

!''#%&% ' ''()*+,) - , .)/0 1 23).45+,6)
78)9 : ; <8)2<=:>?3) -)@=:A(%)B)1<(; %8A)C<\$\$#&D)T e E c A a)
E #8=?>)@?&&#%8)4,4FG4,4*3)H#>&=)C?> ;)/H<\$\$)4,4F6)

I ?8?>(\$)0% :>&?)J8B%> ; <=#%8K)1?L% ; ; ?8A?A)@: ' '\$? ; ?8=<>()1?<A#8MK)@L'?A:\$?)

.N) I ?8?>(\$)0% :>&?)J8B%> ; <=#%8)

O%L<=#%8)P)C# ; ?' ! ! # \$% !&' ()*!+ , - .! / !01234.!("55!6.7. !8!9"95!6.7. !
J8&=>:L=%>"! ! ! : 3.! : ; <=>! ?@, AA!
J8&=>:L=%>D&)7 BB#L?"! ! # \$% !&' 95!
7 BB#L?)9% :>&!"! ! 02B4.!! / !C B>.!D" ' 5!8!(5" ' 5!EF , , 7 G!HI!;66,=-A 7 B-AJ!
C?&' ' "%8?)P)Q ; <#%!"! ! 9)5KL9(KL) (L*!>MN4@ , AA O2<=@. @;!)

-R7SC)C9J@)07S1@Q!"

P; I 7 , ->!0 ; QQ=4R!S , 3T!1 ; 4!HBB-!>B< , AB>!A , !2->B34A ; ->=-U!S 1 ; A!>4!>=4A=-@A<B! ; H , 2A!
12 7 ; -!HB=-UG! ; ->! ; 4!42@1!1 ; 4!HBB-!1 ; =QB>! ; 4!V ; !4 ; Q2A ; 3I!S ; TBK26!@ ; QQ!N , 3!A1B!12 7 ; -=A=B4W. !
X=<B-!6!<Q , 4 , 6!IR4!@B-A3 ; Q!6Q ; @B!>-!A1B!12 7 ; -=A=B4G!>A!@ ; -!HB!<=BSB>! ; 4! ; -!BYAB->B>!
3B 7 , -4A3 ; A= , -! ; U ; =-4A!6!<Q , 4 , 6!I!N , 3!>A4!1 ; <=-U!N ; QQB-! ; 4QB6! ; A!A1B!S 1BBQ. !V O1B!
>=4A=-@A<B!NB ; A23B4! , N!12 7 ; -!HB=-U4 Z 4BQNK1 , , >G!N3BB!S=QQ!A1 ; A!@ , QQB@A<B!46 ; @B!@ ; QQB>!A1B!
12 7 ; -!S , 3Q>G!A1B!4B-4B!A1 ; A!S B!QB ; >! , 23!Q=<B4!3 ; A1B3!A1 ; -!4= 7 6Q!Q=<B!A1B 7 ! ; 4! , 3U ; -=4 7 4!
> , Z ; 3B!HB=-U!>=4@ ; 3>B>! ; 4!>QQ24= , -4!HI! 7 ; -!IG!B<B-!HI!6!<Q , 4 , 6!B34G!S 1 , !4! , 2Q>!A1=-T! ; !
Q=AAQ!B!1 ; 3>B3! ; ->![2B4A= , -!A1B!UQ ; 7 , 23! , N!4@>B-@B!3 ; A1B3!A1 ; -!42@@2 7 H=-U!A , !>A.W! ! "#\$
&&'()*+,\$, -) . /(\$B->B ; < , 234!VA , ! 7 ; TB!<=4HQB!A1B!>=4A=-@A<B!NB ; A23B4! , N!12 7 ; -G! ; 4!
, 66, 4B>!A , ! ; =-7 ; QG!@ , -4@= , 24-B44.W! \A! ; 3U2B4!V ; U ; =-4A!-B23 ; Q!BY6Q ; - ; A= , -4! , N!
@ , -4@= , 24-B44! ; ->! ; U ; =-4A!A1B! ; 442 7 6A= , -!A1 ; A!@ , -4@= , 24-B44!>=!UB-B3 ; QG! ; ->!12 7 ; -!
@ , -4@= , 24-B44!>=!6 ; 3A=@2Q ; 3G!@ , 2Q>!HB!BY6Q ; =-B>!=!B< , Q2A= , - ; 3I!AB3 7 4G! ; 4! ; > ; 6A ; A= , - .W!

