

%

'E

!:J=%*M,4..0%A.3%=%%.C39*%9%6*+,C3*9%/%2345/%
!+. /. 8-+9Y%4F%Z5/%>3C*+0/*3E%J=%%2 [-+%4353F%=59%5%+*/9*%A.3%=-9%*M,%
F.C%+5/%8*57%,%A.3%A3**% /H/*%4F%53+=-/1%=%3*:%=,G9:\L\L\L\FCD-+5\H-4353F\%
C/7*3%>..09%5/7% *7-5YE%]C,%=%4..0^9%-H*%/C.,*9%5/7%8*53+=%A.3%,E%P,%9%
5H9.%5D5-H54H*% /H/*%A.3%GC3+=59*%59%5%=537S+.GF%3%*S4..0%W-D*L54H*% /%5%
U-/7H*%N%=%%J-/7H*%OGG%A.3%#)N%3%,=*3%*S3*57*39WE%\$. ,*%=5,%A%F.C%L5/,% .%
X3*/Y%=%*%*M,4..0%A.3%@%8./,=9%W35,=*3%=5/%GC3+=59*%,% C,3-1=,W%F.C%+5/%7.%
9.%5,%=%%H/0%=%3*:%=,G9:\8-,G3*99EC4H-9=+ 8\4..0\H*+,C3*9SC345/S
+./ 8-+9`GC3+=59

%

S 6*+,C3*/. ,*9N%G3. 4H*8%9*,9N%5/9L*3%0*F9N%577-,-. /5H%3*57-/19N%5/7%. ,=*3%C9*ACH%
 -/A.385,-./% L-HH% 4*% G.9,*7% ./% ,=*% +.C39*% L*49,*:%
 =,,G9:\43-1=,ECD-+E+5\7(H\=. 8*\&?ff(1%
 S P8G.3,5/,%5//. C/+*8*/,%L-HH%4*%G. 9,*7% /%=%*+. C39*%L*49,-*E%),C7*/,%53*%57D-9*7%
 ,. %t=*+0%A3*_C*/,%FE%

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P%D5HC*%F. C3%A**745+0% /%=-9%+. C39*%EJ. L5379%=%*/7% A%*38%F. C%L-HH%=5D*%=% GG. 3,C/-,F%
 ,. %t. 8GH*,%5%. /A-7*/,-5H%. C39*%MG*3-*/+*%C3D*F%W"!)W%*1537-/1%F. C3%*53/-/1%MG*3-*/+*E%
 J=*%C3D*F%9D-,5H%. %G3. D-7-/1%A**745+0%. %8*%*1537-/1%=%*+. C39*%5/7%8F%*5+=-/1N%59L*HH%
 59%. %=*HG%=%*7*G53,8*/,%8G3. D*%=%* D*35HH%G3. 1358%A. 3%Q,C7*/,%9%/=%*AC,C3*%E%K=*/*,%9%
 ,-8*A. 3%F. C%. %t. 8GH*,%=%*%C3D*F%F. C%L-HH%*+*D*%5/%*85-H%/D-,/1%F. C%. %7. %Q. E%PA%F. C%7.%
 /. ,%*+*D*%5/%*85-H%/D-,5,-. /N%F. C%t5/%d. %7-3*+,HF%. %.,G:\+*9ECD-+E+5E%G. C%L-HH%/*7%. %C9*%
 F. C3%2 [-+*\$* ,6-/0%PQ%,. %5++*99%,=*%9C3D*F%N%L=-+=%+5/%4*%7. /*%. /%F. C3%5H5G,. GN%,54H*,%. 3%
 8. 4-H*%7*D+*E%P%L-HH%*8-/7%F. C%/*53*3%=%*8*N%4C,%GH*59*%4*%=-/0-/1%54. C,%=-9%8G. 3,5/,%
 5+,-D-,F%N%*9G*+5HF%=%*A. HH. L-/1%*3**%_C*9,-. /9N%7C3-/1%=%*+. C39*%E%
 'E%K=5,%Q,3*/1,=9%7-7%F. C3%/9,3C+, . 3%7*8. /9,35,*%i=5,%=*HG*7%F. C%*53%//%=-9%+. C39*%h%
 (E%K=5,%9G*+A+%QCI1*9,-. /9%7. %F. C%*5D*%A. 3%=. L%=%*/9,3C+, . 3%+. CH7%=5D*%=*HG*7%F. C%
 H*53/%8. 3**AA*+,-D*HFh%
 &E%K=5,%9G*+A+%QCI1*9,-. /9%7. %F. C%*5D*%A. 3%=. L%=-9%+. C39*%+. CH7%4*%8G3. D*7h%

