[redacted]

!!!!!!!!! " # $ " %& ' ( ) !*+ , !
! " #$%& ' #( ) *+ , *$#- (+&# . *
' / &# " 0 *(%& 1 *2324*
" + 5 1 #%*6 + ! 7 . " 0%&87 . / +# " (%*
*

!

! "#$%&% ' (#"#$
!

$$) *+ , - . /012234122-+ , $5678/ , - . /$009 : 23049 : 2$
$ $; 5 <$<0 : 2$
+=*7>-+?@8>-A*B+C@D7EBF9F-$
$

! "#$%& ' ( ) *"+ , "#$ ' +#-" . / "%0#01"#*2&4252 '#/" (/*" . #(' #) 1 (. "#0-$+606(' $*#0"--60(-7#01"#8 ' 69"-.607#
.0$ ' +.#$ ' +#01"#: (' , 1"" . ;#<.=86>$*0#$ ' +# !?:@A<B#/" (/*" . #) 1 (. "#16.0(-6%$*#-"*$06(' .16/.#) 601#
01"#*$ ' +#%(' 06 ' 8"#0(#016.#+$7C#
$

56B/$F*78/@$G*F7/@/$*+$-+->./@/$G*8$H-AAB+?$-+,$H*,@>>B+?I$,@E@>*AB+?I$-+,$7/B+?$?@*?8-A6BF$
,-C-$C*$-+/J@8$/A-CB->$8@/@-8F6$K7@/CB*+/I$F*+,7FCB+?$=-/BF$/C-CB/CBF/I$/A-CB->$B+C@8A*>-CB*+/I$-+,$
F-88.B+?3*7C$H7>CB3F8BC@8B-$H*,@>>B+?9$
$

! @*?8-A6BF$,-C-$-FK7B/BCB*+I$/A-CB->$/C-CB/CBF/I$/A-CB->$B+C@8A*>-CB*+I$H7>CB3F8BC@8B-$H*,@>>B+?
$

56@8@$B/$+*$8@K7B8@,$C@LC$G*8$C6B/$F*78/@I$6*J@E@8$-$8@-,B+?$-+,$>@-8+B+?$8@/*78F@/$>B/C$JB>>$=@$
B+F>7,@,$*+$<8B?6C/A-F@9$
$
' -=*8-C*8B@/$JB>>$=@$F*+,7FC@,$B+$C6@$F*HA7C@8$>-=$-+,$G*F7/$*+$C6@$7/@$*G$C6@$MA@+3#*78F@$
/*GCJ-8@$N ! "#9$
$

09 O+,@8/C-+,$6*J$! "#$F-+$=@$7/@,$C*$/*>E@$/A-CB->$A8*=>@H/$PC6@*8@CBF->>.$-+,$A8-FCBF->>.Q$
B+$! @*?8-A6.$-+,$*C6@8$,B/FBA>B+@/9$
49 <7B>,$-$G*7+,-CB*+$B+$7/B+?$! "#1$C*$F8@-C@$/7HH-8.$/C-CB/CBF/$G*8$?@*?8-A6BF$,-C-I$
F*+,7FC$C@88-B+$-+->./B/I$F->F7>-C@$-$>@-/C$F*/C$A-C6I$B+C@8A*>-C@$,-C-I$-+,$F*+,7FC$
8@?8@//B*+$H*,@>/$JBC6$*A@+3/*78F@$/*GCJ-8@$PN ! "#$-+,$RQ9$
:9 %FK7B8@$-$/C8*+?$-F-,@HBF$/SB>>/$G*7+,-CB*+$3$/A@FBGBF->>.$8@/@-8F6$3$C*$GB+,$C6@$8@/*78F@/$
.*7$+@@,I$C*$F*>>@FCI$-+->.T@$-+,$B+C@8A8@C$,-C-I$C*$A8@/@+C$8@/7>C/$@GG@FCBE@>.$-+,$
F*HH7+BF-C@$GB+,B+?/9$
U9 <@$-=>@$C*$F8BCBF->>.$@E->7-C@$C6@$F-A-=B>BCB@/$-+,$>BHBC-CB*+/$*G$! "#$-+->./B/9$
$

