

!! BC@DIEBFDEF@E!
GD5&7/!! 1(, -. H?1)(\$&!

- ◆ !>11)(2!, -?#*!%#)9&. !&3!J\$J@!4\$5\$K!C/@@!4\$5\$!>#: . !&44-)' 352' 3\$!>#!*)547. !9#-4!: . \$!!
- ◆ GL42#3)*2!)*)' !5-72(?7&#!82' 23)(*!&' 9!2' M. 5-7-8. N!1-(?*)' 8!-' !3, 2!523&: -7)(!&' 9!5-72(?7&#!: &*2*N! &' 9!3#2&352' 3*!&' 9!4#2!2' 3)-' N! -1!7. *-* -5&7! *3-#&82! 9)*2&*2*N! *42()1)&7. !0&?(, 2#!9)*2&*2!&' 9! P&' 1)7)44-!* . ' 9#-52!<Q,)(, !#2*?73!1#-5!&' !)' , 2#)329!921()2' (. !-1!87?(-(2#2: #-*)9&*2!&' 9!R0&(23. 7! 87?(- * &5)')9&*2N!#2*42(3)I 27. =!

!

- ◆ " #!6&#: &#&IG, 73)' 8!<(-?#*2!(-#9)' &3-#=#!S**)3&' 3!32&(,)' 8!4#-12** -#!)' !3, 2!" 24Š' 3!-1!6)-7-8. ! >11)(2!! ! 023(, !@@C!
G5&7/!! : 2, 73)' 8H?1)(\$&!
0, -' 2/!! BC@!TEB!T@AA!
>11)(2!, -?#*!U?2*9&. *!&3!F@\$J@!&5!K!' --' \$!>#: . !&44-)' 352' 3\$!>#!*)547. !9#-4!: . \$!!
V!&5!, &44. !3-!, 2!4!. -?IQ)3, !72(3?#2!#27&329!W?2*3)-' *!&*!5?(, !&*N!(&' \$!072&*2!9-!' -3!, 2*)3&32!
3-!(-' 3&(3!52\$!

- ◆ GL42#3)*2!)' !5-72(?7&#! :)-7-8. N! (277! :)-7-8. N! :)-32(, ' -7-8. N! 82' 23)(*N! 82' -5)(*N! 47&' 3! 5-72(?7&#! :)-7-8. \$\$\$!!

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- ◆ >11)(2!, -?#*!!1-#!. -?I3-!(-' ' 2(3!Q)3, !?#N!#21)2Q!2L&5*N!9)*(?#*!72(3?#2!5&32#)&7!&' 9!823!3-!X' -Q! 2&(, !-3, 2#\$!V3!)*!2&*)2#1-#!?#*!3-!&!Q#)32!#212#2' (2!72332#1-#!. -?!)!Q2!X' -Q!. -?Y!

!

68"; : +4""2'4: "2', #1-23'+! #14<'

U,)*!(-?#*2!)*!92*)8' 29!3-!8)I 2!. -?!&' !?' 92#*3&' 9)' 8!-!13, 2!&447)(&3)-' !-!82' 23)(!&' 9!5-72(?7&#!:)-7-8)(&7!!!!

?8"4: 3'%-+=". %'2&2439'

!	F ^{*3} !5)9032#5!2L&5!	!	!!BCc!!
!	B' 9!5)9032#5!2L&5!	!	!!J@c! !
	%)' &!GL&5!	!	!!TCC!
!	!	!	F@@c

◆ `)12!(&' !, &442' !&' 9!)3!(&' !, &442' !3-!2!2# !-! 2!-!1?*\$W1!3, 2#2!)*!&' .!*)3?&3)-' !&#)*' 8!3, &3!5&X2*)3!9)11)(?73!
1-#!. -?13-!: 2!*?((2**1?7!)' !3,)*(7&**N!472&*2!(-52!&' 9!3&7X!3-!52\$!V!&5!*?#2!3, &3!3-823, 2#!Q2!(&' !1)' 9!
*-7?3)-' *V!

]R8'43. 4+4"^3!\$3, 41-3'2, : 3=1\$3' 5+\$\$'6)*7'

!

V' 3#-9?(3)-' N!" 23&)7*!-1!(7-')' 8!!	"#\$!G, 73)' 8!
P2W?2' ()' 8!&' 9!:-)' 1-#5&3)(*!!	"#\$!G, 73)' 8!
R2L3!82' 2#&3)-' !*2W?2' ()' 8!!	"#\$!G, 73)' 8!
9BMLFAC'*'	"#\$!G, 73)' 8!
4! DQZGUBOBQU'. #' , \$+22'	!
6)-32(, ' -7-8. !-' !)' 9?*3#&7!72!27!!	"#\$!G, 73)' 8!
; 2!2Q^!(&3(, !?4!	"#\$!G, 73)' 8!
" 23&)7*! -! (7-')' 8N! 0#-32)' ! 2L4#2**)-' !	"#\$!+, -.!
*. *325*!!	
" RS!2' M. 52*!!	"#\$!+, -.!
6)-32(, ')W?2*!!	"#\$!+, -.!
9BMLFAC'6'	"#\$!+, -.!
-FDMBQU'PAFDZ'. #' , \$+22'	!
U#&' *82')(IS')5&7!__-927!	"#\$!+, -.!
+; VPOD	

!
2LDE'I FDJLI EV!
S!' -32!3-!#25)' 9!. -?!"-!3&X2! (!-!!. -?#*271\$!" -!. -?#!: 2*3!3-!5&)' 3&)' !&!, 2&73, .!)12*3.72!3,)!*252*32#!: .!
2&3)' 8!Q277M!2L2#()*' 8M!8233)' 8!2' -?8, !*7224!&' 9!3&X)' 8!*-52!3)52!3-!#27&L\$!U,)!*Q)77!, 274!. -?!&(,)2!2!. -?#!
8-&7*!&' 9!(-42!Q)3, !*3#2**\$!S77!-1!?!: 2' 2!3!1#-5!*?44-#3!9?#)' 8!3)52*!-1!*3#?8872\$!&KX'DAF'OKL'DJKQFR!
!
, KXQGFJJBQU'2FAOBHFG!D!! "#\$%&'(\$)*+&, -(.&%./\$*0&'1*2"# 3/4&50&*3 "%5*"6*2"#, #,\$(-&,%(52*&71&,&\$.&8*90&2*
"66&,* 6,&&* 1,"6&%%("\$\$/':.* ."\$6(; &\$5(/':.* (\$.'#%(-&* %"#11",5* 5"* .#,,&\$5'2* ,&)(%5&,&;* <=(.*
%5#; &\$5%8!