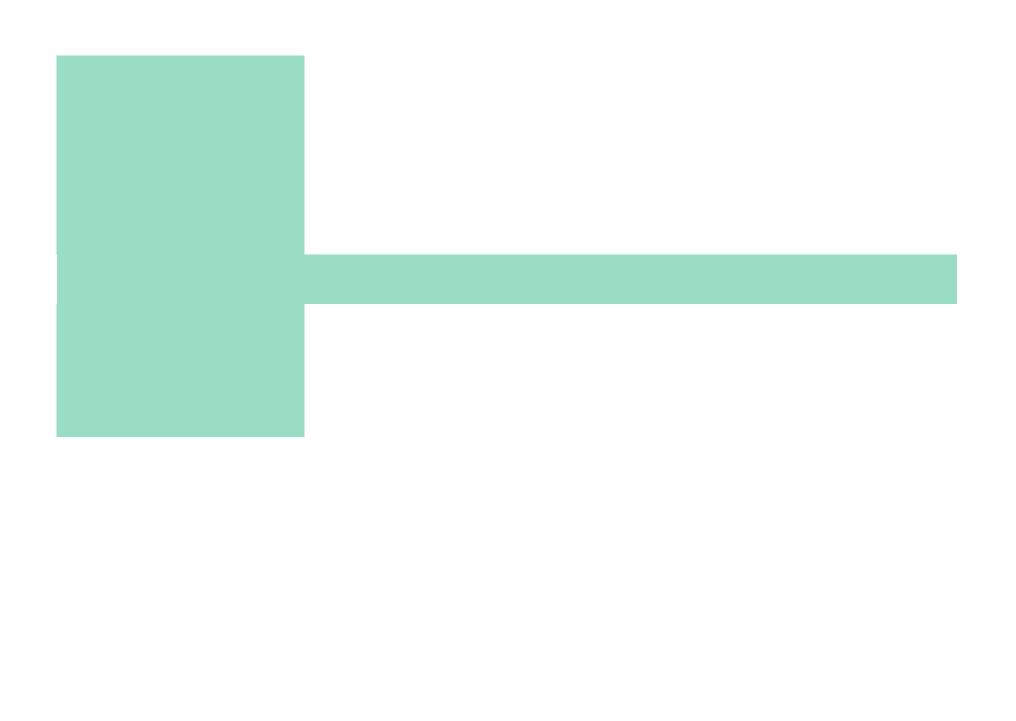


Overview: \$. \(\lambda \)!/, \(\mathred{\text{F}} \mathred{\text{#}} \)!'', \(\mathred{\text{8}} \mathred{\text{F}} \)!'', \(\mathred{\text{8}} \)'' \(\mathred{\text{8}} \)!'', \(\mathred{\text{8}} \)'' \(\mathred{\text{8}} \)''' \(\mathred{\text{8}} \)''' \(\mathred{\text{8}} \)''' \(\mathred{\text{8}} \)''' \(\mathred{\text{8}} \)'''' \(\mathred{\text{8}} \)'''' \(\mathred{\text{8}} \)'''' \(\mathred{\text

	es to travel in fleet vehicles –	P, FB8#*# P, FB8#*#		TFB8, +##!><))!B0))!B(, 6(0F!&%'#)*F#%*! i []3H333!B#(!+#0(£!\$7: 55!&%'#)*F#%*!, -! i RN3H333!B#(!+#0(£! P, FB(#''#%)&'#!! VM!7(, 6(0F!&%!B80/#!*, ! #%/, <(06#!08*#(%0*&'#!*(0'#8!&%!-8##*!'#''&/8#)£!
equipment	lectric lawn maintenance	Y%!B(, 6(#))		
Established travel redu	ction goals	P, FB8#*#		\%/(#0)#!F, ?08!)B&*!, -!^(0%)&*H!/+/8%6H!K0\%%6! 0%?!/0(!B, , \%%6!*, !43_!, -!F, ?08!)B&^!A+!23RSC!
Adopted a travel policy		Y%!B(, 6(#))		
Expansion of Car Shar	e Co-op on Campus	P, FB8#*#	S!/0(!)"0(#!'#"&/8#)!%, K!8, /0*#?!, %!/0FB<)	\$'&/!,#()!-(##!F#FA#()'\&B)!\%!. \&/*, (\&0!PO(! 5"O(#!P, ", B!*, !#FB +##)!K'', !FOW#! /, FF\\^*F#*'!*, !*(0\)\\^*H!/+/\\&\\6!, (!KO\\\\\\6!0)! FO\\\!F, ?#!, -!/, FF<\\\6\\6!
Expansion of telephone	e and videoconference	P, FB8#*#	2!%#K!-0/888*8#)!0??#?!0)!0!B0(*!, -!%#K! ?#' #8, BF#%*	\$%\data \(\) \(\
1.2 Stationary fue electricity	I combustion and			
Action Undertaken workstation	n tune-up	7\$)#1-!8&9(-	: .)\$1/(;<(0210/&-\$(!=(&'.0(>1)('!?+&0#25#-3!7\$)#1-!8&9(-

