! " #$%&' " # ()*+&'

! !!! !!!!

!

"#$%&'%(! ! "#$%& ' ()"&*&#!!

)**+',!-#./0(! ! +,,!-."/0123#&,4! !

"1&00! 2,,%+$305!! 6(,27#82!#$7! 9,7$,27#82!:5;<!#=!1%!>5?<!#=!

! ! !! @%&#1"%$5!-."/0123#&,A2!B%%=!=%7(C,!#-,&%$2%C"7#1,!($7,.21#$7"$/!%F!F($7#=,$1#C2!%F!/,%/.#3

!

- "$1.%7(&,!10,=#1"&!=#33"$/G!
- "$1.%7(&,!=#3!7,2"/$!&%$&,312G!
- &%=3C,1,!#!=#3!7,2"/$!#$7!&.,#1"%$!3.%H,&1*

-
-

-
-
-
-
-

- 4#'I8#H$!5/#H0,/(!]^"&!"2!"$!10,!3.%&,22!%F!3(.&0#2"$/!#!2"1,\O"7,!C"&,$2,!F%.!#!C%&R7%O$!E.%O2,.!10#1!F#&(C18!#$7!"$21.(&1%.2!&#$!(2,!O0,$!3.%&1%."$/!#$!%$C"$,!,J#=!10.%(/0!10,!-."/0123#&,!@S+!21#.1"$/!"$!10,!F#CC!1,.=*!9,!#$1"&"3#1,!10#1!"1!O"CC!E,!&%=3#1"EC,!O"10!B%%=4!2%!10#1!"$21.(&1%.2!OO%!O"20!1%!7%!2%!&#$!(2,!10,!&%=E"$#1"%$!%F!B%%=!O"10!10,!C%&R7%O$!E.%O2,.!1%!"$)"/"C#1,!,J#=29!@!H+11!5,!B/#F+8+$3!A#/,!8,%&+10!#$!%6+0!H6,$!%6,!%,/A!5,3+$09!

'

0$/5*+0'%7%(&1!

K2!3,.!10,!K&#7,="&!_#C,$7#.5!

<2/=1	<2/=1*>;?*&

($F#".!#7)#$1#/,!10.%(/0!&0,#1"$/!%$!,22#824!,J#=24!#$7!3.%H,&12*!!
NC#/"#."2=!2%=,1"=,2!%&&(.2!7(,!1%!#!="2($7,.21#$7"$/!.,/#.7"$/!10,!.(C,2!%F!#&#7,="&!"$1,/."184!E(1!"1!"2!10,!.,23%$2"E"C"18!%F!10,!21(7,$1!1%!R$%O!10,=*!MF!8%(!#.,!($2(.,!#E%(1!10,!21#$7#.72!F%.!&"1#1"%$2!%.!F%.!.,F,.,$&"$/!8%(.!2%(.&,24!#2R!8%(.!"$21.(&1%.*!!
!
M$F.#&1"%$2!O"CC!E,!7,#C1!O"10!"$!#&&%.7#$&,!O"10!]$"),.2"18!3%C"&8*!_%==%$C84!10,!3,$#C18!F%.!#$8!F%.=!%F!&0,#1"$/`3C#/"#."2=!"2!#!/.#7,!%F!X!%$!10,!1,212!%.!C#E%.#1%.8!#22"/$=,$124!%.!#!F"$#C!/.#7,!%F!X!"$!10,!&%(.2,*![%O,),.4!7,3,$7"$/!%$!10,!2,),."18!%F!10,!&#2,4!%10,.!3,$#C1",2!=#8!"$&C(7,!#!.,&%.7!%$!10,!21(7,$1A2!1.#$2&."31!%.!,J3(C2"%$*!
!
NC,#2,!F#="C"#."c,!8%(.2,CF!O"10!10,!]$"),.2"18!3%C"&8!%$!#&#7,="&!"$1,/."18!F%($7!"$!10,!]$7,./.#7(#1,!_#C,$7#.!#1!10,!F%CC%O"$/!O,E2"1,*!NC,#2,!&%$1#&1!=,!"F!8%(!0#),!#$8!Q(,21"%$2*!
O,E*()"&*&#`&#C,$7#.?<I>\<>`($7,./.#7`"$F%`.,/(C#1"%$2`#&#7,="&\"$1,/."18*01=C!
!
/!!&%%*,*)*(7!
!
+1(7,$12!O"10!7"),.2,!C,#.$"$/!218C,2!#$7!$,,72!#.,!O,C&%=,!"$!10"2!&%(.2,*!!M$!3#.1"&(C#.4!"F!8%(!0#),!#!7"2#E"C"18`0,#C10!&%$2"7,.#1"%$!10#1!=#8!.,Q(".,!#&&%==%7#1"%$24!3C,#2,!F,,C!F.,,!1%!#33.%#&0!=,!#$7`%.!10,!_,$1.,!F%.!K&&,22"EC,!@,#.$"$/!U_K@W!#2!2%%$!#2!3%22"EC,*!!60,!_K@!21#FF!#.,!#)#"C#EC,!E8!#33%"$1=,$1!1%!#22,22!23,&"F"&!$,,724!3.%)"7,!.,F,..#C2!#$7!#..#$/,!#33.%3."#1,!#&&%==%7#1"%$2!
!()"&*&#`2,.)"&,2`&#C`W*