J=-9%+. C39*%57=*3*9%. %=%% _____ . A%=%Q*G53,8*/,%A%l +. / . 8-+9%=5,%
 7*5H%L-,=%*%A. HH. L-/1%99C*9%:
 O+57*8-+%/,*13-,F%WGH51-53-98%5/7%t=*5,-/1W%
 O,*/75/+*%
 a357-/1%
 O+57*8-+*%t. /+*99-. /9%
 J35D*H%GH5/9%
),C7*/,%9%L-,=%5%7-954-H,F%
],H+F% /%/+HC9-D-,F%5/7%7-D*39-,F%

%

<C3,=*3%/A.385,-./%*H5,*7%. %G. H+*9%:

%

QC3-/1%M589N% /HF%/. /SG3. I 358854H*%+5H+CH5, . 39%53*%G*38-, , *7E%OH%
. , =*3%H*+, 3. /-+%7*D-+*9%8C9,%4*%C3/*7% AA%5/7%0, . 3*7% C,% A%D-*LE%
%

! /3. H8*/,%

). 8*0,C7*/9=5D*D*3F0-/7HF%I-D*/%8*%I-A,9%/=%G59,E%K=-H*P%3CHF%5GG3*+-5,*%=%
1*9,C3*NP%L. CH7%I-O*% . %7-9+. C351*%=-9EP%/*D*3%L5/,%5%0,C7*/,% . %I*,%=%8G3*99-. /% =5,%
,*F%/**7% . %C33F%A5D. 3%L-,%8*%/% 37*3% . %I*,%5%I . . 7%I 357*EP/%A5+,NB%I-A,%L. CH7%/*D*3%
5AA*+,%5%0,C7*/,%9%I 357*NI%4C,% ,9%4*9,% . %5D. -7%5/F%5GG*535/+*% . % =%+ . / ,353FE%) . %GH*59*%7 . / ^ ,%
I-D*%8*%I-A,9EP/%5/F%+59*NI% =*%O-/7*9,%I*9,C3*% A% =5/O9%F. C%+5/*%D*3%850*%9% . %73. G%4F% 3%
9*/7%/%*85-H%0 . 8* , -8*%#/#)4%I 357*9%53*%/%5/7%*H%8*%F. C%5GG3*+-5,*7%=%+ . C39*E%J=5,%/*D*3%
A5-H9% . %850*%8F%75FE%
%
%

g. C%85F%+ . / ,5+,%8*%5,%8F%2 [-+*85-H%5773*99E%]H*59*% /+HC7*%A . ,=%F. C3%I*15H%/58*%
V,=*% /58*%-%/,% =*%C/-D*39-,F%3*+ . 379W%5/7%+ . C39*%,-,H*%-%/,% =*%9C4k*+,% . A%F. C3*%85-H%
K-, . C. %0C+=%/A. 385,-. /NB%,%9%0 . 8* , -8*9%=537%A. 3% =*%/9,3C+ , . 3% . %C/7*39,5/7% ,=*
/5,C3*% A%F. C3%_C*3-9E%]H*59*%5D. -7%/5GG3. G3-5,*%/-+0/58*9NI%85-H%79%5/7%0-1/5,C3*9E%
J*M,%8*9951*%I-/I. %0=. CH7% . /,%4*%C9*7E%

