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F: ##0!F0G45; OPC!2+a\$. !A# . +: #)&' (0!Z&))B&'!Y+S\$. (!+,!AB3\$#/) \$+#0!/ #7!)9&! \:): ' &!+,!/?+#)\$#&#)C!

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; R!

8!4U! ; 5X=; ; g!
1 /BB()/30!600!8!?' +3K)+#0!F!G45; gPC!?'\$)*!+,!K&'K&): /B!7\$(KB/. &3&#)4; 55!*&/'(!(\$#. &!)9&!7&()': .)\$+#!+,!)9&!j \$)(B/#+!>&(&'%&C!29&!6/\$#B/#7&'C!>&)'\$&%&7!, '+3!9))K<`)9&3/\$#B/#7&'C. +3`45; R`5[`4g`. \$)*=+, =K&'K&): /B=7\$(KB/. &3&#)=; 55=*&/'(=\$#. &)9&=7&()': .)\$+#+=+, =)9&=WS)(B/#+= '&(&'%&`!

>&. +#. \$B\$#S!/#7!'&K/'\$#S!3+7&'#\$Q!K+B)\$./B!/#7!&. +#+3\$. !B&S/. \$&(!

6: '7+. W0!AC!CC!G45; OPC!'' #(&))B\$#S!'&. +#. \$B\$/) \$+#<M&. +B+#\$#B!3&)9+7(!, +'!)'/#(, +'3\$#S!(+. \$/B=1 &&W!; R! &. +B+S\$. /B!(*())&3(C!A%\$' + #3&#)/B! -/B: &(0!4[ggP0!g; RkgRRC!

6/' . 9!R5! 2':)9!/#7!>&. +#. \$B\$/) \$+#!?' +33\$((\$+#!+, !?/#/7/C!G45; gPC!?'/#/7/h(!>&(\$7&#)\$/B!Z. 9++B(429&! \\$/B!8!@K' \$B!4#7!>&K+'!)!+,!)9&!2':)9!/#7!>&. +#. \$B\$/) \$+#!?' +33\$((\$+#!+, !?/#/7/C!w>&/7!)9&!E#)' +7: .)\$+#!GKK!; =4RP!8! ?/BB(!29&!@.)\$+#!GKK!R; X=RRXPx!

@K' \$B!4#7!

. + 3 3 : # \$. /) \$ + # ! + , ! \$ 7 & / (! , + ' !) 9 & ! ' & / 7 & ' ! G . (P ! !) 9 & ! + ' S / # \$ V /) \$ + # ! + , ! * + : ' ! \$ 7 & / (! G & & C ! 9 / % & ! * + : !
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6/'W#S!': H'\$!,+'!^'\$)/((S#3&#)(!

\+BB+^\$S!\$#()':.)\$+#(!G45fPCIE(!)9&'&!&%\$7&#. &!9/!)9&!(): 7&#)!,+BB+^&7!)9&!\$#()':.)\$+#(!./'&, : BB*_!! ?B/'\$)*!/#7!I : /B\$)*!+,!'^'\$)\$SIG45fPCIE(!)9&!K\$&. &!. +#. \$(&0!. B&/'0!/#7!&/(*!)+'!&/7_!M+&(!)9&!K\$&. &!7&3+#()'/)&! &%\$7&#. &!+,!)9+': S9!&7\$)\$#S_!\+!9&(&!/((S#3&#)(!. B/'\$)*!(W&*!!. B/'\$)*!\$(!/. 9\$&%&7!^\$)9!B+) (1+,!&7\$)\$#SC!!

"##-EO, %O'!F"#!%G\$*\$%+! =!B%!("O+#+!-O>)O!"##-EO, %O'!' ('!'-#!("O+#+!-O!"<'%&!('!#%\$*-<%+!'-, %!F-//!
B%!* =O#-+%&&+!/""%>
!

<B<; #EMB!MHL#" I MLK'!

Z'!-#!%A%&@!# 'C+%O' [#!&%#\$=O#-B-/'@!' =!B%!"F"&%!=<' ('!CO-A%&#-'@[\$!\$=-/*-#!=O!"*"+%, -*!-O'%E&-'@!
-O*/C+-OE!\$=-/*-#!=O!"* ('"'-OE;!\$/''E-'&# , !CO"C' (= &W%+!C#%!=<"O!%+-'=&!; C/'-\$/%!#CB, -##=-O;! "O+!"-+OE!
=' (%&#!'!=!* ('"'>!)

