

Early Career Leaders in China

A... a... U... V... a
0... b... /N... 2015... V... a&Va... B... C... a, Ca... a

Un

2015 CASE STUDY F... S... a, ab... :
E... &C... a... E...



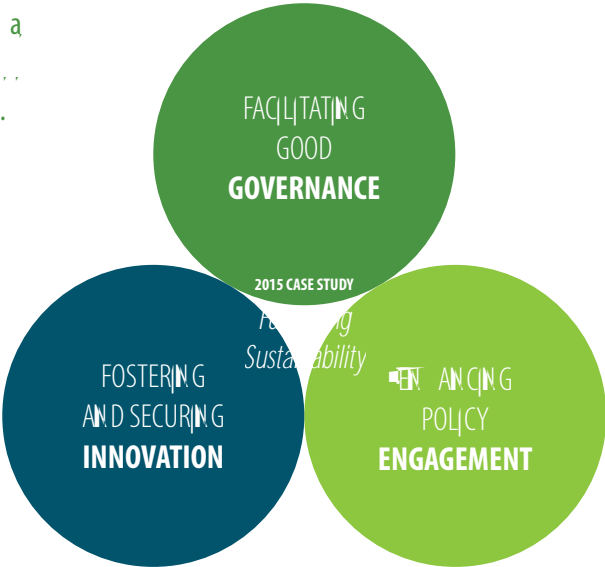
PROGRAM OVERVIEW

A ... m ... a ... b ... m ... b ...
... a ... m ... T ... a - ... a ... a
... a ... a ... m ... a ... b ... a a ...
... a ... a ... a ... m ... a ... a ...

2015 CASE STUDY: FURTHERING SUSTAINABILITY

P ... m ... a ... m ... a ... a m a a ...
... m ... a ... a ... ab ... a ... a ... Pa ... a a ...
... Ca a a ... m ... b ... a ... a ...
a ... m ... a ... a ... a m ... a ... T ...
- ... a ... a ... a ... a ... a ... a ... a ...
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F ... a m - ... m ... a ... a m ... a ...



ADDRESSING COMPLEX CHALLENGES

THE THREE CORE THEMES

Addressing complex challenges requires a holistic approach that recognizes the interconnected nature of social, economic, and environmental systems. This involves understanding the root causes of complex challenges and developing integrated solutions that address multiple dimensions of the problem. Key themes include facilitating good governance, enhancing policy engagement, and promoting learning across boundaries.

1. FACILITATING GOOD GOVERNANCE

Understanding good governance: Good governance is essential for addressing complex challenges. It involves transparent decision-making, accountability, and participation of all stakeholders. Organizations should foster a culture of integrity and ethical behavior, ensuring that decisions are made in the best interests of society and the environment.

Leadership across boundaries: Effective leadership requires the ability to work across organizational, sectoral, and national boundaries. Leaders should build trust, foster collaboration, and create shared vision and goals. This involves identifying common interests and developing mutually beneficial partnerships.

Learning across boundaries – opportunities and limits: Learning across boundaries is crucial for addressing complex challenges. Organizations should create opportunities for knowledge exchange and learning from both successes and failures. This involves sharing best practices, conducting joint research, and fostering a culture of continuous learning and improvement.

2. ENHANCING POLICY ENGAGEMENT

Engagement for sustainability and social responsibility: Organizations should actively engage with stakeholders on sustainability and social responsibility issues. This involves listening to the concerns and needs of all stakeholders and integrating their input into decision-making processes. Organizations should also promote transparency and accountability in their sustainability and social responsibility reporting.

Designing and implementing smart regulatory and policy frameworks: Smart regulatory and policy frameworks are essential for addressing complex challenges. These frameworks should be evidence-based, flexible, and adaptive to changing circumstances. They should also promote innovation and encourage the development of sustainable solutions. Organizations should work with policymakers to design and implement these frameworks effectively.

Engaging stakeholders and promoting integrity: Engaging stakeholders and promoting integrity are key to addressing complex challenges. Organizations should create opportunities for all stakeholders to participate in decision-making processes. This involves building trust, fostering collaboration, and ensuring that all voices are heard. Organizations should also promote a culture of integrity and ethical behavior, ensuring that decisions are made in the best interests of society and the environment.

2015 CASE STUDY

FOSTERING SUSTAINABILITY: THE ENVIRONMENT & CLEAN ENERGY

Pa a a a a C a a a m , b a
n a a a m , a a , ab n a

FOSTERING INNOVATION AND COLLABORATION:

