

!!!!!!!!!! "#\$ "%&'()*!*,!
- ./0#%1/2)!\$3!0/42\$%/&!
!1'%/."!2#%5!6+6,!
.\$75/#!8\$-9&."#%:9&'\$/ .2#!

!

!
"#\$%&'!#\$()*!*,!
\$-%!;/"/2&9!#&%2(!

!

!

#,,-./!012345!! ! 5 <=>?@!

4FN?KN!ONL!C?BBJ=R!?BBPJM?KJ<=G!K<!>JGBP?@!GB?KJ?P!B?KKNF=G!?=>!M<CCE=JM?KN!J=Q<FC?KJ<=H!!
 - KJPJTN!KNMD=<P<R@!KDN<F@!K<!>NSNP<B!?!RN<GB?KJ?P!K<<P!K<!DNPB!OJKD!FNGB<=>J=R!K<!?!
 N=SJF<=CN=K?P!>JG?GKNF!<F!DEC?>=JK?FJ?>=!MFJGJGH!
 - =>NFGK?>=!JGGENG!<Q!?!MMNGGJLJPJK@U!BFJS?M@U!?!>=!GNMEFJK@!OJKD!FNR?F>G!K<!RN<GB?KJ?P!>?K?!?>=!
 KNMD=<P<RJNGH!

'LB) \$B (*# +!B+C!C'BC)*+ '&!

&GGJR=CN=K!*!!	Z?=E?F@!6[!?!K!***A\]BC!	!	*+ ^!
&GGJR=CN=K!6! !	3NLF?F@!***!?!K!***A++BC!	!	*\ ^!
&GGJR=CN=K!I! !	5 ?FMD!*+!?!K!***A++BC!!	!	6+ ^!
&GGJR=CN=K!,! !	&BFJP!_!?!K!***A++BC! !	!	6+ ^!
!			
&MKJSJK@!*! !	Z?=E?F@!6*!?!K!***A++BC!	!	6 ^!
&MKJSJK@!6! !	3NLF?F@!,!?!K!***A++BC!	!	6 ^!
&MKJSJK@!I! !	3NLF?F@!6*!?!K!***A++BC!	!	6 ^!
&MKJSJK@!,! !	5 ?FMD!6,!?!K!***A++BC!!	!	6 ^!
&MKJSJK@!\! !	5 ?FMD!6[!?!K!***A++BC!!	!	6 ^!
!			
3J=?P!#W?C! !	28 ; !>EFJ=R!NW?C!BNFJ<>! !	!	6\ ^!

MADF<G#:08+''0.#)6**#'(0#H"#,69''#'\$'#(//(-08'607#0(#.8H>60#\$'7#\$++606(' '\$#) (-&#I(-#"J0-\$#
 ,-\$+"#.C##

@%BC*+@!&F&('G!

!
 &G!BNF!KDN!&M?>NCJM!4?PN=>?FA!

@37A/!	@37A/!<1-98!>762/!	@37A/!4.76/!	C/4.3-<8-19!
BN! B! B0!]! [! _!]+:*++ ^! [\ : [] ^! [+ : [, ^!	'P./<8-1976@!1284879A-9;!?=>!/P./66/98!BNFQ<FC?>=MNH! .<FC?PP@!MDJNSN>!L@!?!CJ=<FJK@!<Q!GKE>N=K!GH!2DNGN! RF?>NG!J=>JM?KN!?!GKE>N=K!OD<!JG!GNPQ:J=KJ?KJ=RU!NWMNN>G! NWBNMK?KJ<=?>!D?G!?!J=GJRD!QEP!RF?GB!<Q!KDN!GEL`NMK! C?KKNFH!
QN! Q! Q0!	a! \! ,!	__:_ ^! _I:_a ^! _+:_6 ^!	L/3R!;11AU!;11A!?!>!416-A!BNFQ<FC?>=MNH! .<FC?PP@! ?MDJNSN>!L@!KDN!P?FRNGK!=ECLNF!<Q!GKE>N=K!GH!2DNGN! RF?>NG!J=>JM?KN!?!R<<>!RF?GB!<Q!KDN!GEL`NMK!C?KKNF!<F! NWMNPN=K!RF?GB!J=!<=N!?FN?!L?P?>=MN>!OJKD!G?KJGQ?MK<F@! RF?GB!J=!KDN!<KDNF!?!FN?#!
"N! "! !	I! 6!	a\ : a ^! a+ : a , ^!	&78-4,7.813R!!<F! S-9-S 766R!478-4,7.813R!!2DNGN!RF?>NG! J=>JM?KN!?!G?KJGQ?MK<F@!BNFQ<FC?>=MN!?!>=V=<OPN>RN!<Q! KDN!GEL`NMK!C?KKNFH!
C!	*!	\+ : \] ^!	G73;-976!' NfQ<FC?>=MNH!&!GKE>N=K!FNMNJSJ=R!KD!G!RF?>N! >NC<=GKF?KN>?!?!GEBNFQJMJ?P!RF?GB!<Q!KDN!GEL`NMK!C?KKNFH!

