



## Scent Safety Guidelines





### **3. *Non-Personal Product Issue***

Where it has been identified that the source of discomfort may be associated with a non-personal product (e.g., scented cleaning solution, deodorizers, air fresheners), the university may have to adjust the use of these products. Any suggested changes to custodial services should be discussed with Facilities Management. Other non-personal product issues (e.g. office supplies, markers, plants, etc.) should be discussed within the unit and resolved seeking cooperation between employees and management.

#### **Additional Considerations for Employees with a Medical Condition or Disability**

For some employees adverse reactions to a scented product are a significant health and disability issue, and may cause a severe physical reaction that may require medical intervention. In these circumstances, consultation with Human Resources Work-Life Consulting s 5 Tc -0.001 Tw