] 4!N , 3!O ; QQ=4!1= 7 4BQNG!1B!>4!>B4@3=HB>! ; 4!V^Q =AB3 ; 3IG!>=ABQQB@A2 ; QQI!N3BAN2QG ` ; ! 7 B 7 HB3! , N! ; !
3 ; 3B!H3BB>! , N!% -UQ=41!6 , QI 7 ; A14!S 1 , !1 ; 4!HBB-!S ; U=-U! ; !Q , -BQI!S ; 3! ; U ; =-4A!A1B!
BY6Q ; - ; A= , -4! ; ->!N=- ; Q!A1B , 3=B4! , N!3 ; >=@ ; Q!4@>B-A=N=@!3B>2@A= , -=4 7 ` 0 ; QQ=4R!B- [2=3=-U!46=3=A!
=4!2-Q=TBQI!A , ! ; @1=B<B! ; !6 , 62Q ; 3!3B@B6A= , -!"H2A!1B! 7 ; I!S BQQ!BYB3A!S 1 ; A!a , 1-! ?A2 ; 3A! + =QQ!
@1 ; 3 ; @AB3=bB>! ; 4! ; !c4B 7 =- ; Q!>=NQ2B-@BR.W!O ; QQ=4R!S ; 3!>4!4 ; =>!A , !HB!Q , -BQI! , -BG!HB@ ; 24B!>A!>4!
S ; UB>! ; U ; =-4A!A1B!> , 7 =- ; -A! ; 663 ; @1! , N!@ , -AB 7 6 , 3 ; 3I!@ , -4@= , 24-B44!4A2>=B4G!A1B!
4A ; -> ; 3>!4A ; 3A=-U!6 , =-A! , N!S 1=@1!1 ; 4!HBB-!@ ; QQB>G!HI! , -B! , N!>A4!@1=BN!63 , 6 , -B-A4G!VA1B!
, HMB@A<BG! 7 ; AB3= ; Q=4A=@G!A1=3>K6B34 , -!S , 3Q>! , N!A1B!6!I4=@ ; Q!4@>B-@B4! ` !A1B! , 3A1 , > , Y!
@1 , =@B!A , > ; I!>=!A1B!% -UQ=41K46B ; T=-U!S , 3Q>.W!

\ -!A1=4!@ , 234B!S B!S=QQ!HB!4266QB 7 B-A=-U! , 23!3B ; >=-U! , N! ! "#\$%&'()*+,\$, -) . /(!S=A1!4BQB@AB>!
ABYA4!N3 , 7 !A1B!1=4A , 3I! , N!6!<Q , 4 , 6!I!@ , -@B3=-U!A1B!> ; A23B! , N!7 =->.!d ; 3A! , N!A1B!6 , =-A! , N!
A1=4!@ , 234B!>4!A , !=->@ ; AB!A1B!6B3B =- ; Q!> ; A23B! , N!4 , 7 B! , N!O ; QQ=4R! ; 3U2 7 B-A4G! ; ->!A , !
=->@ ; AB!1 , S! 7 2@1!1=4!S , 3T!>4G!BNNB@A<BQIG! ; -!BNN , 3A!A , !@ ; QQ!H ; @T!6!<Q , 4 , 6!B34!A , !A1B=3!
3 , A4e 7 =44= , - .!

!

! 1JT - 1U)COVC3)

!

P;I 7 , ->!O;QQ=4G! ! "#\$%&'()*+\$, -) . / (0\$, \$ I #2# - *#32\$45 . / - \$63 - 7*)357 - #77\$E&;4=-U4A, TB"!
+ ;@ 7 =QQ; -G!(DDDJ.!

!

] !1;3>!@, 6I!S=QQ!HB!;<;=Q;HQB!, -!3B4B3<B!E@;QQ!f!g!& : !h(i.'!O'hJ.!

!

] -!BQB@A3, -=@!<B34=, -!4!;@@B44=HQB!A13, 2U1!j k=@!\$=H3;3I"!

[1AA64"eeQ=-TK463=-UB3K@, 7 .Bb63, YI.Q=H3;3I.2<=@.:@;eH, , Te\(5.\(55L 1 9mDLiK\(K'hDK9Lnn9K9!](#)

)

T - 1WJ2 I)@0 9OTO"!

!

\-K@Q;44!BY; 7"!! '5 1 ! !

\-K@Q;44!BY; 7"!! '5 1 !

O;TBK1, 7 B!B44;I"!! h5 1 !

!