M=-/*@! =O!"*"+%, -*!ZO'%E&-'@![F%B>CA-*>"S*" /%O+"&K572652SCO+%E&" +S-O<=S&%EC/'" =O#S"*"+%, -*6
-O'%E&-'@>C', /!!](#)

Z<!@=C! ("A%!"O@!OC%#'-=O#!=&!+=CB'#;!' /L!' =!, %;!@=C&!*=C&#%!-O# '&C*' =&\&= &!, =&%!-O<=&, "'=-O;!#%!
[CA- *>"S"/&O-OE"O+ '%"" \(-OES*""S-O+%G>\\$ \(\\$>](#)

!
<BB#CCM@MMLK'!

] 'C+%O' #F-' (!+-A%&#%!/%"&O-OE!# '@/%#!"O+!O%#+#!"&%!F%/* =, %!-O!' (-#!*=C&#%>!ZO!\$"&-'*C/'&!<!@=C! ("A%!"!
+=*C, %O'%+!+##"B-/'@! =&! (%''/ ('!*=O#-+%&"" =O!' ('!', "@!&%OC-&!"*"* =, , =+"" =O#;!\$/%"#%!
"\$&= "" (!, %!"O+S=&! ('! . %O' &%!<=&!)*%##-B/%IV%"&O-OE!^.) V_! "#!# =O!"#!\$ =##-B/%!
('\$#1SSFF F>CA- *>"S#%&A- *%#S*"/S_>!D (%!` .]Q!#""<#!"A"/"B%!B@!"\$ \$=-O', %O'!' =!"##%##!#\$*-<*!O%#+#!
\$&=A+%!&%<%&&"/#;!'O+!"&&"OE%!"\$ \$&=\$&""%!"*"* =, , =+"" =O#>D (%!# =O%&!@=C!/%!"C#!LO=F!@=C&!O%#+#!
' (%!OC-*L%&!F%!"O!"##-#!@=C!-O!"* (-%A-OE!@=C&!/%"&O-OE!E ="/#!-O!' (-#!*=C&#%>!

!
(\$CMLMMLK!<H; !C<F#LK'!

D (%!TO-A%&#-'@! =<!a-* =&-'!-#!* =, , -''%+! =!\$&=, ='-OE;!\$&=A+-OE!"O+!\$&= '%*'-OE!"!\$ =#-'A%!"O+!# "<%!
/%"&O-OE!"O+!F =&L-OE!%OA-&=O, %O'!<=&!""/!'#!, %, B%&#>!

!
C#PG<NMQ#; !AM\$N#HB#(I #A#HLM\$H!<H; !! #C(\$HC#!<L!GAMB'!

Ta-*!"L%#!#%GC"/-W%+!A-=%O*%#%&=C#/@;!"O+! ("#!&"-#%+!' (%!B"&!<=&!F ("!"-#!*=O#-+%&&+!"*"*\$""B/%!
B% ("A=C&N%!"O* =C&"E%!"# 'C+%O' #!' =!/%"&O!, =&%!"B=C'!(=F!' (%!CO-A%&#-'@!+<O%#!#%GC"/-W%+!A-=%O*%!
"O+!' #! =A%&""/!"\$&= "" (*B@!A-#-'OE![CA- *>"S#A\\$>](#)!Z<!@=C! =&!# =, % =O%!@=C!LO=F! ("#!B%O!-, \$""*%+!B@!

#%, %'#%&!B@!%' -OE!F%/:!%G%&* -OE;!E%' -OE!%O=CE (!#/%%\$!"O+!"L-OE!#=, %!'-, %!'=!&%/"G>D(-#!F-!!(%/\$!
@=C!"*(-%A%!@=C&!E="/#!"O+!*=\$%!F-' (!#&%##>!)//!=<!C#!B%O%<'!<&=, !#C\$\$=\$&'!+C&-OE!-', %#!=<!#'&CEE/%>!f=C!
"%&!O='!"/=O%>!

. =CO#%/-OE!]%&A-*%#!6!! "#\$%&'(\$)*+&, -(.&%*./\$*0&'1*2"#*3/4&*50&*3 "%5**6*2"#, #*\$(-&, %(52*
&71&,(&\$.&8!90&2**"66&,*6,&&*1,"6&%%('\$/':* "\$6(; &\$5(/:(\$.'#%(-&*%#11",5*5".#,,&\$5'2*,&)(%5&,&; *<=(.*
%5#; &\$5%8!!

