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-.#,6-!#,6!.<&!B1,7<&&-C!D-E/?(#$.!#,6!8BFGDH!;&1;$&-!:<1-&!<?-.1'?0#$!'&$#.?1,-<?;-!:?.<!
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**4'6#.0'&!=1;;'&*!'.0!>#*!7)#;#5<!**
DI;$1'&-!#!:?6&!A#'?&.@!1J!01#-.#$!.1;?0-!J'1(!K?1;<@-?0#$C!&01$17?0#$C!#,6!-10?#$L&01,1(?0!
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J/,6#(&,.#$-!1J!01#-.#$!10&#,17'#;<@C!0$?(#.&C!K?16?A&'-?.@C!:#.&'!E/#$?.@C!J?-<&'?&-C!+,6?7&,1/-!
;&1;$&C!.1/'?-(!#,6!?(;$?0#.?1,-!J1'!(#,#7&(&,.4!
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**?#2/1&#5<!** M1,6#@!#,6!8&6,&-6#@C!N2O*!;(!P!Q2Q*!;(R!D$$?1..!*S*!
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**?'@5<!!!** G1!$#K-!1'!./.1'?#$-!!
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**A#@53/#<!** !
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X?6&1-!#,6!;160#-.-!:?$$!#$-1!K&!?,01';1'#.&64!B&&!.<&!V'?7<.-;#0&!;#7&!J1'!(#.&'?#$-4!!
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#--?7 , ( & , .-4!%<&'&!#'&!G+GD!$?-.&6!J1'!.<&!01/'-&C!K/.!-./6& , .-!1 , $@!<#A&!.1!61!B+h!1J!.<&-&4!
%<&!J?'-.!# , 6!$#-.!#'&! ( # , 6#.1'@!^&A&'@1 , &! : ?$$!61!.<& ( `C!K/.!.<&!1.<&'!" aW f !0# , !K&!0<1-& , !
J'1 ( !#!B&$&0.&6!3?-.!1J!e4! i 1/!0# , !-/K ( ?.! ( 1'&!J'1 ( !.<#.!$?-.C!# , 6!?J!@1/!61C! : &Y$$! ; ?09!.<&!J1/'!
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!""#$%& '%()*6-). /0%(")1/2)374)/1)$2 , 5')
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,1.!'&#0<!#!;#--?,7!7'#6&4!**Q'361&#!/$!51@ ;** 3/!'!6'@!'553%**. ; #./!$&!2$ ; (**6#/#!'**.!#D' ;** !
**K ; 30/#& ; 5P!F3. '6L! : 3/)$1/!(#& ; 3553$.!F&$ ; !/)#!3.5/&12/$&! : 366!&#516/!3.!'.!\UH!%&'0#S!**
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| 8Z!<br>8!<br>8Y! | m!<br>]!<br>e! | ND2#(/3$.'6C!$1/5/'.03.%!#,6!#D2#66#./!;&'J1'(#,0&4!<br>G1'(#$$@!#0<?&A&6!K@!#!(?,1'?.@!1J!-./6&,.-4!%<&-&!7'#6&-!<br>?,6?0#.&!#!-./6&,.!:<1!?-!-&$JL?,?.?#.?,7C!&I0&&6-!&I;&0.#.?1,!<br>#,6!<#-!#,!?,-?7<.J/$!7'#-;!1J!.<&!-/K[&0.!(#..&'4! |
| [Z!<br>[!<br>[Y! | S!<br>Q!<br>N! | R#&*!%$$0C!%$$0!#,6!5$630!;&'J1'(#,0&4!G1'(#$$@!#0<?&A&6!<br>K@!.<&!$#'7&-.!,/(K&'!1J!-./6&,.-4!%<&-&!7'#6&-!?,6?0#.&!#!<br>7116!7'#-;!1J!.<&!-/K[&0.!(#..&'!1'!&I0&$$&,.!7'#-;!?,!1,&!#'&#!<br>K#$#,0&6!:?.<!-#.?-J#0.1'@!7'#-;!?,!.<&!1.<&'!#'&#4! |
| 4Z!<br>4! | O!<br>)! | ='/35F'2/$&*C!1'!;3.3;'66*!5'/35F'2/$&*4!%<&-&!7'#6&-!?,6?0#.&!<br>#!-#.?-J#0.1'@!;&'J1'(#,0&!#,6!9,1:$&67&!1J!.<&!-/K[&0.!<br>(#..&'4! |
| V! | d! | J'&%3.'6!Z&'J1'(#,0&4!b!-./6&,.!'&0&?A?,7!.<?-!7'#6&!<br>6&(1,-.'#.&6!#!-/;&'J?0?#$!7'#-;!1J!.<&!-/K[&0.!(#..&'4! |
| 4EJ! | DI0$/6&6!U'#6&! | 4$;(6#/#!^;#--`4!W-&6!1,$@!J1'!*L/,?.!01/'-&-!#,6!.<1-&!0'&6?.!<br>01/'-&-!6&-?7,#.&6!K@!.<&!B&,#.&4!B/0<!01/'-&-!#'&!?6&,.?J?&6!<br>?,!.<&!01/'-&!$?-.?,7-4 |



