

!'"\$%&&'%(')\*+#),!\*-%./,0#1)%234%  
#\$%&'(!)\*+!

, '-.%/0.1%2! 34.4%!5&4.-067!365!  
840./%4-2! 9 :!"\*2\*\*;"")\*!  
<=&04!61/%-2!!.>?!  
@AB&c2!! \$?&4.-06D/E&0F0B!

K&.6!H1/%!(%B?47!H1!/OB'!B-L!=1%!B!%4;01%%40.&1'!!=.64!01\$H!>H!.64!&'-.%/0.1%F!G64!'4K!  
(%B?4!K&CC!01/'!7!K64.64%!.&.-!6&(64%1!%C1K4%!.6B'!.64!1%&(&'BC!1'4F!  
S1%B??&. &1'BC!&'=1%AB.&1'!%4(B%?'(!/'?4%(%B?/B.4!(%B?4-7!\$C4B-4!01'-/C!.64!T%B?&'C!  
-40.&1'!1!=.64!ME&O!M'?4%(%B?/B.4!QBC4'?B%F!  
JCC!4EBC/B.&1'-!1=!.4-.!B'?!B--&('A4'-.!K&CC!>4!OBCO/CB.4?!B001%?'&'(!.1!\$4%04'.B(4!  
-01%4-F!84..4%!(%B?4-!B'?!(%B?4!\$1&'!-01%4-!B%4!C&- .4?!\$/%4CH! =1%!4=4%4'04F!  
S&'BC!4UBA&'B.&1'-!B%4!.64!\$%1\$4%.H!1!=!ME&O!B'?!B%4!'1.!.%4./%'4?F!G64H!B%4!BEB&CB>C4!=1%!  
E&4K&'(!B!.64!:401%?-<=&04!B001%?'&'(!.1!ME&O!@UBA&'B.&1'-!\$%104?/%4-!B'?!  
%4(/CB.&1'-F!  
ME&O!&-!01AA&..4?!.1!\$%1E&?'&'(!B!-B=47!-/\$\$1%.&E4!C4B%'&'(!4'E&%1'A4'!.!=1%BCC!A4A>4%-F!  
S/%.64%!.&'=1%AB.&1'!%4(B%?'&'(!ME&O!\$1C&0&4-!1'!6/AB'!%&(6.-7!4V/&.H7!?'&-0%&A&'B.&1'!B'?!  
6B%B--A4'!.B%4!C10B.4?!&'!.64!ME&O!0BC4'?B%!T4'4%BC!M'&E4%-&.H!31C&0&4-7!>/.!&=H1!/!6BE4!  
B'H!\$B%.&0/CB%!01'04%'-.!%4CB.4?!.1!1/%!01/%-4!\$C4B-4?!1'1!.!64-&.B.4!.1!01'.B0.!A4F!

<+ =6)6%,0/6)80%=10#B#0#),%  
! "6"WA&'!-!A&?;.4%A!4UBA!1'!91'?BH7!S4>%/B%H!)X!YZ\* [ \!  
! );61/%!&= &'BC!4UBA!YW\* [ \!  
! ] /1.4!^!01AA4'.!Y+\*\*!K1%?-'!\*"!K44L-!1/!.1=")\_)!"\* [ \!  
! J..4'?B'04!Y"\* [ \!

!\*#1@%\*8%C=0)2, #>8A)80,%  
T&E4'!.6B.!&'?&E&?/BC!K44LCH!-/AAB%&4-!B%4!K1%.6!1'CH!" [ !1=.64!(%B?47!CB.4!-/>A&--&1'-'!  
B%4'!1.!B004\$.4?F!@UBA-!A&--4?!=1%!.&'4C&( &>C4!%4B-1'-'!K&CC!'1.!.>4!%4-064?/C4?F!

!\$=>#=#,A!  
:4E&4K!.64!M'&E4%-&.H!31C&0H!1'!J OB?4A&0!,'.4(%&.H!E4%H!OB%4=/CCH7!B'?!>4!BKB%4!.6B.!  
B'.&.\$CB(&B%&-A!-1=.KB%4!ABH!>4!/ -4?!&'!.6&-!01/%-4F! :4-1/%04-!K&CC!>4!\$%1E&?4?!E&B!  
N%&(6.-\$B04=1%!. -/?4'.-!-44L&'(!(/&?B'04!B>1/!.!K6B.!01'-.&./ .4-!\$CB(&B%&-A!B'?!61K!  
.64H!OB'!BE1&?!&.7!>/!.&!.&-!.64!%4-\$1' -&>&C&.H!1=!4B06!-./?4'!.!1!>4!&'=1%A4?!B>1/!.64-4!  
?4.B&C-F!

5\*/8,)#8>?) +B#1),!  
9B'H7!&=!'1.!A1-.7!-./?4'-.!4U\$4%&4'04!-1A4!?'&==&0/C.&4-!K&.6!.64&%!A4'.BC!64BC.6!?/%&'(!  
.64&%!H4B%-!B-!/'?4%(%B?/B.4!-./?4'-.F!9BL4!-/%4!H1!/!B%4!=BA&C&B%!K&.6!





- @C&OB>4.6!J ' ?4%-1 '7!j e 6B.!&-!.64!31&' .!1=!@V/BC&.H`k7!K23.8 '\*"\*db)!Y"ddd\7!)m1;  
ZZ1F!
- Q1C&' !9 B0841?7!D.<+(, &. '#H\*@%'2.8+H\*, /- \*L, (M+2 '\*E\*7\*! (.2.N%+\*"="\*D.<+(, &\*  
KN%, &.2)7!<U=1% ?7!QCB%4' ?1 '!3%4--7!" ddmf!
- n1-4\$6!c4B.67!j 5 K1%L&' a-!B/0.&1 'k7!

9 ))K%43%M \ =+%40%P%S4QR%D80)+>)8)+=0#\*8=\$%./,0#1)%

! "#\$%&'()\*(+, -./0\*

- #&A1 '!QB' 4H7!j Q1-A1\$1C&.B' !n/-.&047! : &(6.-7!B' ?!TC1>BC!QC&AB.4!Q6B' (4k7!  
! , / , - . , /\*@ "%(/, &\* "=\*D, 5\* , /-\*@%(. '\$(%-+/8+! r , r b)!Y)\*\*X\2!)WW;1mF!

! "#\$%&+#+/2, ()\*&.2+(, 2%(+\*

- #.4\$64' !9 F!TB%?&' 4%7!j @.6&0-!B' ?!TC1>BC!QC&AB.4!Q6B' (4k7!K23.8'!" "+bZ!Y)\*\*+\2!  
WWW;X\*\*F!
- c4'%H!#6/47!j #/>-&-.4' 04!4A&--&1' -!B' ?!C/U/%H!4A&--&1' -k7!D, 5\* ; \*9"d.8)!"Wb"!  
Y"ddZ\2!Zd;X\*F!
-