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"#\$%&'!#\$()\*+!,-./0!  
 (#2\*""&!+!%' 3\*#+4)!3' #3%42567!8#%)9!%' 3\*#+4)!3' #3%4256!  
 : ; ; <=>?!(=@;7!: A>B(CDEF G7H0IJ7K0!2: !!5-MN@0>!PD=QR=>?!..S!  
 !        !!!        !!!!

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()%#&,-%.)\$/%()\*+,\$%&(/#0#/#,\$%1#22%)((\*+%#'

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4, +\$)' -%5) 1, 0, +6%" , +, %&+, %) /" , +%() \*+,\$ %&(/#0#/#, \$%'&/%1 #22%&7, %42&(, %) ' 2# , 3\$8' ('+') ) \*\$28%

!  
B%l3#!. #!(-=%!-!,%C7\*,%3!%'>'4##;!\*. !'(\*)!/#7,)%)9!D!3#!. #'!2-. '!#l47,3%. !8#7!2\*\*(!%>',-!&\*. -./\*-0!/#)!'!  
&#,-!-'%>'4##;!(-'!2%!2#703!7)%)!=%,8!\*. &,%C7%. '089!D!2#703!\$77(!,-'(%,!(\*1(0\*1('!'(%!2#;,;1#&!)/(#0-,)!'!  
-. 3!-'\*=')'!2(#!-,%l3%%+08!%. 1-1%3!2\*\*('!'(%!'#+\*/)!-. 3!'(%\$%)!'(-'!2%!2\*00!3\*/7))!'(!, #71(#7!'(%!  
'%, \$9!: (%,%&#,%6!#7,!%C7\*,%3!%'>')!2\*00!/#.)\*'!#&!E#7,. -0!-, '\*/0%)6!4##;!/(+'%,)6!5\*. %)!-. 3!#'(%,!  
+740\*-'\*#. )!2, \*\*%. !+, \*\$-, \*08!48!D. 3\*1%. #7)!-7'(#,)!-. 3!/#\$ \$7. \*\*%)9!D!2\*00!+#)!-00!,%C7\*,%3!-. 3!  
)7++0%\$%. '-0!\$%3\*-F,%-3\*. 1)!#.!G,\*1(')+-/%)!!

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)' 4%+\*+3!#\$(" #: ' &!

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G8!'(%!%. 3!#&!(')!/#7,)%)6!'73%. ')!)(#703!)77/%)&7008!4%!-40%!'#H!  
l-\$%6!0#/-'%'6!-. 3!3%)/,\*4%!,%1\*#. )!#&!('%!2#,03!\$+0#8\*. 1!;%8!1%#1,-+(\*/-0!/#. /%+')!@919!  
/0\*\$-'%6!2-%,6!+#+70-'\*#. 6!/70'7,%A9!  
?%/#1. \*5%!'(%!,%/\*+,#/-0!,%0-'\*#. )(\*+)!4%'2%%. !)#/\*-0!-. 3!%. =\*,#. \$%. '-0!+,#/(%))%9!  
03%. '\*\*8!-. 3!3\*/7))!3\*&&%,%. /%)!-. 3!\*. '%,/#. . %/\*\*#. )!4%'2%%. !2#,03!,%1\*#. )!@919!10#4-0\*5-'\*#. 6!  
3%=%0#+\$%. 'A9!  
<++08!/#,%!1%#1,-+(\*!//#. /%+')!-. 3!\$%'(#3)!#!%>-\$%. %!2#,03!%=%. ')!-. 3!\*))7%)!@919!/#. &0\*/'6!  
%/#. #\$/!-1,%%\$%. ')6!/0\*\$-'%!/(-. 1%A9!  
<))%!)!('%!,#2. !+0-/%'!.'!('%!2#,03!H!D. !2(-'!2-8)!-\$!D!+-,'!#&!('%!10#4-0!)8)'%\$J!

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3E0R; !PE; ONRAa>! b

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%GD7@A-89?=-

2#)""6!#+!4(( ' +94+""!

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[#7!2\*00!3#!4%)!'!.'!(%/#7,)%!&!8#7!-,%!'-'%. 3\*. 1!/0-))!\$%%\*' 1)!-. 3!%. 1-1\*. 1!2\*\* ('(%!\$-'%,\*-0!0!3#!  
'-;%!-'%. 3-. /%!\*'.'!(%/#7,)%!&- 3!\*!/#7.'!)!&#!,!7+!#!MN] !#&!8#7,!&\*. -0!1,-3%!@-0#. 1!2\*\* (!/0-))!  
+-, '\*\*/+-'\*#. A9!D&!8#7!\$\*)!%. #71(!/0-)%6!''!2\*00!4%!3\*&\*/70!&#!,!8#7!'#!,%/%\*=%!-!1##3!1,-3%!\*.'!(%!  
/#7,)%)9!!!