\$BAAB3!U3;>B4!@, 33B46, ->!A, !A1B!N, QQ, S=-U!7 ;3T4"!] o!g!D5!K!(55G!] !g!i)!K!iD6!] K!g!i5!K!
ihG!&o!g!LL!K!LDG!&!g!L' !K!LnG!&K!g!L5!K!L9G!#o!g!n)!K!nDG!#!g!n5!K!nhG! : !g!)5!K!)DG!m!g!5!
K!hD.!

!

T - J2)OX - OS - CJ7 2)0 1JCO1J- "

!

O1=4!@, 234B!=4!")8"(9\$+#&+:23*57#;G!S 1=@1!7 B; -4!A1;A!H, A1!=-!=-4A32@A=, -!; ->!=-!B<;Q2;A=, -!
EAB4A=-UJ!B 7 61;4=4!4!62A!, -!I, 23!;H=Q=A!A, !2->B34A; ->!A1B!;44=U-B>!3B;>=-U4!; ->!@Q;44!
>=4@244=, -4!, N!A1B 7 .!\-!A1=4!@, 234B!S B!S=QQ!- , A!HB!3BQI=-U!, -!4B@, ->;3I!Q=AB3;A23B!, 3!
@, 7 7 B-A;3IG!A1, 2U1!, N!@, 234B!I, 2!;3B!;QS; I4!SBQ@, 7 B!A, !4266QB 7 B-A!I, 23!3B;>=-U!; ->!
@Q;44!QB@A23B4e>=4@244=, -4!S=A1!4B@, ->;3I!7 ;AB3=;Q.!

!

O1B!@3=AB3=;! \!24B!A, !B<;Q2;AB!I, 23!S, 3T!;3B6!\!HBQ=B<BG!@3=AB3=;!S 1=@1!@, 7 7, -!4B-4B!

S, 2Q>!42UUB4A!=-!A1B!;44B44 7 B-A!, N!61=Q, 4, 61=@;Q!S 3=A=-U.!d3=7 ;3=QI!7 I!@, -@B3-!4!S=A1!

/

- ;@@23;@I!,N!BY6,4=A=, -!
- 24B!,N!BY; 7 6QB4!3BNQB@A=-U!2->B34A; ->=-U!,N!A1B!42HMB@A!
- H3B;>A1!,N!; - ;QI4=4G!=-.B.G!- 2 7 HB3!,N!6,=-A4!@, <B3B>!
- >B6A1!,N!; - ;QI4=4G!=-.B.G!1, S !N; 3!=-A, !A1B!=-442B!; - ;QI4=4!=-4!6241B>!
- 3B4, 23@BN2Q-B44G!, 3=U=

/

] QQ!=-AB3;@A=, -4!S=A1=-!A1=4!B-<=3, - 7 B-A!;3B!42HMB@A!A, !A1B!2-=<B34=A I!BY6B@A;A=, -4!; ->!
6,Q=@=B4.!] - I!@, -@B3-4!;H, 2A!4A2>B-A!@, ->2@AG! 7 ; I!HB!3B<=B S B>!; ->!3B46, ->B>!A, !=-!
;@@,3>;-@B!S=A1!A1B!;663,63=;AB!2-=<B34=A I!6,Q=@ I.!

!
E;J! j -QB44!, A1B3S=4B!46B@=N=B>G!; - I!A;TBK1, 7 B!B44; I4!;44=U-B>!= -!1=4!@, 234B! 7 24A!HB!
+9'#;\$=>?:23-+@!\$!) . #7A@S; 35B(#:7'/*#; @S'/8)-/+#; @S/-; \$*3-+/-)-\$+"#C3<; :*35-+\$3-\$+"#
2<3-+\$*3D#<.!|S=QQ!- , A!; @B6A!B44; I4!A1; A!BY@BB>!A1B! 7 ; Y= 7 2 7 !S , 3>!Q= 7 =A.! j -QB44!
, A1B3S=4B!46B@=N=B>G!; - I!B44; I4!;44=U-B>!= -!A1=4!@, 234B! 7 24A!HB!42H 7 =AAB>!B3+'!; 4!1 ; 3>K
@, 6=B4!E; 4!6B3!A1B!46B@=N=@!=-4A32@A=, -4!, N!A1B!B44; IJ!/- ; !A13, 2U1!&3=U1A46; @B.!!