g. C%9=. CH7%+ . / ,5+,%8*%4F*%85-H%G3-853-HF% . /%85, , *39% =5,%3*H5, % , . %F. C3%G*39. /5H%
G53,-+G5,-. /EP,-9%4*9,% . %85-9*%_C*9,-. /9%*H5, *7% . % . C39*%85, *3-5H9%/+H599% 3%/G*39. /%
7C3-/1% . AA+*% =. C39E%g. C%85F%590%0-8GH*%0=. 3,%_C*9,-. /9%D-5*%85-H% =. L*D*3NI%85F%
5/9L*3%7-3*+ ,HF% . 3P%85F%3*GHF% ,*H-/1F. C% =5,%P%L-H%+ . D*3% =5,% /%+H599% . 3% ,%9%4*9,% . %
*MGH5-% =*_C*9,-. /%/%G*39. /E%! S85-H%9%5% ,*33-4HF%/*AA+* /,%L5F%. A%+ . 88C/-+5,-/1%
54. C, % =*9*% ,FG*9%. A%99C*9E%a* / *35H%578-/-9,35,-D*%85, , *39%0C+=%59% ,=*5335/1*8* /,%
5/7% =*A. 385,%A. 3% =*%M589%L-H%# \$6g%4*%7-9+C99*7%/+H599%5/7% / . %5/9L*39%L-H%4*%
G3. D-7*7%D-5*%85-H% /% =*9*%99C*9E%

O%I . . 7%CH*% A% =C84%A. 3%85-H9%9NI%# /HF%0* /7% ,%A% ,9%*5HF%8G. 3,5/ ,EY%< . 3%M58GH*NI%
-A%P%G. 9,%5/%5/9L*3%0*F%L- ,=%5/%33. 3% /% ,%(%75F9%4*A. 3*%5/%M58W. 3%G3. 8-9*7%F. C%5/%
5/9L*3%0*F%4F%5%+*3,5-/%75, *%5/7%A. 3I . , . . %G. 9,%- ,WB%7*A-/-, *HF%*85-H%8*E%! 85-H%9%
531C54HF% , . %+ =*5G%3*H5,-D*% , . %L=5,%L. CH7%4*%9. +5HF%. G, -85HE%] * . GH*%9* /7*%85-H9%
L-, . C, % =-O-/1%4*+5C9*% ,9%+ =*5G% , . % =*8W% . %7. %0. E%2/A. 3,C/5, *HFNI%85-H9%8G. 9*%
5%+ . 9,% . /% =*3*+G-* /,%L= . % =59% . %3*57% =*8%5/7%3*9G. /7% . % =*8EP,%4*+ . 8*9%D*3F%
 , *8G,-/1% . %0* /7%8*%5/%*85-H%590-/1%XK=5,%L-H%4*%+ . D*3*7% . /% =*8-7, *38hY%*D*/%
 , =. C1 =% ,5,%D*3F%G. - /,%L-H%L- ,=%' 11b%+*3,5- / ,F%4*%+ . D*3*7%-H%+ ,C3*E%) . NB%P% . /HF%
3*9G. /7% . %85-H9% =5,%5HF%K/**7*7Y% . %4*%0* / ,NB/7%P%I * ,% . %7*+-7*%L=5, %9%K/**7*7EY%
>59+5HFNI%A%F. C%+ . CH7%=5D*%A-1C3*7% C, % =*5/9L*3% . %F. C3%_C*9,-. /%4F% W%3*57-/1% =*
9FH54C9NI%(W%3*57-/1% ,=*%L*49-, *NI. 3%&NI%5, ,*/- /1%I*+ ,C3*NI%P%L. / ^ ,%5/9L*3%,E%) . %+ =*+0%
 , =. 9*%9. C3+*9NI%5/7%-A%F. C%8-99*7%H*+ ,C3*NI%590%5%+H59985, *%L= . %L59% ,=*3*E%PA%-, %9%5%
_C*9,-. /% /%85, *3-5H%5/7% =* /+*%L59%+ . D*3*7%/NI*+ ,C3*W%F. C%3*%8. 3*% =5/%L*H+ . 8*% . %