&5#!/(*"+/)'(&!8+")"07''
!
M!(2,!#!)#.",18!%F!,7(&#1"%$#C!1,&0$%C%/8!"$!10"2!&%(.2,!"$&C(7"$/!"$1,.$,1\E#2,7!1,&0$%C%/8!"2!3#.1!%F!8%(.!!
O,E\E#2,7!#33C"&#1"%$24!&C%(7!2,.)"&,2!#$7!2%&"#C!=,7"#*!60,!(2,!%F!1,&0$%C%/8!"2!3#.1!%F!8%(.!!
,$/#/,=,$1!#1!10,!]$"),.2"18*!+%=,!%F!10,2,!C,#.$"$/!1%%C2!=#8!&%CC,&14!(2,!#$7`%.!7"2&C%2,!8%(.!
3,.2%$#C!"$F%.=#1"%$!#$7!21%.,!%.!#&&,22!10#1!"$F%.=#1"%$!%(12"7,!%F!_#$#7#*!!
!
]^"&!&#$$%1!.,Q(".,!21(7,$12!1%!7"2&C%2,!3,.2%$#C!"$F%.=#1"%$!1%!1,&0$%C%/",2!%.!%./#$"c#1"%$2!!
O0"&0!=#8!21%.,!"$F%.=#1"%$!%$!2,.),.2!C%&#1,7!%(12"7,!%F!_#$#7#!E,&#(2,!7"2&C%2(.,!%F!3,.2%$#C!
"$F%.=#1"%$!1%!),$7%.24!2821,=2!%.!2,.)"&,2!21%."$/!%.!#&&,22"$/!10#1!3,.2%$#C!"$F%.=#1"%$!%(12"7,!%F!
_#$#7#!"2!.,21."&1,7!E8!2,&1"%$!;<*I!%F!-_A2!X.,,7%=!%F!M$F%.=#1"%$!#$7!N.%1,&1"%$!%F!N.")#&8!K&1!
UXMNNKW*!N,.2%$#C!"$F%.=#1"%$!"2!"$F%.=#1"%$!#E%(1!#$!"7,$1"F"#EC,!"$7")"7(#CG!F%.!,J#=3C,4!8%(.!$#=,!%.!
8%(.!,=#"C!#77.,22*!
!
60,!F%CC%O"$/!,7(&#1"%$#C!1,&0$%C%/",24!OO"&0!21%.,2!%.!#&&,22,2!8%(.!3,.2%$#C!"$F%.=#1"%$!%(12"7,!
_#$#7#4!#.,!.,Q(".,7!F%.!10"2!&%(.2,5!CJQ@!(!M/'LQ)!011325``OOO*#.&/"2*&%=`0%=,`"$7,J*01=C!j*!M!O"CC!
=#R,!8%(!#O#.,!"F!10"2!C"21!&0#$/,2*!M!(2,!10,2,!1,&0$%C%/",2!1%!,$0#$&,!8%(.!,7(&#1"%$#C!,J3,.",$&,!#1!
]^"&*!60,!3,.2%$#C!"$F%.=#1"%$!"2!.,Q(".,7!E8!10,!2,.)"&,*!60,!3.")#&8!3%C"&8!#$7!10,!1,.=2!%F!(2,!#.,!
#)#"C#EC,!#15!011325``OOO*,2."*&%=`,$\(2`3.")#&8`%),.)",O*!M!,$&%(.#/,!8%(!1%!.,#7!10,2,!7%&(=,$12*!!
!
X%.!10,!(2,!%F!M/'LQ)