Initiated or completed a building energy retrofit	P, FB#*#	T%#(6+!)+)*#F!(#*(, -&*)!0(#!0!W#+!/, FB, %#%*!, -! 088!A<88?8%6!(#%, '0*&, %)!0%?! <b6(0?#)!!!< th=""></b6(0?#)!!!<>
Establish electrical energy goals Establish GHG reduction goal	P, FB#*#	X#? #!/0FB<)!#8#/*(&/&*+!/,%)<FB*&,%!A+!23_!<br ,'#(!2334!A0)#&%#!A+!23R]C





Encourage use of public transit/active transportation	780%%#?		70(*!, -!/, FB(#''#%)& #!! VM!B(, 6(0FC	I %!6, &%6
Encourage alternatives to travel in fleet vehicles – picycles, scooters, electric carts	780%%#?		70(*!, -!/, FB(#"#%)& #!! VM!B(, 6(0FC	I %!6, &%6
change from gas to electric lawn maintenance equipmen	780%%#?			I %!6, &%6
Change to manual lawn and yard maintenance equipmer	780%#?		X#'&#K!K&*''!U(, <%?)!V&'&)&, %!<%?#(K0+!*, ! &?#%*&-+!, BB, (*<%&*&#)!-, (!F0%<0&!0K%!0%?!+0(?! F0&%*#%0%/#C!</td><td>;089!2330</td></tr><tr><td>.2 Stationary Fuel Combustion (including lectricity)</td><td></td><td></td><td></td><td></td></tr><tr><td>Action</td><td>7\$)#1-!<+&(, :.)\$1/(;<(0210/</td><td>&-\$(!=(&'.0(</td><td>>1)('!?+&0#25#-3!7\$)#1-!8&9(-</td><td>8#/(20&/(</td></tr><tr><td>Undertake workstation tune-ups to help staff understand what they can do to reduce personal energy use</td><td>780%#?</td><td>2 70 (2.10)</td><td>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</td><td>; 088!23R3</td></tr><tr><td>Supply power bars – to turn off power to non-essential ems when not in use (e.g. phone chargers)</td><td>780%#?</td><td></td><td></td><td>; 089!2330</td></tr><tr><td>Replace # computers with EnergyStar models</td><td>780%#?</td><td></td><td>: 88!/, FB<*#()!K888!A#!(#B80/#?!K8*''!#%#(6+!)*0(! F,?#8)¢!</td><td>:)!(#G<&(#?</td></tr><tr><td>sk staff to close blinds daily</td><td>780%%#?</td><td></td><td>T?</0*&, %!B(, 6(0F!K&*''!0))&)*0%/#!-(, F! Z0%&*, (&0&!?&'&)&, %</td><td>5<FF#(!2330</td></tr><tr><td>ncourage staff to use stairs</td><td>780%#?</td><td></td><td>· · · · · · · · · · · · · · · · · · ·</td><td>I %!6, &%6</td></tr><tr><td>urn off lights in unused rooms</td><td>Y%!B(, 6(#))</td><td></td><td></td><td>I %!6, &%6</td></tr><tr><td>eplace Refrigerators (EnergyStar rated appliance)</td><td>Y%!B(, 6(#))</td><td></td><td></td><td>I %!6, 8%6</td></tr><tr><td>Replace other appliances (with EnergyStar rated ppliance)</td><td>Y%!B(, 6(#))</td><td></td><td></td><td>I %!6, &%6</td></tr><tr><td>nstall motion activated lights</td><td>780%%#?</td><td></td><td></td><td>:)!&?#%*&-&#?</td></tr><tr><td>Indertake lighting retrofit</td><td>780%%#?</td><td></td><td></td><td>I %!6, &%6</td></tr><tr><td>apply for LEED existing building rating</td><td>780%%#?</td><td></td><td></td><td>I %!6, 8%6</td></tr><tr><td>Indertake building energy audit at LOCATION(s)</td><td>780%%#?</td><td></td><td></td><td>; 088!2330</td></tr><tr><td>Conduct a review of central heating plants and listribution infrastructure.</td><td>780%%#?</td><td></td><td></td><td>5B(16!233Q</td></tr><tr><td>nvestigate the potential for integrated resource recovery as a part of CRD sewage treatment strategy</td><td>780%%#?</td><td></td><td>MI \$!A#&%6!#)*0A&})"#?!K&*"!PXV!-, (!(#), <(/#! (#/, '#(+!, BB, (*<%&*&#)C!</td><td>5B(8%6!233Q</td></tr><tr><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td></tr></tbody></table>	

