### RESPECTIVE

#### UVic community ...

violence, including staff and faculty, have a right support through the Sexualized Violence Resource Office (SVRO). You are encouraged to call the SVRO for more information on available options and to obtain confidential advice. Faculty and staff who have experienced sexualized violence personally and who are represented by a union can contact their union representative for support and/or bring them to any meetings.

#### **CONNECT ITH US**



Visit our website: uvic.ca/svp Email: eqhr01@uvic.ca Call the office: 250-721-8021 Visit: Sedgewick Building, room C119

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## S<sub>i</sub> A T = R<sub>i</sub>

Sexualized violence is all unwanted, actual, attempted, or behavior that is carried out through means or by targeting a person's sex, sexidentity, or gender identity or expression.

This may or may not involve physical contact.

We all have a fundamental right to live, learn and work in an environment free from sexualized violence.

All UVic staff and faculty need to be prepared to respond to sexualized violence and have conversations about how we can all create a safer, more inclusive campus.

uvic.ca/