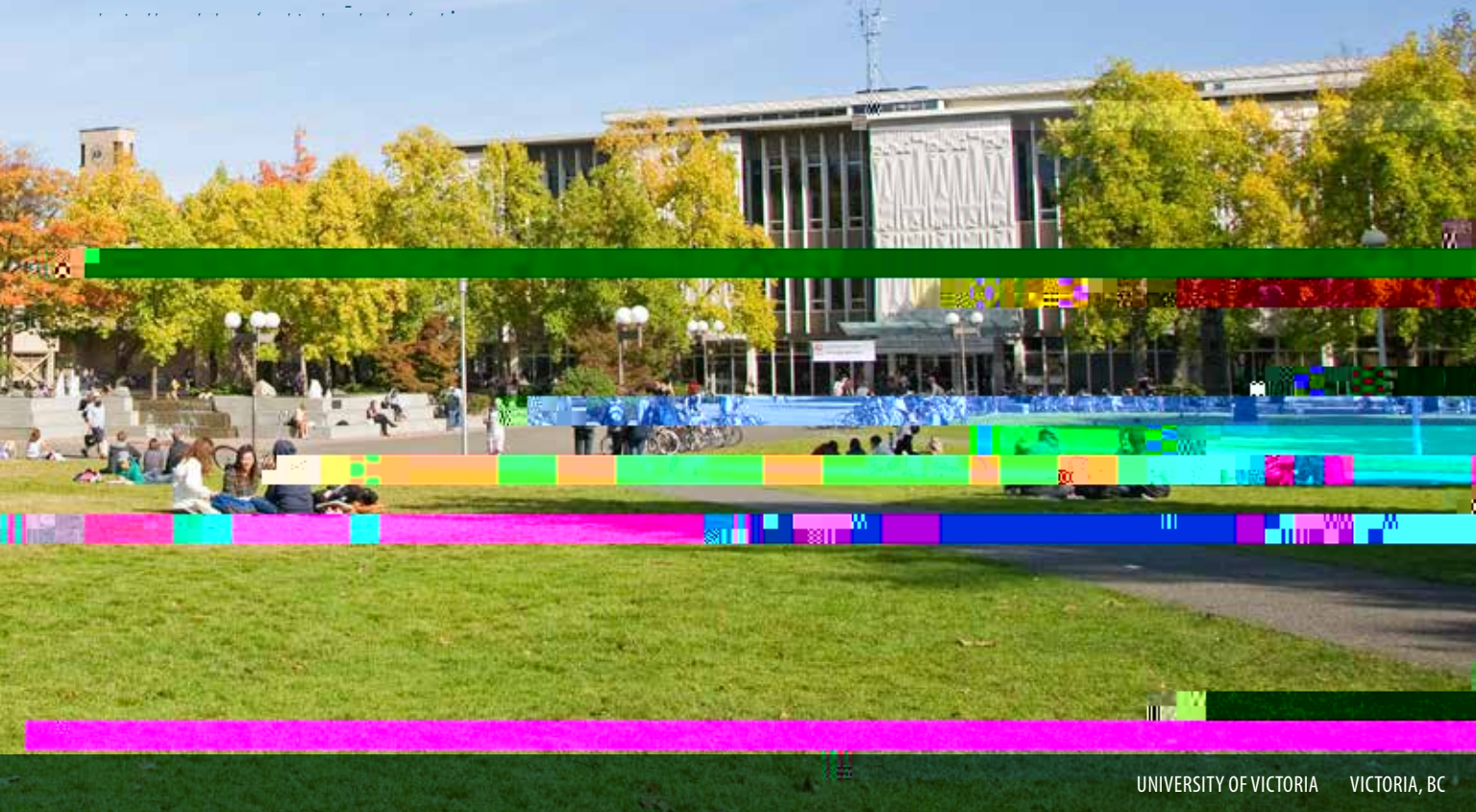
Ma a , ab a
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ECONOMICS, TECHNOLOGY & GOVERNANCE OF SUSTAINABILITY:

L a b a
. a a , a
. n b
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STRATEGIES FOR IMPLEMENTING CHANGE:

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THE IDEAL PARTICIPANT

This program has been developed for participants who are:

• Ambitious and motivated
 • Aged 30-40;

• Determined to advance their career
 • A self-starter

• Open to new ideas
 • A team player

• Able to work independently
 • Energetic and positive

• Willing to take on new challenges
 • A good communicator

PROFESSIONAL DEVELOPMENT OUTCOMES

Participants in the Early Career Leaders program will gain the knowledge and skills to:

FACILITATE GOOD GOVERNANCE

Understand the role of the organization
 • Understand the organization's mission, vision, and values
 • Understand the organization's structure and processes
 • Understand the organization's financial performance

Facilitate the organization's strategic objectives
 • Understand the organization's strategic objectives
 • Understand the organization's key performance indicators

Build a strong team
 • Understand the organization's team structure
 • Understand the organization's team processes
 • Understand the organization's team performance

Develop a strong leadership style
 • Understand the organization's leadership style
 • Understand the organization's leadership processes
 • Understand the organization's leadership performance

ENHANCE POLICY ENGAGEMENT

Understand the organization's policies
 • Understand the organization's policies
 • Understand the organization's policies
 • Understand the organization's policies

Apply the organization's policies
 • Understand the organization's policies
 • Understand the organization's policies
 • Understand the organization's policies

Develop a strong policy engagement strategy
 • Understand the organization's policy engagement strategy
 • Understand the organization's policy engagement strategy
 • Understand the organization's policy engagement strategy

Monitor and evaluate the organization's policy engagement
 • Understand the organization's policy engagement
 • Understand the organization's policy engagement
 • Understand the organization's policy engagement

FOSTER & SECURE INNOVATION

Encourage innovation
 • Understand the organization's innovation
 • Understand the organization's innovation
 • Understand the organization's innovation

Apply innovation
 • Understand the organization's innovation
 • Understand the organization's innovation
 • Understand the organization's innovation

Develop a strong innovation strategy
 • Understand the organization's innovation strategy
 • Understand the organization's innovation strategy
 • Understand the organization's innovation strategy

Monitor and evaluate the organization's innovation
 • Understand the organization's innovation
 • Understand the organization's innovation
 • Understand the organization's innovation



SC EDULE OVERVIEW

1 – ORIENTATION

Arrival in Victoria
 Orientation
 Lunch

2 – MAJOR THEMES

Energy
 Environment
 Innovation

3 – CASE STUDY

Financial
 Innovation
 Robotics
 Cannabis
 Sustainability
 Innovation
 Innovation
 Innovation

4 – REFLECTION

Reflection
 Innovation
 Presentation
 Innovation
 Innovation
 Presentation
 Innovation

VICTORIA, BC

VANCOUVER, BC

Pre- and post-program and weekend activities, including a visit to the RBC Innovation Centre in Vancouver, BC, and a visit to the RBC Innovation Centre in Victoria, BC.





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