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|---|---|---|
| **-U4**! | Grb! | **-.2$;(**6#/#4!W-&6!1,$@!J1'!.<1-&!0'&6?.!01/'-&-!6&-?7,#.&6!K@!.<&!B&,#.&C!.1!K&!'&;$#0&6!:?.<!#!J?,#$!7'#6&!K@!s/,&!d4!B/0<!01/'-&-!#'&!?6&,.?J?&6!?,!.<&!01/'-&!$?-.?,7-4! |
| **VNQ**! | Grb! | **V#F#&&#0!5/''/15**!7'#,.&64!W-&6!1,$@!:<&,!6&J&''&6!-.#./-!<#-!K&&,!7'#,.&6!K&0#/-&!1J!?$$,&--C!#,!#00?6&,.!1'!J#(?$@!#JJ$?0.?1,4!B&&!\&J&''&6!B.#./-4! |
| **_U>**! | Grb! | **_.9.$:.**4!W-&6!:<&,!7'#6&!?-!/,9,1:,4! |
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W,?A&'-?.@!u&#$.<!B&'A?0&-!^WuB`!;'1A?6&-!#!J/$$!-&'A?0&!;'?(#'@!<&#$.<!0$?,?0!J1'!-./6&,.-C!#,6!011'6?,#.&-!<&#$.<@!-./6&,.!#,6!0#(;/-!?,?.?#.?A&-4!/A?040#r-&'A?0&-r<&#$.<r!

T&,.'&!J1'!b00&--?K$&!3&#',?,7!-.#JJ!#'&!#A#?$#K$&!K@!#;;1?,.(&,.!.1!#--&--!-;&0?J?0!,&&6-C!;'1A?6&!'&J&''#$-!#,6!#''#,7&!#;;'1;'?#.&!#001((16#.?1,-!/A?040#r-&'A?0&-r0#$r4!!

D$6&'-t!X1?0&-!L!%<&!aJJ?0&!1J!+,6?7&,1/-!b0#6&(?0!#,6!T1((/,?.@!D,7#7&(&,.!^+bTD`!<#-!.<&!;'?A?$&7&!1J!#--&(K$?,7!#!7'1/;!1J!D$6&'-!J'1(!$10#$!01((/,?.?&-!.1!7/?6&!-./6&,.-C!-.#JJC!J#0/$.@!#,6!#6(?,?-.'#.?1,!?,!+,6?7&,1/-!:#@-!1J!9,1:?,7!#,6!K&?,7&!/A?040#r-&'A?0&-r?,6?7&,1/-r-./6&,.-r;'17'#((?,7r&$6&'-r?,6&I4;<;%

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