

!"#\$%&&'()\*+,-./0/1'

A

#-23+4536+7'8+9': ; +,2'<636=>6-?2'(; ?@; ,A@; ,21'(5; +,2. [63686-?2C4D,595E1"](#)  
FGG,5?' " 64+27'H6-I EJK'L; 4+2I EJK'&/7%0=&%7/O'(M66A'N660,-. 'P,-0'2'6-'N+,.; 32\*E5?1'  
: PE22'#-66+AE3,6-7'L4?2I EJK'Q?I -?2I EJK'R+,I EJ'&%

: 64+2?'8?25+,\*3,6-'

F+. E-,W?I 'P662?PJ'E+64-I '3; ?'3; ?A?'6G'X?25E\*?'Z',-36'6+'643'6G'3; ?'2?PG'Z'3; ,2'564+2?'2'E-'?[\*P6+E3,6-'6G'  
\[,23?-3,EP,2A'E-I '\[,23?-3,EP,23'3; , -0?'+2'U,3; 'E-'?A\*; E2,2'6-'G,. 4+?2'U; 6'E+?'P?22'56AA6-PJ'P65E3?I 'E3'3; ?'  
5?-3+?'6G'3; ,2',A\*6+3E-3'\*; ,P626\*; ,5EP'3+EI ,3,6-9'' ]E3; ?+'3; E-'G65422,-. 'AE,-PJ'6-''' 422?+K'' ? ,I ?.. ?+K'E-I '  
)E+3+?'(EP3; 64. ; '3; ?J'U,PP'E\*\*?E+K'?'2\*?'5,EPJ' -?E+'3; ?'23E+31K'3; ,2'564+2?'2',-3?+?23?I ', -'26A?'6G'3; ?'UEJ'  
3; E3'3; ?'\[,23?-3,EP,23'3+EI ,3,6-'+'2\*6-I ?I '36'E-I 'I ?D?P6\*?'I '4\*6-'3; ?,+U6+OK'3E0,-. ',3',-36'-?U'E-I 'D,N+E-3'  
I ,+?53,6-29'''' ?-5?'K'EG3?+'E'2; 6+3'\*?+,6I '6G',-3+6I 453,6-'N63; '36'3; ?',I ?E'6G'X?25E\*?'E-I '36'3; ?'NE2,5'56-364+2'  
6G'\[,23?-3,EP,2AK'3; ?'564+2?'23E+32', -'?'E+-?23'U,3; '3; ?'(D?+J'5; EPP?-. ,-. 1'U6+0'6G'\AAE-4?P'\$?D,-E2K'XF-'  
\25E\*?'K'U; 62?'56-5?+-'UE2'\*E+3,EPJ'36'-ED,. E3?'E'-?U'\*E3; 'N?3U??-''' 422?+P'E-I '' ? ,I ?.. ?+K'

: 64+2?'AE3?+,EP2'

<,D?-3; ?'I ,D?+2,3J'6G'3; ?'AE3?+,EPK'3; ?+?',2'-6'2,-. P?'3?[3N660'66+3; ,2'564+2?'9''` ?E+PJ'EP'6G'3; ?'+?EI ,-. 2'E+?'  
EDE, PENP?'?P?53+6-,5EPPJ'3; +64. ; 'eg,5'P,N+E+,?2'Z'P,-02'U,PP'N?'\*+6D,I ?I ',-'N+,.; 32\*E5?'36'EP'AE3?+,EP29'

HJ'I ?GE4P3'\*PE3G6+A'G6+'6GG,5?'; 64+2'U,PP'N?'M66AK'H6-IEJ2'E-I'L; 4+2IEJ2'&/7%0=&%7/O'EAK'N43',G'3; E3'I 6?2'  
-63'U6+0'G6+'J64K'\*P?E2?'G??P'G+??'36'?AE,P'A?',-'E' DE-5?'36'24. . ?23'E-'EP3?+-E3,D?'3,A?'E-I @+'\*PE3G6+A9'  
FGG,5?'; 64+2'U,PP'+?^4,+?'\*+=N660,-.'D,E': EP?-I PJ'(P,-0'36'G6PP6U19''#G'J64'I 6-Y3'AE0?'E-'E\*\*6,-3A?-3K'J64'  
E+?'U?P56A?'36'2,3',-3; ?'M66A'UE,3,-.'+66A'4-3,P'#N?56A?'G+??K'N43'\*P?E2?'0??\*',-'A,-I'3; E3'EP'3; ?'2P632'  
A,.. ; 3'EP+?EI J'N?'N660?I 9''VPP'+?P?DE-3'P,-02'U,PP'N?'\*623?I'6-'T+,.; 32'E5?9'

