## HRACH GREGORIAN

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Dr. Hrach Gregorian is President of the Institute of World Affairs a nongovernmental organization specializing in international conflict management and postconflict peacebuilding. He is also President and CEO, *de novo group IIc*, a management consulting, leadership training, and dispute resolution practice; a Principal in Gettysburg Integrated Solutions LLC, an intellectual capital formation and brokering firm offering integrated solutions to global security challenges; Vice-President, Anchor Consulting, a public affairs and government relations company that provides organizations with strategic assistance to create partnerships with the Federal government; and Director of Operations, Greendot Global, a Canada-based partnership offering intervention strategies and executive seminars to private and public sector clients.

Gregorian is an adjunct faculty member, School of International Service, the American University, Washington, D.C.; Associate Professor, Graduate Program in Conflict Management, Royal Roads University, Victoria, BC, Canada; Adjunct Professor, Faculty of Social Sciences and Co-director, Peacebuilding, Development and Security Program, Centre for Military and Security Studies, University of Calgary, Alberta, Canada; and Senior Research Fellow, Centre for Global Studies, University of Victoria, Victoria, British Columbia. From 1980 until 1985 Gregorian was on the faculty of Simmons College in Boston. He was acting chairman of the political science department immediately prior to his departure for government service. In 1985-88, he held several positions at the National Endowment for the Humanities.

From 1988 to 1994, Gregorian was director of the Education and Training Program at the United States Institute of Peace (USIP). During histenure at USIP, Gregorian also