!
EHJ!\!S=QQ!- , A!HB!; <;=Q; HQB!A, !>=4@244!AB4A!, 3!B44; I! [2B4A=, -4!, -!A1B!>; I!HBN, 3B!, 3!, -!A1B!
>; I!A1B!1; 3B!>2B!A, !HB!S 3=AAB-!, 3!42H 7 =AAB>G!; 4!\!-BB>!A, !; <, =>!HB=-U!4S ; 7 6B>!HI!Q; 4AK
7=-2AB!B- [2=3=B4.!

!
E@J!\-!UB-B3; Q!AB4A4!; ->!B44; I4!; 3B!3BA23-B>!S=A1=-!A S , !SBBT4!, N!42H 7 =44=, -!OB4A4!; ->!
B44; I4!; 3B!3BA23-B>!= -!@Q; 44G!- , A!A13, 2U1!&3=U1A46; @B.! C 1B-!U3; >B>!S , 3T!4!3BA23-B>!A, !
I, 2!A!S=QQ!N3B [2B-AQ!HB!; -- , A; AB>!S=A1!@, 7 7 B-A4!\N!I, 2!S=41!A, !>=4@244!I, 23!S, 3T!S=A1!
7 BG!6QB; 4B!3B;>!A1, 4B!@, 7 7 B-A4!N=34A.!O, !U<B!I, 2!;!@1; -@B!A, !>, !A1=4G!; 4!; ! 7 ; AAB3!, N!
6, Q=@I!\!>, !- , A!>=4@244!S, 3T!, -!A1B!4; 7 B!>; I!; 4!A!4!3BA23-B>.!

!
E>J!\-!@; 4B4!S 1B-!\!3BA23-!U3; >B>!S, 3T!=-!@Q; 44!; ->!4A2>B-A4!; 3B!- , A!A1B3B!A, !3B@B=<B!AG!A!4!5 '\$
+3\$+'37#\$/B7#-+\$7+5; #-+7\$A, !@Q; = 7 !A1B=3!S, 3T!"!; 7 !- , A!3B46, -4=HQB!N, 3!A3; @T=-U!>, S -!; H4B-A!
4A2>B-A4!A, !>BQ=<B3!A1B 7 !A1B=3!S, 3T!.!p -@B!\!1; <B!3BA23-B>!U3; >B>!S, 3T!=-!@Q; 44G!\!@, -A=-2B!A, !
H3=-U!A1; A!S, 3T!A, !@Q; 44!E242; QQ!N, 3!; H, 2A!A1B!-BYA!A13BB!@Q; 44B4JG!4, !A1; A!4A2>B-A4!@, -A=-2B!A, !
1; <B!A1B!, 66, 3A2=-A!A, !@Q; = 7 !A.!] NAB3!A1; AG!1, SB<B3G!; - I!2-@Q; = 7 B>!S, 3T!4!, HA; =-; HQB!, -Q!
HI!=-K6B34, -!; 66, =-A 7 B-A!S=A1! 7 B.!m=-; QQ!G!\!S=QQ!- , A!HB!; <;=Q; HQB!A, !>=4@244!; - I!S, 3T!A1; A!
1; 4!U, -B!2-@Q; = 7 B>!HI!A1B!A= 7 B!QB@A23B4!1; <B!N=-41B>!; ->!A1B!BY; 7 =-; A=, -!6B3=, >!1; 4!HBU2-!!

O - CQ) - @@JI 2 TQ2C@Z) TJ@@QY)CQ@C@!

!
\$; AB!; 44=U- 7 B-A4!S=QQ!- , A!HB!; @B6AB>!S=A1, 2A!6B- ; QAIG!2-QB44!M24A=N=B>!HI!;! 7 B>=@; Q!, 3!
, A1B3!; @;>B 7 =@; QQ!QB!U=A= 7 ; AB!3B; 4, -!\$; AB!; 44=U- 7 B-A4!S=QQ!HB!; @B6AB>!S=A1!;!6B- ; QA! , N!
) 1 !6B3!>; I!E, 3!6; 3AK>; IG!=-@Q2>=-U!SBBTB->!>; I4!, 3!6; 3AK>; I4JG!N, 3!;! 7 ; Y= 7 2 7 !, N!h!>; I4!
E95 1 J.!] NAB3!N, 23!>; I4G!- , !Q; AB!; 44=U- 7 B-A4!S=QQ!HB!; @B6AB>.!

7HHJ0Q)97S1@!

