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G! A>%?%!!!
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AI%?%!
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)
3#, $0")$"O, .$"P"-10)%-J)"/%G, %1.#-)
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J'$(:,$!6,()1;!(4!U$,U)$,!74'$!);;1.5R,5(!);!S,-!);!)!R)$T15.!$'+$12!)$,!U$4016,6!01)!M$1.:(;U)2,!'56,$!

A44$; &?2&#4(K4$!, )2:!);;1.5R,5(M
)
.0 $;<;48BR)$;S98?]NT6UL!

^56,$!(:,!.'16)52,!4K!74'$!15;($'2(4$;_!;('6,5(;!S1-!15!;R)-!.$4'U;!LA!(4!>!;('6,5(;N!6,0,-4U!)!$,;,)$2:!
U$4',2(!)56!U$,U)$,!)!K15)-!S$1((,5!$,U4$(!LR)WIR'R!A_@??!S4$6;a!)56!>_@??!S4$6;!K4$!.$4'U;!S1(:!>!(4!=!;('6,5(;NNE(!-,);(!@!)2)6,R12!$,K,$,52,;!)$,!$,V'1$,6MJ'$(:,$!6,()1-,6!15K4$R)(145!)56!;U,2!K12!,0)-')(145!
2$1(,$1)!S1-!+,!U$4016,6!45!M$1.:(;U)2,%#',16)(,"!J;B0)+%
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;)(1;K7!(: , !24' $; , !$, V' 1$, R, 5(; _!6, )6-15, ;!K4$!, )2: !4K!(: , !24' $; , !);;1. 5R, 5(;!: )0, !+, , 5!, ;()+-1;: , 6!(4!U$4016, !
) RU-, !S4$T!(1R, !15!S: 12: !(4!24RU-, (, !(: , !$, )615. ;!)56!' 56, $()T, !(: , !)2(101(1, ;!)56!61;2' ;;145;%(9>)<R9>5K)
8; XE; Y)45)B9>8<; )8; Z>E8; D; A?<)4AK)K>; )K4?; <)4?)?R; )@; MEAAEAM)9:)?R; )B9>8<; ()B9DS48; )?R; <; )?9)\9>8)9YA)
<8R; K>5; [)4AK)S54A)4R; 4K)4BB98KEAM5\%hK!74'!)5(121U)(,!245K-12(;!S1(:!74'$!S4$T!;2:,6'-,_!U-,);,!-,(!(:,!24'$;,!
15; ($' 2(4$; !T54S!1RR, 61) (, -7%
i 4' !)$, !, WU, 2(, 6!(4!S4$T!(: $4' . : !(: , !24' $; , !R)(, $1)-;!) 56!;' +R1(!)--!);;1. 5R, 5(;!45!(1R, %E--!24' $; , !
U)(121U)5(;!), !, WU, 2(,6!(4!24RU-,(,!)-!);:1.5R, 5(;!)56!), !. $)6,6!45!(:,!;)R, !2$!(,$1)$15!4$6,$!(4!+,!K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1$!(4!+,1K)1
;(' 6, 5(;!S: 4!R, , (!(: ,!6, )6-15, ; !1K!74' !;' +R1(!)5!);;1. 5R, 5(!-)(,!74' !S1--!-4; ,!R)$T;%9: ,!-)(,!U, 5)-(7!!;!<?; !
U, $!6)7%
&#G.3()#-)%11"-J%-3")
 \'$!2-);;;;!S1-!;()$(!45!(1R,%b-,);,!)$$10,!45!(1R,%%<)4)<EMA)9:)8;<S;B?)?9)?R;)EA<?8>B?98)4AK)?R;)8;<?)9:)?R;)
B54<<[)54?; )488EX45<)48; )KE<B9>84M; K[)4<)48; ); 485\)K; S48?>8; <\MZ(' 6, 5(;!)\$, !, \WU, 2(, 6!(4!64!(: ,!);;1. 5, 6!\$, )615.;!
(4!+, !U$, U)$, 6!(4!U)$(121U)(, !15!2-);;!61;2';;145;%1R;)><;)9:)B;55)$R9A;<)E<)A9?)4559Y; K0!
%3%J"P.3).-1"! $.1()
h(!1;!, 0, $7!;(' 6, 5(k;!$, ;U45;1+1-1(7!(4!+,!)S)$, !4k!(: ,!' 510, $;1(7k;!U4-121, ;!45!)2)6, R12!15(, .$1(7_!152-' 615.!
