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"#$%!&'&(!)**+'%%'%,!-./!"+)0%1'+!1+(&!2#'!3453364!7+(8+)&!2(!2#'!34!7+(8+)&!)0*!-9/!"+)0%1'+!1+(&!2#'!34!7+(8+)&!2(!2#'!3453364!7+(8+)&:!

"#'!3453364!;+(8+)&!$%!)!<(#(+2!=)%'*>!?$&$2'*!'0+(??&'02!)0*!+'%(@+<'!$02'0%$A'!;+(8+)&:!!62!$%!2#'!B)<@?2C%!'E;'<2)2$(0!2#)2!%2@*'02%!F#(!'0+(??!$0!2#'!3453364!;+(8+)&!)+'!<(&&$22'*!2(!<(&;?'2$08!2#'!1(@+!C')+%!(1!2#'!;+(8+)&:!!G2!2#'!%)&'!2$&'>!2#'!B)<@?2C!+'<(80$H'%!2#)2!2#'+'!&)C!='!'E2'0@)2$08!<$+<@&%2)0<'%!2#)2!)+$%'!$0!)!%2@*'02D%!?$1'!)12'+!2#'C!='8$0!2#'!;+(8+)&:!!"#'!B)<@?2C!#)%!'%2)=?$%#'*!)!;+(<'%%!1(+!3453364!%2@*'02%>!F#(!#)A'!<(&;?'2'*!2#'$+!%'<(0*!C')+>!2(!);;?C!2(!2+)0%1'+!2(!2#'!34!;+(8+)&:!!"#'!(;'+)2$A'!%'<2$(0!(1!2#'!_____!;+(A$*'%,!

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I:.!3453364!%2@*'02%!$0!8((*!%2)0*$08!&)C!);;?C!2(!2#'!G%%(<$)2'!4')0!G<)*'&$<!)0*!J2@*'02!K'?)2$(0%!)0*!2#'!4$+'<2(+>!3453364!;+(8+)&!2(!2+)0%1'+!1+(&!2#'!3453364!$02(!2#'!34!(0<'!2#'C!#)A'!<(&;?'2'*!2#'!1$+%2!2F(!C')+%!(1!2#'!3453364:!!

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I:9!J2@*'02%!);;?C$08!2(!2+)0%1'+!1+(&!2#'!3453364!;+(8+)&!2(!2#'!34!;+(8+)&!&@%2!*'&(0%2+)2'!2#)2!'E2'0@)2$08!<$+<@&%2)0<'%!#)A'!)+$%'0!*@+$08!2#'!<(@+%'!(1!2#'$+!%2@*$'%!$0!2#'!;+(8+)&!)0*!2#)2+)0%1'+!$%!L@%2$1$'*!='<)@%'!(1!#')?2#!+')%(0%>!;#C%$<)?!*$%)=$?$2C>!'E<';2$(0)?!1)&$?C!(+!1$0)0<$)?!#)+*%#$;!(+!(2#'+!;'+%(0)?!<$+<@&%2)0<'%:!!

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I:M!61!2#'!2+)0%1'+!);;?$<)2$(0!$%!);;+(A'*!=C!2#'!G%%(<$)2'!4')0!G<)*'&$<!)0*!J2@*'02!K'?)2$(0%!)0*!2#'!4$+'<2(+>!3453364!;+(8+)&>!2#'!%2@*'02!F$??!='!*''&'*!2(!#)A'!(=2)$0'*!%2)0*$08!$0!')<#!(1!2#'!1$+%2!2F(!C')+%!(1!2#'!34!;+(8+)&>!)0*!F$??!2+)0%1'+!$02(!2#'!2#$+*!C')+!(1!2#'!34!;+(8+)&:!"#'!%2@*'02!F$??!

7?'%'!*$+'<2!)??!Q@'%2$(0%!)=(@2!2+)0%1'++$08!2(!2#'!34!;+(8+)&!2(!2#'!G%%(<$)2'!4')0>!
G<)*'&$<!)0*!J2@*'02!K'?)2$(0%!-?)F)%%(<P@A$<:<)/:!

"#'+'!$%!<@++'02?C!0(!'%2)=?$%#'*!;+(<'%%!1(+!2+)0%1'+!1+(&!2#'!34!;+(8+)&!2(!2#'!3453&4!
;+(8+)&:!!G!%2@*'02!F#(!#)%!<(&;?'2'*!.0!$0!2#'!34!;+(8+)&!F$??!0(2!#)A'!2)N'0!2#'$+!
R(0%2$2@2$(0)?!0)F>!R+$&$0)?!0)F!)0*!7+(;'+2C!0)F!<(@+%'%!2+)0%%C%2'&$<)??C!)0*!<)00(2!
2+)0%1'+!$02(!90!$0!2#'!3453&4!;+(8+)&:!!"+)0%1'+!2(!2#'!3453&4!7+(8+)&>!'A'0!$1!;'+&$22'*!(0!)0!
'E<';2$(0)?!=)%$%>!F(@?*!?$N'?C!+'Q@$+'!2#)2!)!%2@*'02!+'2)N'!2#'!.0!2+)0%%C%2'&$<!<(@+%'%:!

7?'%'!*$+'<2!)??!Q@'%2$(0%!)=(@2!2#'!;(%%$=$?$2C!(1!2+)0%1'++$08!2(!2#'!3453&4!;+(8+)&!2(!2#'!
G%%(<$)2'!4')0>!G<)*'&$<!)0*!J2@*'02!K'?)2$(0%!-?)F)%%(<P@A$<:<)/:!

October 2022

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