\DEP4E3,6-'

i 64'E+?'?[\*?53?I'36'AE,-3E,-'; ,.; '23E-IE+I 2'6G'+?2\*?53'E-I'E5EI ?A,5',-3?. +,3J'3; +64.; 643'3; ,2'564+2?9'  
8,25422,6-',2'?22?-3,EP'36P?E+,-,-.'-3; ,2'564+2?K'E-I',3+?P,?2'4\*6-'E-'E3A62\*'; ?+?'6G'3+4239\D?+J6-?'\*+?2?-3'  
2; 64PI 'G??P'2EG?'36'?[\*+?22'3; ?,+D,?U2K'U; ,5; 'EP26'A?E-2'3; E3'?D?+J6-?'\*+?2?-3',2'+?2\*6-2,NP?'G6+'?-24+,-.'  
3; E3'3; ?J' ?[?+5,2?' E5EI ?A,5' G+??I 6A' (+E3; ?+ 3; E-' A?+?PJ' G+??I 6A' 6G' 2\*??5; 1K' 3+?E3,-.' ?E5; ' 63; ?+  
+?2\*?53G4PPJ'E-I'24\*\*6+3,D?PJ9'

<+EI ?2'

@/#\$"()3%+,)' %\*"&#()7"/2"&-%")6#/8(9))

A"/)BC%2)' /#\$%&' )/1, /%2=-. ")7"/2"&-%")6#/8<0/- . ")201/(("3%+, ")20&\*"/-\$)-0)#+--"/)' /#\$")%&)-. ")<0+03%&' )  
6#&&" /l)

EF)G)HI )J)KI I ÷E)G)LM)J)LH÷E)J)G)LI )J)LN÷?F)G)OO)J)OH÷?)G)OP)J)OQ÷?J)G)OI )J)OR÷SF)G)QM)J)QH÷S)G)QI )J)QN÷T)G)  
MI )J)MH÷U)G)I )J)NH9))

V. ")E)/#&' ")6 "#&() "W2"7-%0&#+=01-(-#&\$%&' )#&\$)"W2"+"&-)7"/<0/6#&2"9))

E)' /#\$")%&)-. ")?)/#&' ")6 "#&()#)\*"/5)' 00\$÷' 00\$)#&\$)(0+%)7"/<0/6#&2"9))

E)' /#\$")%&)-. ")SF)O/S)/#&' ")6 "#&()(#-%(<#2-0/5÷0)6%&6#++5)(#-%(<#2-0/5÷7"/<0/6#&2"9))

E)' /#\$")0<)T)O/T)J)%&\$%2#-"()6"/"+5)7#((#,#+)0)6#/' %&#+)7"/<0/6#&2"9))

E&)U)%&\$%2#-"()1&(#-%(<#2-0/5)7"/<0/6#&2"9)

)

V. ")<1+)BC%2)' /#\$%&' )/1, /%2)(7/0\*%\$")%&)-. ")E77"&\$%W)-0)-. %(5++#, 1(9);&)-. ")%&(-#&2")- . #-%)\$%<"/(<0/6)

- . %( -"W÷- . ")BC%2)/1, /%2)-#8"()7/"2"\$"&2"9)

)

) : "\8e\$\\"

Q??0'&7"

H6-I EJ'&0'E-Z'R+,I EJ'&%>E-7';&-/0\$12-%0&)-0)"W%(-"&-%#+(6)#&\$)"(2#7"