U4-121, ;!45!BR; 4?EAM[)$54ME48E<D_!>A4>?R98E]; K)><; )9:)4A); KE?98_ID>5?ES5; )<>@DE<<E9A_!)56)4EKEAM)9?R; 8<)?9)
BR; 4?%&95E\)9A)%B4K; DEB).A?; M8E?\"!S, +% 012%2)82)-, 56)$8' 56, $.$)6815K48$, . ' -) (145;8)2)6, R12F
15(,...$1(7\% (R-\%!)K!74' !: )0,!)57!V',;(145;!4$!64' +(;!()-T!(4!R,!74' $!24' $;,!15;($'2(4$\)J4\]R4\$,!15\(4\)R\(115)(145! R4\)
;,,!'012%2)8-,)$515.)56(,)2:15.82)28156,W%J:U%
%33"00.^.G.1()
Z('6, 5(; |S1(: |610, \$; , !-, )\$515. !; (7-, ;!) 56!5, , 6;!)\$, |S, -24R, |15!(: 1; |24' \$; , \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \)
642' R, 5(, 6!61;)+1-1(7!4$!: , )-(: !245;16, $)(145!(: )(!R)7!$, V' 1$, !)224RR46)(145;_!U-, );, !K, , -!K$, , !(4!)UU$4)2: !
R,!)5684$!(:,!B,5($,!K4$!E22,;;1+-,!C,)$515.!LBECN!);!:445!);!U4;;1+-,!L'012%2)8;,$012,;82)-8N%9:,!BEC!;()KK!1;!
)0)1-)+-,!+7!)UU415(R,5(!(4!);;,;;!;U,21K12!5,,6;_!U$4016,!$,K,$$)-;_!)56!)$$)5.,!)UU$4U$1)(,!)224RR46)(145;%
9: ,!;445, $!74' !-, (!' ;!T54S!74' $!5, , 6; !(: ,!V' 12T, $!S, !2)5!) ;;1; (!74' !15!) 2: 1, 015 .!74' $!-, )$515 .!. 4) -; !15!(: 1;!
24'$;,%
&#0.1./.1()%-J)0%2"1()
9: ,!^510, $;1(7!4K!c12(4$1)!1;!24RR1((, 6!(4!U$4R4(15..!U$401615.!)56!U$4(, 2(15.!)!U4;1(10,!)56!;)K, !-, )$515.!)56!
S4$T15.!, 501$45R, 5(!K4$!)--!1(;!R, R+, $;%!
0''_{,} %G.`"J)/.#G"-3")&$"/"-1.#-)%-J)$"0&#-0")%1), /.3)
^c12!()T, ;!;, W' )-1q, 6!014-, 52, !;, $14' ;-7.!)56!: );!$)1;, 6!(: ,!+)$!K4$!S: )(!!;!245;16, $, 6!)22, U()+-, !+, : )014' $%
Q, !, 524' $)., !; (' 6, 5(;!(4!-, )$5!R4$,!)+4' (!: 4S!(: ,!' 510, $;1(7!6, K15, ;!; , W' )-1g, 6!014-, 52,!)56!1(;!40, $)--!
)UU$4)2: !+7!01;1(15. !' 012%)8;0U%lk!74' !4$!;4R, 45, !74' !T54S!: );!+, , 5!1RU)2(, 6!+7!;, W' )-1q, 6!014-, 52, !)56!
5, , 6;!15K4$R)(145_!)6012, _!)5684$!;' UU4$(!U-, );,!245()2(!(: , !; , W' )-1g, 6!014-, 52, !$, ; 4' $2, !4KK12, !15!DV' 1(7!)56!
I'R)5!Y1.: (;!LD] | YMQ:, (:, $!4$!54(!74'!:)0,!+,,5!61$,2(-7!1RU)2(,6!1K!74'!S)5(!(4!()T,!U)$(!15!(:,!
1RU4$()5(!U$, 0, 5(145!S4$T!()T15.!U-)2,!45!2)RU';!74'!2)5!)-;4!$, )2:!4'(!(4"!Z, W')-1g, 6!014-, 52,!$,;4'$2,!
4K(12, !15!D] I Ya!Z, 6., S12T!B<<P\(10.15!D) I Ya!Z, 6., S12T!B</P\(10.15!D) I Ya!Z, 6., S12T
3#, $0")"_&"$."-3")0, $/"()N3"0L)
hl0)-', !74' $!K, , 6+)2T!45!(: 1;!24' $; , %94S)$6;!(: ,!, 56!4K!(, $R_!);!15!)-!4(: , $!24' $; , ;!)(!^c12_!74' !S1-!: )0, !(: ,!
4UU4$(' 51(7!(4!24RU-, (,!)5!)5457R4' ;!;' $0, 7!$,..)$615.!74' $!-, )$515.!, WU, $1, 52, !LBDZIM9: ,!;' $0, 7!1;!01()-!(4!
U$401615. !K, , 6+)2T!(4!R, !$, .)$615. !(: , !24' $; , !)56!R7!(, )2: 15. _!);!S, --!);!(4!: , -U!(: , !6, U)$(R, 5(!1RU$40, !(: , !
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