

## Benefits Committee Report -- 2014

Once again, the predominant issue has been the initiation of the Extended Health, Dental and Travel insurance policy with Johnson Inc. The policy came into effect on July 1st, 2013. For a period of two months, UVRA members without existing coverage were able to sign onto the new plan without providing medical evidence. Members in an existing **group** plan were, and are, eligible to join the UVRA-Johnson plan within 60 days of terminating their existing plan, also without the need to answer medical questions. Details are at: <http://web.uvic.ca/retirees/benefits-proposal.html>

*Note: All questions about this policy must be directed to Johnsons. UVRA cannot give personal advice. The following information is therefore summative only, reflecting a variety of individually-determined needs. Therefore, it cannot be construed as guidance for those considering joining this plan.*

As of the date of writing, policies in-force in the UVRA-Johnson plan are:

**Extended Health Coverage:** 104 policies (+ 1 in process)

- \$2,000 Drug Plan: 93 policies // \$4,000 Drug Plan: 11 policies
- EHC w/ Prestige Travel: 89 policies // EHC w/o Prestige Travel: 15 policies

**Dental:** 59 policies in-force

stabilizing the viability of the plan.

to what will be a joint plan , further