!
pNN=@B!1, 234!S=QQ!HB!@, ->2@AB>!4I-@13, - , 24Q!EHI!F, , 7 JG!; ->!A1B3B!S=QQ!HB!; !A, A; Q!, N!A S , !
, NN=@B!1, 234!6B3!SBBT!>B>=@; AB>!46B@=N=@; QQ!A, !A1=4!@, 234B.!&B@; 24B!, N!>B 7 ; ->!EB46B@=; QQ!
-B; 3!AB4A!>; I4!, 3!B44; I!>2BK>; AB4JG!N!I, 2!S=41!A, !4BB! 7 B!>23=-U!, NN=@B!1, 234!I, 2!-BB>!A, ! 7 ; TB!
>; -!; 66, =-A 7 B-A!SBQQ!; 1B;>!, N!A= 7 B.!O, !4BA!26!;! 7 BBA=-U!S=A1! 7 B!=-! 7 I!, NN=@B!1, 234G!@, -A; @A!
7 B!B=A1B3!=-!@Q; 44!, 3!HI!B 7 ; =QG!; ->!\!S=QQ!4B->!I, 2!A1B!F, , 7 !Q=-T!N, 3!A1B!; 66, =-A 7 B-A!.

!
O, !UBA!A1B! 7 , 4A!, 2A!, N!I, 23!; 66, =-A 7 B-AG!AR4!HB4A!A, !@, 7 B!63B6; 3B>!S=A1!46B@=N=@! [2B4A=, -4!
>; H, 2A!A1B!@, 234B! 7 ; AB3=; Q!\N!N, 3!4, 7 B!3B; 4, -!I, 2!@; -- , A! 7 BBA! 7 B!=-! 7 I!6, 4AB>!; NN=@BK1, 23!
A= 7 B4G!6QB; 4B!@, -A; @A! 7 B!A, !; 33; -UB!; -!; QAB3- ; A=<B!A= 7 B.! C 1=QB!4A2>B-A4!; 3B!SBQ@, 7 B>!; ->!
B-@, 23; UB>!A, !@, 7 B!A, !, NN=@B!1, 234!A, !>=4@244!@, 234B!3BQ; AB>! 7 ; AAB34!E=-@Q.!@Q; 44!@, -AB-AG!AB4A4G!
B44; I4G!BA@.JG!4A2>B-A4!S=41=-U!A, ! 7 ; TB!; -!; 66, =-A 7 B-A!A, !>=4@244!@Q; 44!@, -AB-A!=-!6; 3A=@Q; 3!
-BB>N=34A!A, !1; <B!; AAB->B>!@Q; 44G!, 3!; A!QB; 4A!A, !1; <B!Q=4AB-B>!A, !A1B!3B@, 3>=-U4!, N!A1B!3BQ<; -A!

7=44B>!@Q;44EB4J!A1;A!;3B!6,4AB>! , 62B<B-A!A1=4!@,234BR4!
,NN=@B!1,234!HB=-U!24B>!;4! , 7=44B>.! +=44B>!
@Q;44B4!@; -!HB!7 ;>B!26

J2C0000CS

\$
E-+#((#*+5/(\$,+ "\$FGH\$C#
N,3!A1=4!@,2 , 3B!A1B!=-ABQQB@
7 I4BQN!; - ,k=@A,3=;.! : ,!- ,A!@=3
41;3=-U!4 , 7=44=, -!d,4A=-U!@,2
,A1B3S= ,B!7 ;AB3=;Q4!S=A1,2A!A1
A1B!d,0= ABU3=A1!

[1AA64"ee >;3e2->B3U3;>e->BY.6](#)

[B-Ag5i](#)

[195d. >B7=@ 195\ -ABU3=AI / H](#)

[95PBU2](#)

[6Bg6,0=@-B4!](#)

] - I!B<=>B , =-U!7 ;AB3=;Q4!S=A1 ,
#1 ;=3! ,N!A1B , 7B-A!N,3!=-<B4A-U

07!U1JI9C

] QQ!@,234B!@, -AB-A!
6236,4B4!; ->!N,3!A1B!B
63,AB@AB>!2->B3!@,6I3=U1A
>=4A3-H2A=, -!,N!7 ;AB3=;Q4!A,!,A1B
[2->B3!N;=3!>B;0=-U!,3!;- ,A1B3!BY@B6A](#)
>=4@=6Q=-;3I!;@A=, -!2->B3!A1B![PB4,02A=, -!,N!S , -K](#)
[6,0=@I!E 1#\('55J.!](#)