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B(\*0%!'(%!-'%. 3-. /%!1,-3%!-. 3!+-, '\*\*/+-'\*#. !1,-3%!-,%!1,#7+%3!#1%'(%6!3#!.##!'-;%!'(\*)!-)!)\_+,%))7,%S!  
'#!)+%-;!7+!'!./0-))!'&!8#7!-,%!7. /#\$&#,'-40%!3#\*. 1!)#6!#!,!. #'!&%%0\*. 1!\*.'!-'-0;-'\*=%!\$##3!#. !-!1\*=%. !3-89!  
""\$+08!+7'6!&!8#7!-,%!\$-;\*. 1!-!)'. /%,%&&#,'!#!)(#2!7+!-. 3!+-, '\*\*/+-'\*%6!.#!\$-'%,!\*. !2(-!&#,\$!'(%!  
+-, '\*\*/+-'\*#. !'-;%6!D!2\*00!,%/#1. \*5%!'(-'9!6AD!a=00!>;-;E!];!X;>00^;R!TAE!];=>?!UCV!AE!>A<!iUX;ON=>?!DXj!  
=>!MOUU/!

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D&!8#7!(-=%!-!1%. 7\*. %!,%-)#. !@. #2. !\$%3\*/-0!/#. 3\*\*#.#6!-!+\*0R7+!#&!37%!-)))\*1. \$%. ')#.#'(%!/#7,)%)6!  
-'(0%\*/)!'%-)\$6!E#4!\*.'%=%26!,%0\*1\*#7)!#40\*1-'\*#. )!%/9A!&#!,!4%. 1!7. -40%!#!/#\$+0%'!2#;,!#. !\*\$%6!  
'(%.)#\$%&0%>\*4\*0\*8!\*)!+#)))\*40%`+0%-)%!0%'!\$%!,.#



$$\frac{!}{8''\backslash!} \quad 94(!) \quad !$$

>A!@=>R!] ; =>?!; l@0-l; R!A>kC; la ; ; N; >RUL!JD<!\*!RA!OUNI<CO<!VAD!E; U; E-; !<C=UI<AI; @; E?; >M=; UBDE?; ><l  
U<DO<A>U!A>QV!  
!  
#TT=M; !5ADEU!  
D!2\*00!#&&%, !#&&\*/%!(#7,)!. !+%, )#. 6!-. 3!\*=, '7-008!' (, #71 (!k## \$9!20; OU; !O<<; >R!ATT=M; !CADEU!=T!VAD!CO-; !  
nD; U<A>U!O>R!OE; !O]Q; !<A!O<<; >RF

-0# . %9!

T#7. )%00\*. 1!"%, =\*/%)!R!5%&6()"" ,67#8)'9,\$)(\$46#3)". #2%&#: 4+)#(3)#: %(/#%;#2%&'#&6,9)'(/2#  
)-. )' ,)6\$)4=3)2#%;;) '#;')#. '%;)((,%64">#%6; ,0)6/,4">#6\$"&(,9)#(&. . %' /#/%#\$&'')6/"2#')7,(/)' )0#?@,\$#  
(/&0)6/(4!7=\* /9/-F)% ,=\* /%)F/#7. )%00\* . 1F!!

F%-0' (!""%, =\*/%)!R! ?6,9)' (/2#A)4"/3#8)'9,\$) (#?A8C#. '%9,0) (#4#;&"#('9,\$)#. ', : 4'2#3)4"/3#\$",6,\$#;%#  
(/&0)6/(#460#\$\$%'0,64/)(#3)4"/32#(/&0)6/#460#4: . &(#,6,/,4/,9)(4!7=\* /9/-F)% ,=\* /%)F(%-0' (F!

T%. ', %!&# ,!< /%) \*40%!d%- ,. . 1!R!=3)#5! D#(/4; ;#4')#494, "41")#12#4. . %,6/: )6/#/%#4()((#(. )\$,, #6))0(>#  
'%9,0)#;)' '4"#460#4' '467)#4. . '%. ',4/)#4\$\$%: : %04/,%6(#7=\* /9/-F)% ,=\* /%)F/-0F<#3)#(%6)'#2%&#)/#&(#  
+6%\* #2%&'#6))0(#3)#E&,\$+)'#\*)#46#4((,(/2%&#6#4\$3,)9,67#2%&'#')4'6,67#7%4'(#,6#/3,(#\$\$%&' )<###

^03%, )e!b#\*/%)!R!=3)#F;;,\$)#%;#60,7)6%&(#! \$40): , \$460#5%: : &6,/2#H6747): )6/#BG! 5HC#34(#/3)#. ',9,")7)#  
%;#4(): 1",67#4#7'%&. #%;#H"0)'(#; '%: #%"\$4"#\$%: : &6,/,) (#/%#7&,0)#(/&0)6/(#(/4; ;#;4\$&' /2#460#  
40: ,6,(/ '4/,%6#6#60,7)6%&(#\*42(#%;#6%\* ,67#460#1),67<#  
&9,\$\$41( '9,\$)(1,60,7)6%&(1(/&0)6/(1. '%7'4: : ,671)"0)'(1,60)-<. 3. #  
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