- P</3!9G/0;!=9J/1!1-2-91.,!;1984;4/<2!4<!Q0=9<!@-/>196,A!:1/=!9<!-642;-=/5/>4.95!9<8!/<;/5/>4.95!6-126-.;47-B!
- $<8-12;9<8!.14;4.95!4220-2!1-59;-8!;/!84::-1-<;!;-.,<4?0-2!:/1!,9<8554<>!?0954;9;47-!89;9!4<!Q0=9<!@-/>196,AB!
- Q97-!9<!9661-.49;4/<!/:!O-A!-;,4.95!4220-2!4<7/57-8!4<!@-/>196,A!1-2-91.,B!
- $<8-12;9<8!;,-!4=6/1;9<.-!/:!1-2-91.,!1-:5-I474;AB!
- P</3!9G/0;!84::-1-<;!O-A!=-;,/82!4<!89;9!./55-.;4/<!9<8!9<95A242!4<!@-/>196,AB!
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C;;-<89<.-!9<8!9.;47-!-<>9>-=-<;!4<!;,-!(,01289A!.5922!42!-I6-.;-8B!^-!3455!G-!10<<4<>!2-7-195!
842.0224/<!:/10=2E!3,-1-!3-!6/2-!d0-2;4/<2!9<8!920!2;08-<;2!;/!6/2;!;,-41!9<23-12!9<8e!/1!./==-<;!/<!
/;,-1!2;08-<;2c!6/2;2B!%->0591!691;4.469;4/<!4<!;,-2-!/<54<-!9.;474;4-2!42!-I6-.;-8B!*<!2/=-!3--02E!3-!3455!
./<80.;!>1/06!842.0224/<2!/<!;,-!1-984<>2!9<8!./012-!=9;-14952!61/748-8B![/01!9.;47-!691;4.469;4/<!4<!
;,-2-!9.;474;4-2!3455!G-!988-8!;/39182!A/01!691;4.469;4/<!=91OB!
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C2!691;!/:!;,-!(,01289A!/<54<-!.5922!3-!3455!G1-90!06!4<;/!>1/062!;/!842.022!926-.;2!/:!;,-!./012-!1-984<>2!
9<8!9884;4/<95!./012-!=9;-14952!:/1!-9.,!3--0!DG-;3--<!^--0!_!9<8!^--0!MMFB!!'9.,!2;08-<;!3455!G-!
842.0224/<!5-98-1!/<.-!DMWb!=91OFB!(,-!842.0224/<!5-98-1!3455!:9.454;9;-!;,-!1-:5-.;4/<2!9<8!-I.,9<>-!/:!
48-92!9=/<>!9!2=955!>1/06!/:!2;08-<;2B!*<!61-6919;4/<!:/1!;,42!9.;474;A!;,42!2;08-<;!3455!3/10!34;,!;,-!
./012-!=9;-1495!9<8!:/1=059;-!`!?0-2;4/<2!;/!G-!6/2-8!;/!;,->1/06B!(,->1/06!3455!,97-!9661/I4=9;-5A!NW!
=4<0;-2!:/1!842.0224/<B!!(,-842.0224/<!5-98-12!3455!;,-<!61/748-!9!N!=4<0;-2!

- @-/>196,A!K-691;=-<;!3-G24;-X!074.B.9e2/.4952.4-<.-2e>-/>196,Ae!
- $<8-1>19809;-!C87424<>X!>-/>987424<> f 074.B.9!!

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^-!-<./019>-!A/0!;/!2;9A!/<!2.,-805-!92!A/0!3/10!;,1/0>,!A/01!./012-!=9;-1495!9<8!9224><=-<;2B!(/!,-56!A/0!29;42:A!;,-!./012-!1-?041-=-<;2E!8-9854<-2!:/1!-9.,!/:!;,-!./012-!9224><=-<;2!,97-!G--<!-2;9G542,-8!;/!61/748-!9=65-!3/10!;4=-!4<!3,4.,!;/!./=65-;-!;,-!1-984<>2!9<8!0<8-1;90-!;,-!9.;474;4-2!9<8!842.0224/<2B![/0!2,/058!1-74-3!955!./012-!1-?041-=-<;2!9<8!80-!89;-2!9;!;,-!G->4<<4<>!/:!;,-!./012-E!./=691-!;,-2-!;/!A/01!/3<!2.,-805-E!9<8!659<!9,-98!9../184<>5AB!*:!A/0!9<;4.469;-!./<:54.;2!34;,!A/01!3/10!2.,-805-E!65-92-!5-;!;,-!./012-!4<2;10.;/1!0</3!4==-849;-5AB!

[/0!91-!-I6-.;-8!;/!3/10!;,1/0>,!;,-!./012-!=9;-1495!2!9<8!20G=4;!955!9224><=-<;2!/<!;4=-B!C55!./012-!691;4.469<;2!91-!-I6-.;-8!;/!./=65-;-!955!9224><=-<;2!9<8!91-!>198-8!/<!;,-!29=-!.14;-149B!

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#01!/<54<-!2-224/<2!3455!2;91;!/<!;4=-B!

B!&;08-<;2!91-!-I6-.;-8!;/!8/!;,-!9224><-8!1-984<>2!;/!G-!61-691-8!;/!691;4.469;-!4<!;,-!(,01289A!.5922!842.0224/<2B!!

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*;!42!-7-1A!2;08-<;c2!1-26/<24G454;A!;/!G-!9391-!/:!;,-!0<47-124;Ac2!6/54.4-2!/<!9.98-=4.!4<;->14;AE!4<.5084<>!6/54.4-2!/<! E! E! E!9<8

B! X!3-GB074.B.9e.95-<891e0<8-1>198e4<:/e1->059;4/<2e9.98-=4.H4<;->14;AB,;=5B!!

*!7950-!A/01!:--8G9.0!/<!;,42!./012-8!(/39182!;,-!-<8!/:!;-1=E!92!4<!955!/;,-1!./012-2!9;!$g4.E!A/0!3455!,97-!
;,-!/66/1;0<4;A!;/!./=65-;-!9<!9</<A=/02!2017-A!1->9184<>!A/01!5-91<4<>!-16-14-<.-!D"'&FB!(,-!2017-A!42!
74;95!;/!61/7484<>!:--8G9.0!;/!=-!1->9184<>!;,-!./012-!9<8!=A!;-9.,4<>E!92!3-55!92!;/!,-56!;,-!8-691;=-<;!