

# Department of Mathematics and Statistics Code of Conduct

## Role and responsibilities

MATH & STATS Department members must take an active role in the ethical fulfilment of their duties and must uphold the values of MATH & STATS with respect to EDI.

## EDI Values of MATH & STATS

- Equity
- Diversity
- Inclusion
- Respect

constructive criticism, ideas and debate in MATH & STATS-related meetings and in day-to-day activities and be supportive of departmental members in workplace environments. This will be demonstrated by:

1. recognizing the equal rights and talents that exist among MATH & STATS Department members
2. providing constructive feedback
3. promoting collaborative, respectful and inclusive behaviour.

## Training

Members of the MATH & STATS Department will complete all training that is required and appropriate for their role within the Department.

## Confidentiality

1. MATH & STATS Department members are expected to keep all EDI-related situations confidential.

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2. All MATH & STATS Department members will familiarize themselves with the

## **Relevant policies**

1. [Human Rights, Equity and Fairness \(GV0200\)](#)
2. [Discrimination and Harassment \(GV0205\)](#)
3. [Protection of Privacy and Associated Procedures \(GV0235\)](#)
4. [Sexualized Violence Prevention and Response \(GV0245\)](#)