

!"#\$%&'()*+,-)%.&*!/0123!456!!

7%\$8)#*\$9!+,!:\$&.+#\$;<0=!

=+>#*)!2>.(%)<!?\$%.)#!.)#@!464A!

!

!"#\$%&'()*%#*(#+!, -. /01#

!"#\$%&'()*"+, "\$' +#" /"%0#01"#2&3252' #/"(/*"#(' #) 1(. "#0-\$+606(' \$*#0"--60(-7#01"#8' 69"- .607#
(:# ; 6%0(-6\$# .0\$' +.# \$' +# 01"##=(' , 1"" .< >. ?@6A\$*0# \$' +#! BCD>E# /"(/*"#) 1(. "# 16.0(-6%\$*#
-""\$06(' .16/.#) 601#01"##\$' +#%(' 06' @"#0(#016.#+\$7F#! "\$-\$"#01\$' &:*#0(#G"#G*"#0(#""\$-' #0(, "01"-#(' #

#

!!!"#<(6&=#>(4#*78=#' (34=%;#

! "\$-\$"#0"\$A#(:#+'+6%\$0"+#. %6''' %"#0"\$1"-.#) 1(#(9"#, "" "06%.f#0@-#, (\$*#. #0(#0"\$%1#7(@#%(A/"H#
%"**@\$-#/-(%". ". #6' 9(*96', #+6.%(9"-6".#:- (A#(9"-#(' "#1@' +-" +7"\$-\$.#\$, (#Jb "' +""6\$' #, "" "06%.L#
(-#@.0#\$.0#+ "%\$+'#JD"H0#, "" #."?@"' %6', LF#! "#) 6**#.1() #7(@#1() #, "" "06%.#/*\$7.#\$' #A/(-0\$' 0# ("'#
6' #**#(@-#+\$6*7#69".#J, "" "06%\$**7#A(+6:6"+#%-(/. <#(-"' .6%#6' 9".06, \$06(' .<A"+6%\$*#+6\$, ' (.06%.Ld#! "#
1(/"#7(@# "' _ (7#eP-6' %6/*".# (:# f"' "06%.g# '\$' +#) "#) 6.1#0(#/- (96+"#7(@#) 601# \$#+ "0\$6*" +# '\$' +#
:(@' +\$06('\$*#@' +"- .0\$' +6', #(:# , "" "06%.f#

!

1%.)%C)C!3); #%%\$D!2>.&+@)*E!

F

l#j (-#; ((!+%(\$%)!)P; @\$%; .\$.+%*W#0@+''' 0.#\$-''#H/'%0"+#0(#G-6' , #01"6-#() ' #A(G6*''#+''96%" .#0(#) -60"#
01"#"H\$Af#W:#7(@#1\$9"#" (#A(G6*''#+''96%"<#7(@#%\$' #G(--() #+''96%" .#:- (A#01"#"6G-\$-7F#W:#7(@# ' '''+#
:@-01" -#1"/#/'"\$. "#%(' 0\$%0#01"#"#%(@-.'#%((-+6' \$0(-#JT>L#0#01"#"G" ,6' ' 6' ,#(:#0"-A#\$' +#) "#) 6**#:6' +#
\$#. (*@06(' #: (-#7(@F##

\(@#%\$' #) -60"#01"#"#?@6xx".<#A6+0"-A#"H\$A#6' #01"#"#*\$. .-(A#(-#7(@#%\$' #) -60"#0#1(A" F#\(@#\$-"#
"H/'%0"+#0(#+M*)#8)!7: \$&!; &; C)@\$&!#)D>(: .\$.+%*!; %C!*.; %C; #C*!+,!*&J+(: #(!\$%.)D#\$.9#" ./'%6\$**7#
) 601#-" , \$-+.#0(#/*\$, 6\$-6. A#\$' +#%1"\$06' ,F#>H\$A.#01\$0#-\$"-#) -600" ' #'*6' "<#\$-"#(/'" #G((&#"H\$A.#
7(@#\$-"#\$**() " +#0(#%(' .@*0#""%0@-"# (0" .#\$' +#0"H0G((() "9"-#G@+, "0#7(@-#06A"#"#\$-" :@**7#J01"-"#
) 6**#D0m#G"#"'' (@, 1#06A"#"0(#((&#@/#01"#"#\$' .) "-. #: (-#"9"-7#.6' ,""#?@" .06(' Ld#m1"#"H\$A.#A@.0#G"#"
0\$&" "#%C\$8\$C>; ((9#\$' +#) (0#) 601##\$:-6"'+u%*\$. .A\$0"#"(-#\$#, -(@/F#\(@#\$-"#/- (16G60"+#:- (A#. 1\$-6' ,#
\$' 7#6' :(-A\$06(' #SG(@0#01"#"H\$A#) 601#(01"-.#(-#:- (A#%/0@-6' ,#(-#-"%(-+6' ,#J.%-"""" #. 1(0.L#"H\$A#
?@" .06(' .F#

!