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Develop document library (online and one printed copy) for large documents	Y%!B(, 6(#))		I %!6, &%6
Restructure a process to use less paper	780%#?		D"#(#!
Actions on non-paper related supplies:			OBB(, B(&O*#
Purchase cradle to cradle goods	780%%#?		D"#(#! 0BB(, B(&0*#
Develop a triple bottom line framework for university urchasing	780%%#?	$\begin{split} & P \! < \! ((\#\%^*8+!) \! <)^* \! O \! \& \! \wedge \! A \! \& \! \& \! ' \! + \! \& \!) \! ! \! O \! \& \! \# \! F \# \! \%^*! , - \! !\$^* \& \! ' \!) \! ! \\ & B \! < \! (/\!\!\!\! ''0) \! \& \!\!\!\! \& \!\!\!\! / \! + \! \& \!\!\!\! \& \!\!\!\! / \! + \! \& \!\!\!\! \& \!\!\!\! \& \!\!\!\! / \! + \! \& \!\!\!\! \& \!\!\!\! \& \!\!\!\! \& \!\!\!\! / \! + \! \& \!\!\!\! \& \!\!\!\! \& \!\!\!\! \& \!\!\!\! / \! + \! \& \!\!\!\! \& \!\!\!\! \& \!\!\!\! \& \!\!\!\! \& \!\!\!\! \& \!\!\!\! / \! + \! \& \!\!\!\!\! \& \!\!\!\!\! \& \!\!\!\! \& \!\!\!\!\!\!$	D&*#(!2330
Consolidate shipments of supplies to campus	780%%#?	:)!0!B0(*!, -!K, (W!K&*''!/, (B, (0*#!) <bb&#()!0%?! !0&&0%="" "!0)!,&="" #!6,="" #)!!7<(="" &&?0*#!)<b8&+!?#&*#(+!*,!="" ''0)&%6!&)!k,="" (!&*#f)!="" (w&%6!*,!="")*(0*#6&="")<="" ,="" ,%),="" 0fb<)!-,="" ?)c<="" td=""><td>I %!6, 8%6</td></bb&#()!0%?!>	I %!6, 8%6
Develop additional product service agreements, for	780%#?		I %!6, &%6
			,
he reuse and recycling of packaging and the item itself			
the reuse and recycling of packaging and the item itself 2.4 Travel		>1)('!?+&0#25#-3!7\$)#1-!8&9(-	
the reuse and recycling of packaging and the item itself 2.4 Travel Action	7\$)#1-!<+&(, :.)\$1/(;<(0210/&-\$(!=(&'.0(Y%!B(,6(#)))	>1)('!?+&0#25#-3!7\$)#1-!8&9(- :!%#K!#FB8, +##!*(0'#8!B, 8&/+!&)!A#8%6!?#'#8, B#?! *''0*!&)!8%!88%#!K&*''!, <(!5<)*08%0A88&*+!: /*&, %!780%!	8#/(20&/(
he reuse and recycling of packaging and the item itself 2.4 Travel Action nitiate Travel Policy Mandate car pooling to government meetings	7\$)#1-!<+&(, :.)\$1/(;<(0210/&-\$(!=(&'.0(: !%#K!#FB8, +##!*(0' #8!B, 86/+!8)!A#8%6!?#' #8, B#?!	8#/(20&/(
the reuse and recycling of packaging and the item itself 2.4 Travel Action Initiate Travel Policy Mandate car pooling to government meetings Support alternative travel (bike/skateboard/walk/transit)	7\$)#1-!<+&(, :.)\$1/(;<(0210/&-\$(!=(&'.0(\frac{7}\text{\psi}!B(, 6(\psi))	: !%#K!#FB8, +##!*(0' #8IB, 8&/+!8)!A#8%6!?#' #8, B#?! *''0*!8)!8%!88%#!K&*''!, <(!5<)*08%0A88*+!: /*&, %!780%!	8#/ (20&/ (D&%*#(!2330
2.4 Travel Action Initiate Travel Policy Mandate car pooling to government meetings Support alternative travel (bike/skateboard/walk/transit) for meetings Develop a plan for a village centre and multi-modal	7\$)#1-!<+&(, :.)\$1/(;<(0210/&-\$(!=(&'.0(Y%!B(,6(#))) 780%#?	: !%#K!#FB8, +##!*(0' #8!B, &k/+!8)!A#&%6!?#' #8, B#?! *''0*!8)!8%!8%#!K&*''!, <(!5<)*08%0A88&*+!: /*&, %!780%! 6, 08)C ! ''&)!B80%&&%6!)* +!K&88!088, K!\$. &/!*, !8, , W!0*! -<*<(#!?#' #8, BF#%*!, B*&, %)!-, (!0!' &8806#!/#%*(#! /, %/#B*!?#)&6#?!0(, <%?!, <(!F0&%!*(0%)&*!</td <td>8#/ (20&/ (D\%*#(!233Q</td>	8#/ (20&/ (D\%*#(!233Q
example: extended manufacturer responsibility regarding the reuse and recycling of packaging and the item itself 2.4 Travel Action Initiate Travel Policy Mandate car pooling to government meetings Support alternative travel (bike/skateboard/walk/transit) for meetings Develop a plan for a village centre and multi-modal transportation hub Automate Employee Bus Pass	7\$)#1-!<+&(, :.)\$1/(;<(0210/&-\$(!=(&'.0(7%!B(,6(#))) 780%#? 780%#?	: !%#K!#FB8, +##!*(0' #8!B, 8k/+!8)!A#8%6!?#' #8, B#?! *''0*!8)!8%!88%#!K8*''!, <(!5<)*08%0A888*+!: /*8, %!780%! 6, 08)C ! ''8)!B80%%8%6!)* +!K888!088, K!\$. 8/!*, !8, , W!0*! -<*<(#!?#' #8, BF#%*!, B*8, %)!-, (!0!' 88806#1/#%*(#!</td <td>8#/(20&/(D8%*#(12330) 1 %!6, 8%6 1 %!6, 8%6 ; 08!2330</td>	8#/(20&/(D8%*#(12330) 1 %!6, 8%6 1 %!6, 8%6 ; 08!2330

