

Sexualized Violence Prevention and Response Policy (2015 Policy):

Understanding Potential Outcomes

The University of Victoria (the "University") is committed to promptly responding to reports of Sexualized Violence. All university investigations and adjudicative processes will follow principles of fairness and natural justice, and will protect the rights of the complainant, the respondent and witnesses. This guide was prepared by the Sexualized Violence Resource Office ("SVRO") in the Equity and Human Rights Office ("EHRO") to assist in understanding the potential outcomes under the Policy's Appeal Procedures and Appeal Procedures where the Respondent is a Student (Appendix D.)

Investigation Findings

Once an investigation is concluded, the investigator will prepare



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matter will be referred to the President to decide sanctions. If the President then decides that a suspension may be appropriate, the Respondent will be provided with the decision and a copy of the investigator's findings and an opportunity to make a submission to the President on the appropriate sanction.

In all cases, after the sanction decision has been made, the Complainant and Respondent both receive a copy of the investigation findings.

For confidentiality and privacy reasons, a Complainant does not receive a copy of the sanction decision but may be informed about a sanction that affects their health or safety.

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