4N)@S!!OOTQ2C - 1U)OJCO1 - CS10)/J200

&Q;@TH23-G!?=7 , -!Vm=->--U!d4I@1,Q,UIGW!=-<=AB
,*+)3-G!B>.!\$B4Q=B!?AB<B-4, -G!P,UB3!?[2=3B
&Q;@TSBQQG!(DinJG!66!(K(9.!^& :!)h(!+hn_
&Q;TB7,3BG!#,Q=-G!;->!?24;-!X3BB-N=BQ>G!B>4>.!\$

B!- ,AB!A1;A
;3B!A1B!=-ABQQB@
7 ;AB3=;Q!,3!6,4A
Q4!A,!- ,ABK41;3=-U
-!,N!I,23!=-4A32@A,

[?Tt5Y4+ t kuH@ga32B / H@#233](#)

[->B3U3;>2;AB 195 |@;>B7=@ 1](#)

=, -!S=QQ!HB!3BNB33B>!A, !A1B!

34!N,3!B>2@;A=, -;Q!
Q1B!7 ;AB3=;Q!4!
[@B6A!](#)

(XO)T - CO1J

=, -!A,!G)-;@\$6/57/+
>;-B!EpYN,3>!"&;4=Q!
50.006Q31TJ7500.2-N=Q>

-!N</)-G!(9e955hG!k ,Q27B!(9iG!\442B!9G!66.!hh' Khhn.!^] <;=Q;HQB!A13,2U1!j k=@!
\$=H3;3I!@;A;Q,U2B_!
q ;@TB3G!dBAB3.!V\$; -U2;UB4G! +=->4!; ->!&3;=-4Gw!#1.! ' (!,N!G)- ; C/D#70\$! "358"+7\$3-\$
E-+##(8#- *#%\$E; #-+)+9\$/- ; \$63-7*)357-#77G!B>.!# ,Q=-!&Q;TB7 ,3B!; ->!?24; -!
X3BB-N=BQ>!EpYN,3>"!&;4=Q!&Q;@TSBQQG!(DiLJG!hihk)5)!^&m!' ((!+))h_!
q ;7QI-G! : .!C .!E-\$/- ; \$I5+\$32\$+ "#\$N(/*P\$N3&0\$ I -\$+"#\$L")(373 ' "9\$32\$638-)+3-!EpYN,3>"!
&;4=Q!&Q;@TSBQQG!(DiDJ.!^&m!' ((!q '(L)_!
a ;@T4, -G!m3; -T.!V C1;A!+ ;3I! : =>-RA!w- , SGW! "##Q35<-/(\$32\$L")(373 ' "9!i 'IE(DinJ"!9D(K
9D).!^] <;=Q;HQB! , -Q=-B!A13,2U1!j k=@!\$=H3;3I!@;A;Q,U2B_!
\$BS=4G!q ISBQ! : .!! "#\$(57)D#\$G)- ;!E\$, ->, -"!XB,3UB!] QQB-! /!j -S=-!\$A>.(DnDJ.!^&m!
(n!\$hi_!
\$BS=4G!q ISBQ! : .!! "#\$(57)D#\$H#(2G!H;4B>!, -!O1B!X=NN,3>!\$B@A23B4G!>BQ<B3B>!= -!O1B!
j -=<B34=A! ,N!%>=-H23U1!(DnnK(Dni!E\$, ->, -! / !&;4=-U4A,TB"!O1B!+ ;@7=QQ; -!d3B44!
\$A>.(Di9J.!^& : !h)5!\$hi_!
+ @X=-!G!# ,Q=-!V#; -!CB!?,Q<B!A1B! +=->K&,>I!d3,HQ7 uW!G)- ;G!s BS!?B3=B4G!Di!E(DiDJG!66!
'hDK' nn.!^] <;=Q;HQB! , -Q=-B!A13,2U1!j k=@!\$=H3;3I!@;A;Q,U2B_!
s ;UBQG!O1 ,7 ;4.IV C1;A!4!A!\$=TB!A ,!&B!;!&;AuWG!L")(373 ' ")*/(\$R#D)#C!i 'IE(DLhJG!66.!h')K
h)5.!^] <;=Q;HQB! , -Q=-B!A13,2U1!j k=@!\$=H3;3I!@;A;Q,U2B_!
s ;UBQG!O1 ,7 ;4.IV&3;=-!&=4B@A=, -!; ->!A1B!j -=AI!,N!# , -4@=-,24-B44Gw!=-!G3<+/\$S5#7+)3-7!
Es BS!x ,3T"!# ;7H3=>UB!j -=<B34=A!d3B44G!(DLDJG!66!(hLK(nh!
