! "##$%&'#' ( )*$%&'#$+ , -

J"T3E' 'DE$$

O1#(*8#"/$H-1#107$15$+:($K(##@$h+:$(,-+-1.@$I#6(/+)$H@$i1:.)1.@$I@$[(9-)$i@$O1/0".@$R"55$O@$

R16(/+)$Q@$ ' "#+(/$Y@$j"/#".,$*-(.*(@$]\HV$XgfZ&ZfUdSZPPS%Z%$

G:($611<$-)$"C"-#"6#($+1$718$-.$C"/-18)$51/2)E$

+:($+(4+611<$*".$6($38/*:")(,$"+$+:($611<)+1/($VT ' $k%fd>gd$

Jbc]K$611<)+1/($:")$)(/C-*($+:/180:$"$3-*<83$9-.,19L$

b\TW$+(4+E$k%UP>gd$

[11)(#("5E$kUhg>gd$

Q>L'137/3$?73"2$39&2$3"1>$U7##$N-N-$

$ \(3+$U&+:$$!"$%(:&'$-("$#-C($1.$e112$1.$G:8/),"7$$

$ \(3+$Ug+:$$ O1*<$=8-?$1.$H/-0:+)3"*($

\(3+$%P+:$$ [-C($6781#*##-("$1.$e112$"+U32@$6&-?1N£$"+$U>P&$32$

\(3+$%d+:$$

8" / "17#$1" (: #73& ' / 2;$

j / " , - . 0$)7)+ (2E$] . $, (+(/ 2 - . - . 0$5- . "#$0/" , ()$51/$+ : ($*18/) (@$18/$)3/ (" ,) : ((+$9-##$/18 . , $ 718/$*18/) ($)*1/ ($+1$+ : ($. ("/ ()+$9 : 1#($3 (/*(. +>$G : "+$-)$+ : ($155-*-"#$*18/) ($0/" , ($+ : "+$9-##$ 6 ($)86 2 -++ (, $51/$718>$$

' ($*" . . 1+$* : " . 0 ($718/$0/" , ($51/$" . 7$/ (")1 . @$(4* (3+$-5$9 ($: "C ($2 " , ($" . $(//1/$ *"#*8#"+- . 0$-+>$G : (/ ($-)$. 1$(4+/"$91/<$+ : "+$718$*" . $, 1$+1$/"-) ($718/$0/" , (>$

! "-#8/ ($+1$*1 2 3#(+($

. 5&6$2"10&6"2;$

R3 : ?" / 3$R : LL ' 132$4 ' 1$ I / #& / "$J"69 / ' # ' ( );$
Z-.51/2"+-1.$1.$e112$"+$
:++3)ENN999›8C-*›*"N)7)+(2)N)(/C-*()N"C28#+-2(,-"N?112C-,(1*1.5(/(.*-.0N-.,(4›3:3$

$

F#?"12Z$5'&6"2$Z$32*1/00-'*1(01!":-4*"(&#18',:*+-'1,":15(++&"-$C1a"4,4*+*"$1;!85a@1 2,#1$2*1D%-A-.*4*1(01 ,##*+B.-"41 ,1 4%(&D1(01a.:*%#1 0%(+1.(' ,.1 '(++&"-$-*#1$(1 4&-:*1 #$&:*"$#F1#$,00F10,'&.$C1,":1,:+-"-#$%,$-("1-"1!":-4*"(&#19,C#1(01G"(9-"41,":1B*-"4E11 2$$D#)==999E&A-'E',=#*%A-'*#=-":-4*"(&#=#$&:*"$#=D%(4%,++-"4=*.:*%#=-":*<ED2D$

$

R"T:7#&_"?$5&'#"/6"$G1"0"/3&'/$7/?$C"2L'/2"73.5&6$
$bc-*$+"<()$)(48"#-?(,$C-1#(.*($)(/-18)#7@$".,$:")$/"-)(,$+:($6"/$51/$9:"+$-)$*1.)-,(/(,$ "**(3+"6#($6(:"C-18/>$ ' ($(.*18/"0($)+8,(.+)$+1$#("/.$21/($"618+$:19$+:($8.-C(/)-+7$,(5-.()$)(48"#-?(,$C-1#(.*($".,$-+)$1C(/"##$"33/1"*:67C-)-+-.0$999›8C-*›*"N)C3›$]5$718$1/$)12(1.(718<.19$:")$6((.$-23"*+(,67)(48"#-?(,$C-1#(.*($".,$.((,)$-.51/2"+-1.@$ ",C-*(@$".,N1/$)8331/+$3#(")($*1.+"*+$+:($)(48"#-?(,$C-1#(.*($/()18/*($155-*($-.$T=8-+7$ ".,$n82".$R-0:+)$JTanRL>$ ':(+:(/$1/$.1+718:"C($6((.$,-/(*+#7$-23"*+(,@$-5$718$9".+$ +1$+"<($3"/+$-.$+:($-231/+".+$3/(C(.+-1.$91/<$+"<-.0$3#"*($1.$*"238)@$718$*".$"#)1$/("*:$ 18+E$ ':(/(E$ \(48"#-?(,$ C-1#(.*($ /()18/*($ 155-*($ -.$ TanR@$ \(,0(9-*<$ KUUX@$ Y:1.(E$%d&›g%U›f&%U@$T2"-#E$)C3*11/,-."+1/F8C-*›*"@$ '(6E$999›8C-*›*"N)C3$$

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