>62? '\$4,2']?,22,.K\XQ; E3'E+'U?'36'I 6'U,3; '64+'?-5P624+?29V#-'",PI E'TEP6^4,-'(?I 9IK'  
T. #/6#=>S0:0/=>#&\$)S1+

3; ???. E. ?A?-3'U,3; 'E'56-5?\*3'6G'-63; ,-. -?22'E3'3; ?'; ?E+3'6G'N?,-. 9" ` 63; ,-. 'E2'E-'?25E\*?'G+6A'  
3; ?'2?P69''V2',- '3; ?'\*+?D,642'\*E+3K'U?'U,PP'U6+0'36UE+I 2'N?,-. 'ENP?'36'+?E1 `` ,2; ,3E-,',-'; ,2'6U-'  
U6+I 2'(-'U??0'p19'

Q??0'b7' L4?2I EJ'I 'R?'N'Z'R+,I EJ'&O'R?N7'L; ?'aJ636')5; 66P2'\AN+E5?'6G' ` 63; ,-. -?22'  
T+?3'8ED,2K'X ` 63; ,-. 'HE33?+29'L; ?'! ; ,P626\*; ?+'&O\_7&  
(; 33\*27@UUU93; ?\*; ,P626\*; ?+& /%96+. @I ED,21'

Q??0'c7'' L4?2I EJ'&S'R?'N'Z'R+,I EJ'&I 'R?N7'T?J6-I `` 63; ,-. -?22'  
i E246'8?. 45; ,K'X ` ,2; ,3E-, '6-' \A\*3,-?22'E-I ' ` 63; ,-. -?229'#-'\$,4'm'T?+. ?+'(?I 21K'  
ZO-. %&' &'(O%)E(%#&)A. %O(O7. 59']643P?I . ?K'/O&S'(5; E\*3?+' /O1'

X7-%0&#d)  
R+?I '8EPPAEJ+K'X ` 63; ,-. -?22'E-I '\]&5#- ^7'V': 6A\*E+,26-'6G' " ? ,I ? . . ?+'E-I '  
 ` ,2; ,3E-,9'A. %O(O7. 5)Y#(-)#&\$) \_ "(-K'S/@&'(&\_\_/1K' \*\*9%I ZSp9'I 6,7&09/%0I @&%\_\_c\_0'

R,+23'E22,. -A?-3'I 4?'Z'&I 'R?N+4E+J'

Q??0'17'' ]\V8#` <'T]\Va'Z' ` F': \$V))\)(L4?2'/'&'R?N='R+,I EJ'/'S'R?N1'

Q??0'p7''





V!!\`8#q7'egf: '<[V8f` <']eT]#:'

; 33\*27@UUU94D,595E@5EP?-I E+@4-I ?+. +EI @,-I ?[9\*; \*r@\*6p,5J@)&VV. 6<4gdN5o3+4?mN5: 4++?-3o&Sk/0=k/  
0<+EI ,-. mN5#3?ALJ\*?o\*6p,5,?2'

V' \*+,AE+J' \*4+\*62?'6G'?DEP4E3,6-'E-I' . +EI ,-. ',2'36'G4+3; ?+'?GG?53,D?'3?E5; ,-. 'E-I 'P?E+-,-. 9'V-J' \*+E53,5?2'  
U; ,5; 'E22,.- 'E' \*+?I ?3?+A,-?I '\*?+5?-3E. ?'6G'234I ?-32'E'2\*?5,6,5'. +EI ?K'3; E3',2K'E'5?+3E,- '\*?+5?-3E. ?'. ?3'VK'  
E-63; ?+'\*?+5?-3E. ?'. ?3'T'E-I '26'6-K'U,3; 643'+?. E+I '36',-I ,D,I 4EP'E5; ;?D?A?-3'E+?'\*+6; ,N,3?I 9'

RE,p,-.'<+EI ?2'

<+EI ?' <+EI ?' !6,-3'! ?+5?-3E. ?s' 8?25+,\*3,6-'  
gEP4?'

U,PP'N?'6GG?+?I 'E-I ',G'3; ?' \*?+5?-3E. ?'+E-. ?'DE+,?2'U; ?-'E22?22A?-3'  
3?5; -,^4?2'E+?E--64-5?I 'E3'3; ?'N?. ,--,-. '6G'3; ?'564+2?9'

R' 0

<+EI ?'-63?2'

<+EI ?' <+EI ?' ! ?+5?-3E. ?s' 8?25+,\*3,6-'

-63? !6,-3'

gE4?'

V\<' `@V' `@V