It's hard to believe that I am completing my third and final year as President of the UVic Retirees Association. Time is exponential the older you get! In taking on the role of President, I hoped to maintain or extend what we offer to the members. So, I hope in some small way I have been able to do this. Of course, I did not achieve much that I set out to do, and there is still some unfinished business that I hope in my role as Past President I can help bring some closure.

I am delighted to report that Peter Liddell will be stepping forward to take on the mantle of President. As you know, Peter has been a tireless worker for the UVRA over the years. With the help of Lois Jones, he completed the EHB and Travel Policy with Johnson, as well as guided the completion of the 50th UVic Anniversary Project. Peter also serves on several other committees, and is always a very active member of these groups. In other words, Peter has great ideas but, more importantly, is a "doer". So I wish Peter much success, as he takes on this new role, and I offer him my full support.

The year has seen some notable moments. In particular, as noted above, we now have an EHB and Travel Policy with Johnson, which is an alternative to the PBC policy offered through UVic. This was a lengthy process, but we are pleased to report many of our members have taken advantage of this option. The UBC Association of Professor Emeriti (UBCAPE) have just concluded a similar policy with Johnson, and were most appreciative of the work done by Lois Jones and Peter Liddell. The SFU Retirees are also working with Johnson on a similar policy. So the possibility exists that these three policies will be linked at some future point, which will increase the sustainability of the agreement. We continue to meet once or twice per year with our UBC and SFU counterparts to share information and ideas on how to serve the needs of our retirees, as well as continue to contribute to our institutions. We always find these meeting very useful,

Thanks to Victor Neufeldt, and for Peter Liddell for the formatting and printing, we have now published the History of the UVic Retirees Association. There are a few hard copies available for purchase from the UVRA Office, but it is also available online. It makes for interesting reading. Victor has done an excellent job in not just recording the factual history, but also capturing the flavour of our evolution. Please check it out.

Of course, the AGM sees some membe hGM eering th-410 0 48vo)-(2u)B-41()-(4ard rdinb)-(3p(va)-(3l))(2a)-(3d)