

!"#\$%&'()\*+,-./0123456789:;@<=>?`{|}~

&--./01%2344.45\*67%89:6% % % 076.;%06;<=>?3@./+/6%

%

A=4B6>(%C\*3<DB6>% 1E8FG1H8%

I2J%KL9%

A=4B6>(%K8188%7%M=%KL188%67%

2NO%89: %

%

%

#4%4M<=B3/M.=4M=%P<=Q6<>=MOD%RS6/MO<.6%64B%</ \*606T%64B%M\*0.<%=>0%4%43M<.04M%>/;.45%4%  
-=<ODMD(%6QOD%64B%=/064D+% .@0<D.M>%64B%Q@=;3M.=4%=-%P=P3;6M.=4D%64B%/=7734.M.OD%=-%  
P<=Q6<>=MOD%64B%M\*0.<%=>0%4%M\*0%76U=<%S.=50=/\*07./6;%/>/;OD1%/6<S=4(%4.M<=504(%D3;-3<+%O4OM./(%  
S.=/\*07./6;(%P\*>D.=;5./6;%64B%O/=;5./6;%DPO/MD%=-%P<=/ODDOD%D3/\*%D%4.M<=504%.W6M.=4%64B%  
7OM\*64=504OD.DX%BOD.54%=-%OWPO<.704M6;%6PP<=6/\*ODM=%6DDODD%>/;.45%=-%D;0704MD%4%=<ODMD(%  
;6QOD%64B%=/064D%S>%P<=Q6<>=MOD+

!"#\$%&'()\*+,-./0123-/4(506)(78&99:!"

;,<(6=>3(6?1(

9T , OD.54%=SD0<@6M.=46;%64B%OWP0<.704M6;%6PP<=6/\*OD%M=%DM3B>%P<=Q6<>=MOD%4%@6<.=3D%  
O/=D>DMO7D1%

6+ J=;%64B%DOB.704M%

S+ [<OD\*Y6MO<%64B%76<.40%D>DMO7D%

/+ IWM<070%04@.<=4704MD+%

HT

##h%R8FK88^T(##%R: HF: G+H^T(##F%R: 8F: 9+H^T(%\_h%R] ]F]G+H^T(%\_R]EF]\+H^T(%\_F%  
R]8F]L+H^T(2h%R\HF\G+H^T(2%R\8F\9+H^T(% %RH8FHG+H^T(%[Ri H8^ (%6-MO<% .46;T%  
%

%  
#MMO4B64/O%M=%O/M3<O%D%OWPO/MOB%R6MMO4B64/O%D\*OOM%Y .;;%SO%/.</3;6MOB%<= 7%M. 7O%M=%M. 7O%M=%  
<O/=<B%6%D6 7 P;O%=-%6MMO4B64/OT+%

%  
#MMO4B64/O%M=%O@6;36M.=4D%R 7 .BMO<7 D%64B%.46;%OW6 7 .46M.=4T%D%6;D=%O/=<BOB%64B%Og3.<OB%=<%  
76<Q.45%=-%O@6;36M.=4+%

%  
C\*.D%W=3<D0%D%B0;.@O<OB%4%6%6/OFM=F-6/O%=<76M+;j == 7%O/M3<OD%76>%SO%B=40%-%=<%D= 7O%<O6D=4%

6>4=%R3(-)-0.21M4;(0)DD5(D)-0.-0.2(-0.2(:)2.9858597585858M+)-0.4(%)-0.1(j)-0.3(=)-0.5267.9M4(1(8-0.586-85Tm/TT81Tf(%Tj ETQq.4(0)

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V6<<.M>(%M+A+L88KFL88G+%\_0<50>M%A6436;%=-%J>DMO76M./%\_6/MO<.=;=5>+%J0/=4B% B.M.=4+% =;%K%  
R#</ \*606T(% =;%L%R)6<MD%#(%\_(%2T%R)<=<MO=S6/MO<.6T(% =;%E%R[.<7./3MODT(% =;%9%  
RA.D/O;:640=3D%) \*>;6T+%JP<.450<(O' (%NJ#+%

a=PY==B(% +%#+(%64B%e+[+%2 \*6MO<%ROBD+T+%KG: G+%V/O4OM./D%=-%\_6/MO<.6;% .@0<D.M>+%#/6B07./%)<ODD(%  
\$=4B=4(%Ne+%

[04/\*0:(%C+(%M+%e.45(%64B%C+a+%\_6/QS3<4+%KGG: +%\_6/MO<.6;%\_.=50=/\*07.DM<>+%C\*0%I /=P\*>D.=;=5>%=-%  
A.40<6;%2>/;.45+%#/6B07./%)<ODD(%\$=4B=4(%Ne+%

JP<04M(%I+%KG: ]+%C\*0%I /=;=5>%=-%M\*0%O.M<=504%2>/;0+%267S<.B50%JM3B.0D%4%I /=;=5>+%267S<.B50%  
N4.@0<D.M>%)<ODD(%267S<.B50(%Ne+%  
)=DM56MO(%I+%I +%KGG: +%O.M<=504%I.W6M.=4+%267S<.B50%N4.@0<D.M>%)<ODD(%267S<.B50(%267S<.B50(%Ne+%  
)6>40(%I+D+%KG: L+% 04.M<.-./6M.=4+%I=\*4%O.;0>%I%J=4D(%O0Y% =<Q(O' +%

)63:(%I +%#%64B%KGG: +%J=.;%A./<=S.=;=5>%64B%\_./ \*07.DM<>+%#/6B07./%)<ODD(%J64% .05=(%2#+%  
J>:@.6(% +A+(%I+d+%[3\*<764(%)+V+%a6<MO:(% +%#%J 3S0<0<%I BD+T+%KGG+%)<.4/.P;OD%64B%#PP;./6M.=4D%=-%  
J=.;%A./<=S.=;=5>+%>)<04M./O%a6;:(%NPP0<%J6BB;0%I .@0<(O'd+%

e.</ \*764(% +\$+%RI B+T+%L88: +%A./<=S.6;%I /=;=5>%=-%M\*0%&/064D+%L %\$%I B+%O.;0>F\_:/6/QY0;:(%a=S=Q04(%  
Od(%NJ#+%  
! \*0.4\*0.70<(M+%KG: 8+%#g36M./%A./<=S.=;=5>+%L %\$%OB+%I=\*4%O.;0>%I%J=4D(%\$=4B=4(%Ne+%  
)63:(%I+a+%RI B+T+%L88K+%A6<.40%A./<=S.=;=5>+%#/6B07./%)<ODD(%J64% .05=(%2#+%

a3MO.4D(%I +b+%L88\+%A./<=S.=;=5>%64B%CO/\*4=;=5>%=-%[O<704MOB%[==BD+%[C%<ODDF\_:/6/QY0;:%  
)3S;.D\*.45(%#70D(%=Y6(%NJ#+%  
%

!''#\$%&'()\*+,-./:0\$+/+12% ' 2'' . %3+#0%4. +5#16%7/#-. 5#1. \$% 8%2'' . %91#: . 0\$#2);%#<0+0)%-+2+<+\$. %#8. 1\$. \$;%-1- 2'' . 0%/1#: . 0\$#2)%

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