

HRACH GREGORIAN, Ph.D. 1928 Beulah Rd. Vienna, VA

Founding Partner

to

An intellectual capital formation and brokering firm specializing in integrated solutions global security challenges. The firm develops high quality, individually tailored and cost-effective information solutions for government and business clients. An international network of subject matter experts across a wide range of disciplines forms the backbone of business operations. The firm interfaces with research institutes, academic institutions, non-governmental organizations (NGOs) and professional societies throughout the world.

2006 – Present Peacebuilding, Development and Security Program (PDSP), Centre for Military and Strategic Studies, University of Calgary, Alberta, Canada

Co-director

The mission of the PDSP is to foster both practitioner-focused and scholarly research, interagency and civil-military dialogue, field projects and training to improve the effectiveness of international assistance to conflict-affected countries.

2003 – 2006 IAO Inc., Oakton, VA

Vice President, Consulting Services

IAQ has provided expert consulting and operational services to various clients within the Intelligence community, to include several DoD organizations. Among topics addressed by the IAQ community of experts are radical Islam in Africa, political and social trends Iran, Chinese military doctrine, lessons of postwar Lebanon for reconstruction in Iraq, and illegal commerce along the U.S.-Mexico border. IAQ open and grey source studies have tracked developments in the Balkans, in West Africa, in the Middle East and in East Asia.

2000 – 2003 Hammer-Gregorian, LLC, Washington, DC

Founder and Co-director

The Center assists corporations, international organizations, governments, law enforcement agencies, and military institutions to effectively manage and respond to crisis situations through the application of professional and confidential crisis assessment, effective training, and ongoing incident advisement. Expertise in planning processes for crisis prevention; training and on-going advisement for effectively responding to crisis incidents; and organizational and community re-building in post crisis recovery efforts.

1994 – 1996 IDR Associates, Washington, D.C.

Founding Director

Co-founded and directed a non-profit organization providing technical assistance and systems design in dispute resolution to governments, non-governmental organizations, corporations, international organizations and community groups.

1988 – 1994 United States Institute of Peace, Washington D.C.

Director, Education and Training Program (1993-1994)

Designed and directed conflict resolution skills training programs for foreign affairs professionals. Program participants included officials from the U.S. Department of State, USIA, USAID, the OAS, the OAU, and the UN. Training was also provided for government and party officials in Cambodia; Foreign Service officers at the Thai Foreign Ministry; and military officers from Latin America at the Inter-American Defense College. Designed and managed an environmental conflict resolution training seminar in Budapest, Hungary for senior officials from nine riparian states of the Danube River basin.

Director, Grant and Education and Training Programs (1991-1993) **Director,** Grant Program (1988-1991)

1985 – 1988 National Endowment for the Humanities, Washington, D.C.
 Coordinator, Foundations of American Society Initiative (1987-1988)
 Humanist Administrator, Division of State Programs and Office of the Bicentennial of the U.S. Constitution (1985-1987)

1981 – 1985 Simmons College, Boston, Massachusetts
Acting Chairman, Government Department (1984-1985)
Assistant Professor, Government Department (1981-1985)

1980 – 1981 Kenyon College, Gambier, Ohio Visiting Assistant Professor, Department of Political Science

ACADEMIC AFFILIATIONS

1995 – Present THE AMERICAN UNIVERSITY, Washington, DC Adjunct Professor, School of International Service

2001 – Present ROYAL ROADS UNIVERSITY, Victoria, BC, Canada **Associate Professor**, Conflict Management Programs Division

2007 - Present UNIVERSITY OF CALGARY, Alberta, Canada
 Adjunct Professor, Faculty of Social Sciences, Centre for Military and Strategic Studies

PROFESSIONAL ACTIVITIES

Consultancies: Center for Civic Education; Iowa Peace Institute; Mc Knight Foundation; National Peace Institute Foundation; US Department of Justice; Voice of America; The Strategic Trade Advisory Group, Ltd.; Arcadia Group Worldwide, Inc., The Inter-American Defense College; JPS Solutions; Anchor Consulting; US Army Foreign Military Studies Office; US Department of Homeland Security; US Army Training and Doctrine Command; INSCOM; IAQ Inc.; Naval Postgraduate School; USJFCOM

Weyerhauser Family Foundation

PARTIAL LIST OF STUDIES AND PUBLICATIONS

"US- Egyptian relations post-Mubarak: Plus ca change..." **bitterlemons-international.org**, Edition 39, Volume 5, October 5, 2007, http://www.bitterlemons-international.org

"Civil Military Coordination: Challenges and Opportunities in Afghanistan and Beyond," *Journal of Military and Strategic StudiesJMSS)l.org*

"The U.N.'s Role In Bringing About Peace in Cambodia," in **UNTAC: Debriefing and Lessons,** Geneva, Switzerland: UNITAR, 1994

"Economic Development and Environmental Protection: Building Consensus and Reducing Tension," in Peter Vares and Gunnar Lassinantti (eds.), **Ecological Security Of The Baltic States, Nordic Countries And North-West Russia,** Tallinn: Institute of International and Social Studies, Estonian Academy of Sciences, 1995

"An Overview of External Intervention in Africa's Wars," (with David Smock), in David Smock (ed.), **Making War and Waging Peace: Foreign Intervention in Africa,** Washington, D.C.: USIP Press, 1993

"Economic Sanctions As A Tool of Foreign Policy: A Short History of the U.S. Experience," in *Private Property And National Security: Foreign Economic Sanctions And The Constitution*, Washington, D.C.: National Legal Center for the Public Interest, 1991

"Assessing Congressional Involvement in Foreign Policy: Lessons of the Post-Vietnam Period," *The Review of Politics*, January, 1984

"Plowshares into Swords: The Uganda-Tanzania War of 1978-1979," in Christian P. Potholm and Richard Fredland (eds.), *Integration and Disintegration in East Africa*, Washington, D.C.: University Press of America, 1981

BOOK REVIEWS

Available upon request.

REFERENCES

Furnished upon request.