J!	+!	+:,] ^!	\$ 9478-4,7.813R! BNFQ<FC?=MNH! Y F<KN!QJ=?P!NW?CJ=?KJ<=?=>!M<CBPNKN>!M<EFGN!FNXEJFNCN=KGb!<!GEBBPNCN=K?PH!
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	+!	+:,] ^!	J>!=<K!OFJKN!NW?CJ=?KJ<=?=>!<F!M<CBPNKN!M<EFGN!FNXEJFNCN=KG!L@!KDN!N=>!<Q!KNFC!<F!GNGGJ<=b!<?PH!
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B " BC ' G * ' ! * + (' @ % * (F !

!

/K!JG!NSNF@!GKE>N=KhG!FNGB<=GJLJPK@!K<!LN!?O?FN!<Q!KDN!E=JSNFGJK@hG!B<PJMNG!<=!?M?>NCJM!J=KNRFJK@U!
J=MPE>J=R!B<PJMNG!<=!.T/78-9;U!<67;-73-4S U!29728T13-V/A!24/!1,!79!/A-813U! S 268-<6/!

42 : S -44-19U! ?=>!7-A-9;!18T/34!81!. T/78H!!

!

**D16-.R!19!B.7A/ S-.!*98/;3-8R![ONLHESJMHM?cM?PN=>?FcE=>NFRF?>cJ=Q<cFNREP?KJ<=Gc?M?>NCJM:](#)
J=KNRFJK@HDKCP!**

" N<RF?BD@! ; NB?FKCN=k!?FN!?PG<!N=M<EF?RN>!K<!CNNK!OJKD!KDN! " N<RF?BD@! - =>NFRF?>E?KN!&>SJJ<F!
eRN<R?>SJJ=R d ESJMf!f!?G!ONPP!?G!?!?M?>NCJM!?!>SJJ<F!J=!KDN!&M?>NCJM!&>SJJ=R!4N=KFN!N?FP@!
J=!KDNJF!GKE>JNG!K<!DNPB!C?B!<EK!?!BP?=!K<!>NMP?FN!?!C?`<F!?!=>!M<CBPNKN!E=JSNFGJK@!BF<RF?C!
FNXEJFNCN=KGH! \$KDNF!FNG<EFMNG!J=MPE>N!KDN!4N=KFN!Q<F!&M?>NCJM!4<CCE=JM?KJ<=!?!=>!KDN!

+ # (' 5!

&!<=KN!K<!FNCJ=>!@<E!K<!K?VN!M?FN!<Q!@<EFGNPQH! ; <!@<EF!LNGK!K<!C?J=k?J=!?!DN?PKD@!PJQNGK@PN!KDYG!
GNCNGKNF!L@!N?KJ=R!ONPPU!NWNFMJGJ=RUI!RNKKJ=R!N=<ERD!GPNNB!?!>!K?VJ=R!G<CN!KJCN!K<!FNP?WH!2DJG!OJPP!
DNPB!@<E!?MDJNSN!@<EF!R<?PG!?!>!M<BN!OJKD!GKFNGGH!&PP!<Q!EG!LN=NQJK!QF<C!GEBB<FK!>EFJ=R!KJCN!G!<Q!
GKFERRPNH!) <E!?FN!<K!?!P<=NH!

4<E=GNPPJ=R!1NFSJMNG!:!K(8' . ""*6' , #: "-96%" . #0\$ '#1"*/#7(8#>\$&"#01"#>(.0#(I#7(8-#8'69"- .607#
"J/"-6" '%!FI"7#(II"-#I- ""#/- (I" .6('\$*:#%('I6+ "'06\$*:#6'%*8.69"#.8//(-0#0(#%8-- "'0*7#- ",6.0"- "+#
LM6%#.08+ "'0.C!![ESJMHM?cGNFSJMNGcM<E=GNPPJ=Rc!!](#)

(N?PKD!1NFSJMNG!:!L '69"- .607#N"\$*0I#: "-96%" .#0LN:P#/- (96+ ".#I8**#. "-96%"#/-6>\$-7#1"\$*0I#%*6'6%#
I(-#.08+ "'0.;#\$'+#%((-+6'\$0".#I"\$*0I7#.08+ "'0#'\$'+#%\$>/8.#6'606\$069".C![ESJMHM?cGNFSJMNGcDN?PKDc!](#)