$

'-=*8-C*8.$-//B?+H@+C/$-8@$,7@$=@G*8@$C6@$/C-8C$*G$.*78$/F6@,7>@,$>-=$CBH@9$

$

'-=*8-C*8.2 $

$

$

! @*?8-A6.$; @A-8CH@+C$ J @=/BC@1$7EBF9F-`/*FB->/FB@+F@/`?@*?8-A6.`$

! @*?8-A6.$; @A-8CH@+C$_6-B81$?@*?F6-B8D7EBF9F-$$

! @*?8-A6.$O+ , @8?8- , 7-C@$% , EB/B+?1$?@*?- , EB/B+? D 7EBF9F-

%$+*C@$C*$8@HB+,$.*7$C*$C-S@$F-8@$*G$.*78/@>G9$;*$.*78$=@/C$C*$H-B+C-B+$-$6@->C6.$>BG@/C.>@$C6B/$
/@H@/C@8$=.$@-CB+?$J@>>I$@L@8FB/B+?I$?@CCB+?$@+*7?6$/>@@A$-+,$C-SB+?$/*H@$CBH@$C*$8@>-L9$56B/$JB>>$
6@>A$.*7$-F6B@E@$.*78$?*->/$-+,$F*A@$JBC6$/C8@//9$%>>$*G$7/$=@+@GBC$G8*H$/7AA*8C$,78B+?$CBH@/$*G$
/C87??>@9$(*7$-8@$+*C$->*+@9$

_*7+/@>>B+?$#@8EBF@/$3$*I(8'."**6',#:"-96%".#%$'#1"*/#7(8#>$&"#01"#>(.0#(J#7(8-#8'69"-.607#
"H/"-6"'%"C#K1"7#(JJ"-#J-""#/-(J"..6('$*;#%('J6+"'06$*;#6'%*8.69"#.8//(-0#0(#%8--"'0*7#-",6.0"-"+#
LM6%#.08+"'0.C$$7EBF9F-`/@8EBF@/`F*7+/@>>B+?`$$

b@->C6$#@8EBF@/$3$L'69"-.607#N"$*01#:"-96%".#0LN:P#/-(96+".#$#J8**#."-96%"#/-6>$-7#1"$*01#%*6'6%#
J(-#.08+"'0.;#$'+#%((-+6'$0".#1"$*017#.08+"'0#$'+#%$>/8.#6'606$069".C$7EBF9F-`/@8EBF@/`6@->C6`$

_@+C8@$G*8$%FF@//B=>@$'@-8+B+?$3$K1"#IQR#.0$JJ#$-"#$9$6*$S*"#S7#$//(6'0>"'0#0(#$.."..#./'"%6J6%#
'""+.;#/-(96+"#-"J"--$*.#$'+#$--$',"#$//-(/-6$0"#$%%(>>(+$06('.#7EBF9F-`/@8EBF@/`F->`C#K1"#
.((''"-#7(8#*"0#8.#&'()#7(8-#'""+.#01"#=86%&"-#)"#%$'#$..6.0#7(8#6'#$%16"96',#7(8-#*"$-'6',#
,($*.#6'#016.#%(8-."C###

^>,@8/j$f*BF@/$3$K1"#GJJ6%"#(J#I'+6,"'(8.#Q%$+">6%#$'+#I(>>8'607#<',$,">"'0#OTQI<P#1$.#01"#
/-696*",'#(J#$.."><S*6',#$#,-(8/#(J#<*+"-.#J-(>#*(%$*#%(>>8'606".#0(#,86+"#.08+"'0.;#.0$JJ;#J$%8*07#
$'+#$+>6'6.0-$06('#6'#T'+6,"'(8.#)$7.#(J#&'()6',#$'+#S"6',C#
896%C%$U."-96%".U6'+6,"'(8.U.08+"'0.U/-(,-$>>6',U"*+"-.U6'+"HC/1/#

$