K"#M98F%4=6&#A%=8: 9#>(4#&%64989: #NM@-0#69A#PQ(R#*(#H%=3' '%==>3&S#

=@%%".#6.#) 1"' #7(@#\$\$-'#1\$//7#\$\$' +#7(@#*"\$-' F#W0#6.#G"00"-#0(#G"\$%069"#6' #01"#*"\$-' 6' ,#\$\$%069606".#
JA6' 6#?@6xx".#\$' +#%\$. .#+6.%@..6(' .L#01\$' #' (0#/\$-06%/\$06' ,#0#\$\$*"\$-' +#0@' 6' ,#(0F#b\$&&' ,#A6.0\$&".#
6.#' (0#:\$6*@"-#G@0#\$\$, ((+#) \$7#0(#*"\$-' d##

! "#+" .6, "' +#016.#%*\$.)# 601#01"#8SV#6' #A6' +#G7##

l#%*" \$-7#(0@'6' 6' ,#01"#%.)%C)C!(); #%%\$%D!+>.&+@)*#JWOL<##

l#)%D; D\$%D!* .>C)%.*!; &.\$8)(9#+@-6' ,#%*\$.#06A"#) 601#A6' 6#?@6xx".#\$' +#6' 0"-#\$%069"#*"\$0@-".#

l#1\$96' ,#\$**#&(; **!@; .)#\$; (!; &&)**\$M()#0(\$**#.0@+"" 0.#**#01"#06A"#J/-"l*"\$0@-""#*"\$0@-""#.*6+"".<#/(.0l
"\$0@-""#"\$(-+6' ,.L#

l#"9\$*\$0\$0"#.0@+"" 0.#) 601#\$\$A6H0@-""#(:#-?"@"" 0#() #.0\$&" .#,#+@; .)\$8)!; **) **@)%.*#JA6' 6#?@6xx".L#
\$' +#\$#:") #16, 1"-#.0\$&".#*>@@; .)\$8)!; **) **@)%.*#JA6+0"-A#6' \$*#G#"\$H\$AL#

#

8; 6%#6.#\$\$/-(:"..6(' \$*"\$ 96-(' A"' 0F#P*\$."#G"#A6' +:@*(:#7(@-#/"'-.#\$' +#01"#6' .0-@%0(-.F#P*\$."#
0-"\$0#/" (/*\$#-\$(@' +#7(@#) 601#-"/"%0#\$\$' +#%(@-0".7#:(%@.#(' #\$\$%069"!(\$.)%\$%D!; %C!.; L\$%D!0J; %C!
S#\$.)%B!%+.) *F#P*\$."#9(6++6.0-\$%06' ,#G"1\$96(@-#*6&""#\$06' ,#01-""l%(@-."#A"\$*.#) \$0%16' ,#
./(-0.#,\$A".#(' *6' "#.1(/6' ,#(-#0"H06' ,#+@-6' ,#*"\$0@-""#06A"#F2,,!/.; *L!; &.\$8\$.)\$*#6&""#1"%&6' ,#
"A\$6*#0"H0#A" .\$.6' ,#%1"%&6' ,#.(%6\$#" 0) (-&#.60".#6.#%)D; .)\$8)(9!; ,,) &.\$%D!* .>C)%.*^D#; C)*!M9!
@+#)!J; %!G6X!0\; %;!)!; (H!46G5<!=+@' >.)#*!; %C!)C>&; .+\$%W4<4AF5GBH#VJ)# ,+#)E!.>%!+,,!9+>#!
+,,!/.; *L!; ' *_' #+D#; @*!C>#\$\$D!&(; **!.\$@)!; %C!* .>C9!.\$@)! .+!; ((+S!9+>! .+! ,+&>*!; %C!%+.!M)!
C\$* .#; &.)C!

!

\.;9!J);(.J9`#

l#'(0"#0(#-"A6' +#7(@#0(#0\$&"#%\$-""#(:#7(@-."":F#S(#7(@-#G".0#0(#A\$6' 0\$6' #\$\$1"\$*017#6:".07*"#016.#
."A".0"-#G7#"\$06' ,#) ""*#H"-%6.6' ,#,"006' ,#" (@, 1#.""/<\$' +#0\$&6' ,#. (A"#06A"#0(#-""\$HF#Y@A\$' #
.(%6"06".#1\$9"#". (#) 2.1(1(#) 9.5(7#) (#) -58.00.4(((\$H) -0.1(F(\$H) .) -0.1\$@) -0.4cq0(Y@) -0.46(C>&) -1q02.8

#

!

K!"#) T(4*69*#@6*%=#

W #01"#8; 6%#%\$*"' +\$-#7(@#) 6**#:6' +#\$#:@**"-#*6.0#(:#6A/(-0\$' 0#+\$0".<G@0#01"#(' ".#) "#1\$9"#*6.0"+#
G**() #-\$-"#01"#(' ".#01\$0#) 6**#A\$00"-#0(#.0@+"" 0.#6' #P-6' %6/**".#(:#F"" "06%.F##l ++606(' \$*#6A/(-0\$' 0#
\$G#+\$0".#%\$' #G"#:(@' +#(' #01"#\$G#T-6, 10./\$%"#K\$*"' +\$-F#

m@".+\$7# '\$' #q01N##

!

T)*+>#&)*!; .!7: \$&!.+!@; \$%. ; \$%!; !J); (.J9!* .>C)%!(\$,)E!

l#N:#7 (@#1\$9"# \$' 7#.)&J%\$&; (!\$**>)*#

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