P ,H=-4, -G!q ,S ;3>.!G/++#<\$/- ;\$H#-7#0\$, \$6<+)M5#32\$63-+# . '3</<9\$G/+#<)/7) .!
E# ;7H3=>UB!# ;7H3=>UB!j -=<B34=A!d3B44G!(Di9J.!^&!i9)!Pn_!
P ,H=-4, -G!q ,S ;3>G!B>.!I BT#*+)3-7\$+3\$L"97)/7) .!EpYN,3>"!#Q;3B->, -!d3B44G!(DD'J.!^&!
i9)!p9h_!
?B;3QB!a,1-!V +=>4G!&3;=-4G!; ->!d3,U3;74Gw!!"#\$N#"/D)35</(\$/- ;\$N</)-\$H*)#- *#7!'!
E(Di5JG!66.!h(LKh)L.!^] <;=Q;HQB! , -Q=-B!A13,2U1!j k=@!\$=H3;3I!@;A;Q,U2B_!
?AB<B-4, -G!\$B4Q=BG!; ->!P,UB3!?[2=3B4G!; ->!a,1-!q ;Q> ;BG!B>4.G!G)- ;@6/57/+)3-\$/- ;\$
, *+)3-!EpYN,3>"!&;4=Q!&Q;@TSBQQG!(DinJ.!^& : !)h(!+hn_!
O;QQ=4G!P;I7 , ->.! , ')-8\$G/-P)- ;0\$U#5<3 . /-)/@I /<C)-)+7\$/- ;\$+"#\$G)7<# '<#7#-+/+)3-\$32\$
45 . /-)+9!E : 231 ;7"!] @27B-!95((J.!^y d!'n5.)!0')h!95((.!] <;=Q;HQB!;4!BH, ,T!
A13,2U1!j k=@!\$=H3;3I_!
O;QQ=4G!P;I7 , ->.!E\$, .0! , \$L")(373 ' ")*/(\$E-M5)<9\$)-+3\$K)<7+:L#<73-\$N#)-8\$E%>=-H23U1!"
%>=-H23U1!j -=<B34=A!d3B44!955hJ.!^& : !h' i.)!0')_!
O;QQ=4G!P;I7 , ->.\$H##)-8\$ I5<7#(D#70\$R#*(/) .)-8\$45 . /-)+9\$2<3 . \$J3;\$/- ;\$H*)#- *#
Es BS@;4AQ!B!26, -!OI-B"!] UB-> ;!d2Hq=41=-UG!9595J.!^& : !h)5!09)!9595!p-!3B4B3<B!
j k=@!\$=H3;3I_!
OB=@17 ; -G!aB--I.!L")(373 ' "9\$/- ;\$+"#\$G)- ;\$EpYN,3>"!&Q;@TSBQQG!(Di iJ.!^&m!' i!'h' .!
k=>;QG!mB3- ; ->, !PB<BS!,N!, ')-8\$G/-P)- ;0\$U#5<3 . /-)/@I /<C)-)+7\$/- ;\$+"#\$
G)7<# '<#7#-+/+)3-\$32\$45 . /-)+9!E : 231 ;7"!] @27B-G!95((JG!=-!EHEH!(5' '! !E95(9JG!
66.!n9iKn9D.!^] <;=Q;HQB!A13,2U1!j k=@!\$=H3;3I!@;A;Q,U2B_!
!
)

FN)00-@@)@09QYSOQ()P)JT!71C-2C)Y-CQ@3)

!

&BQ, S!=4!;!4@1B>2QB!,N!A1B!,3>B3!=-!S1=@1!\!1,6B!A,!@,<B3!A1B!A,6=@4!@,<B3B>!=!! "#\$
 %&'(*)+\$, -) . /(!] QA1,2U1!A1=4!H, ,T!=4!41,3AG!=A!=4![2=AB!>B-4B!;A!A=7B4.!m,3!A1=4!3B;4, -!\!
 4A3, -UQI!;><-4B!I,2!A,!4A;3A!3B;>=-U!=A!4A3;=U1A!;S;IG!;->!- ,A!A,!S;=A!2-A=Q!SB!@,7B!A,!A1B!
 A,6=@4!;4!A1BI!;3B!;><B3A=4B>!= -!A1B!4@1B>2QB.!] -!B;3QI!UB-B3;Q!4B-4B!,N!A1B!S,3T!;4!;!
 S1,QB!S=QQ!1BQ6!I,2!HBAAB3!2->B34A;->!A1B!46B@=N=@!A,6=@4!;->!;3U27B-A4!A1;A!SB!@,<B3!=-!
 @Q;44.!