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2.5 Employee Engagement

Action Provide climate change education	7\$)#1-!<+&(, :.)\$1/(;<(0210/&-\$(!=(&'.0(Y%!B(,6(#))	>1)('!?+&0#25#-3!7\$)#1-!8&9(- P,%*%<&%6!)* \&#)!!!#'#\%)!!\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</th
Provide conservation education	Y%!B(, 6(#))	BO(*%#()C P, %*8%<8%6!)* &#)H!#'#%*)H!\$#/*<(#)H!-, (<F)!0%?! I %!6, 8%6<br K, (W)", B)!*, !A#!",)*#?!K&*"!, %!0%?!,!/0FB<)! BO(*%#()C
Develop Green Teams	780%%#?	5<)*08%0A886*+!0/*&, %!*#0F)!*, !A#!/(#0*#?!8%!#' #(+!; 088!2330
Support Green Teams (resources)	780%%#?	5*0!8%!*''#!I\/#!, -!780%\\%6!0%?!5<)*0\\%0A\\\%1"+! I \%16, \\%6 K\\\\%1";#?\\/0*#?!*, !) <bb, (*!*#0f)!,="" \%10%!,="" \%6,="" \\%6!="" a0)\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\<="" th=""></bb,>
Provide green tips	Y%IB(, 6(#))	I %!6, 8%6
Support professional development	780%#?	5^0!8%!0!% <fa#(!, !="" #)!-,="" %!#%'="" %-#(#%="" %f#%*0%!<="" &(,="" (w)'',="")#f8%0() !k,="" ,="" -!?#b0(*f#%*)!k88%!a#!)#%*!*,="" <)8%6!="" b)!0%?!="" th=""></fa#(!,>