!

!

! 1 7 XJ@J7 2 - O)@0 9 QYSOQ[!

!

E QQW.) / 0\$<&&.) 3)@?' =N)\6)

!

.N!01234.!?B6A.!L! K!#,234B!\-A3,>2@A=-,"!&=, U3;61I! / !;44B44 7 B-A4!,N!O;QQ=4!
K!d1=Q,4,61=@;Q!@2Q!A23B!S;34G!@N.!C=QQ=;7!a;7B4!V01B!d3B4B-A!
:=QB 7 7 ;!=-!d1=Q,4,61IW.!O;QQ=4G!,')-8\$G/-P)-;G!66.!()KhD.!

!

E QQW4) / 0\$<&&?&) 4) P)F3)@?' =N) . .) P) . *6)

!

4N! + , -.!?B6A.!((! K!Vp<B3A23BW!E(KnJ! / !#1.!("IV\$,4=-U!#, -4@=,24-B44W!E(K(LJ.!

!

FN!01234.!?B6A.!(h! K!Vp<B3A23BW!E(KnJ! / !#1.!("IV\$,4=-U!#, -4@=,24-B44W!E(K(LJ.!

!

E QQWF) / 0\$<&&?&*) P)]3)@?' =N) . ^) P) 4.6)

!

*N! + , -.!?B6A.!(i!! K!#1.!9"IV&=,Q,U=b=-U!#, -4@=,24-B44!\!"%<,Q2A=-,-;3I!O1B,3-B4W!E(iKhJ.!

!

JN!01234.!?B6A.!9(! K!#1.!9"IV&=,Q,U=b=-U!#, -4@=,24-B44!\!"%<,Q2A=-,-;3I!O1B,3-B4W!E(iKhJ.

!

E QQW*) / 0\$<&&?&) 5) P) \3)@?' =N) 4] P) 4^6)

!

5N! + , -.!?B6A.!9)!! K!#1.!!"IV&=,Q,U=b=-U!#, -4@=,24-B44!\!"O1B!#OdW!Eh)K(5(J.!

!

\N!01234.!?B6A.!9i! K!#1.!!"IV&=,Q,U=b=-U!#, -4@=,24-B44!\!"O1B!#OdW!Eh)K(5(J.!

!

E QQW)] / 0\$<&&^3) 7L=N)]6)

!

+ , -.!p@A.!9))) G) **2%) 0\$<&&?&) / 2 <=#%8<\$) Y<() %B) C>:=') <8A) 1 ?L%8L#=#%86!**

!

^N!01234.!p@A.!))) G) **H#>&=) J8GL\$<&&) Q_< ; N)**

!

E QQW)5) / 0\$<&&+3) 7L=N) . 46)

!

+ , -.!p@A.!D! ! K! **2%) 0\$<&&?&) / C'' <8` &M#a#8M) Y<(6)**

!

+N!01234.!p@A.!(9!! K!#1.!!"IV&=,Q,U=b=-U!#, -4@=,24-B44!\!"O1B!#OdW!Eh)K(5(J.!

!

E QQW)\) / 0\$<&&?& . ,) P) . . 3) 7L=N) . 5) P) . +6)

!

. ,N! + , -.!p@A.!(n!! K!#1.!!"IV&=,Q,U=b=-U!#, -4@=,24-B44!\!"O1B!#OdW!Eh)K(5(J.!

!

. .N!01234.!p@A.!(D! K!#1.!h"IV#, 7 62AB3=b=-U!#, -4@=,24-B44W!E(59K(h5J.!

!

E QQW)^) / 0\$<&&?& . 4) P) . F3) 7L=N) 4F) P) 456)

/

!
.4N! + , -.!p@A.!9')

/

!

z!O1=4!4@1B>2QB!7 ; I!HB!42HMB@A!A, !4Q=U1A!3B<=4=, -G!;4!4, 7BA= 7B4!>=4@244=, -!; ->!A1B!NQ, S!
,N! =>B;4!=-!@Q;44!3B[2=3B!24!A, !46B->!7, 3B!A= 7B!, -!@B3A;=-!42HMB@A4G!QB44!A= 7B!, -!, A1B34G!
A1; -!, 3=U=-;QQI!6Q; --B>.!