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>55U4:DDXXX<7I?8<8.D8./C3M.6D73MC6F6.MD?3MC&<U>UvDU9/?8ND()WWF9@7b`S8w567CdS8=766C35w)*i01Ai0 1@6.M?3FdS8#5CEPNUCwU9/?8?C4+

W+U6?E.6N+U76U94C+9K+CI./7.5?93+.3M+F6.M?3F+?4+59+K765>C6+CKKC85?IC+5C.8>?3F+.3M+/C.63?3F<+W3N+U6.85?8C4+ X>?8>+.44?F3+.+U6CMC5C6E?3CM+UC68C35.FC+9K+457MC354+.+4UC8?K?8+F6.MC0+5>.5+?40+.+8C65.?3+UC68C35.FC+FC5+W0+ .395>C6+UC68C35.FC+FC5+Q+.3M+49+930+X?5>975+6CF.6M+59+?3M?I?M7./+.8>?CICEC35+.6C+U69>?S?5CM<+

P>C+5.S/C+SC/9X+4>9X4+5>C+9KK?8?./+F6.M?3F+4N45CE+74CM+SN+?3456785964+?3+.66?I?3F+.5+K?3./+.44C44EC354+9K+ 457MC35+UC6K96E.38C<+-96+/C55C6+F6.MC4+.75>96?[CM+K96+74C+?3+5>C+-.87/5N+9K+$.X0+4CC+5>C+C356N+73MC6+5>.5+ K.87/5N<+

! . 44?3F+@6 . MC4+		
@6 . MC+	@6 . MC+ b . /7C+	! 9?35+ ! C68C35 . FCx+ ; C486?U5?93

-.?/?3F@6.MC			
@6.MC	@6.MC b./7C	!9?35 !C68C35.FCx ;C486?U5?93	
			X?//SC9KKC6CM.3M?K5>C UC68C35.FC6.3FC I.6?C4X>C3.44C44EC35 5C8>3?_7C4.6C.339738CM.5+5>C SCF?33?3F9K5>C89764C
-	1	1A* j	-?4 C.63CM SN X96T0 X>?8> .K5C6 5>C 89EU/C5?93 9K 89764C 6C_7?6CEC3540?4?3.MC_7.5C.3M73X965>N9K89764C86CM?5+59X.6M4 5>CMCF6CC
a	1	1A* j	;?M395X6?5C C&.E?3.5?93969EU/C5C89764C6C_7?6CEC354SN5>C C3M9K5C6E96C44?93I3947UU/CEC35./
aDu	'&8/7MCM @6.MC	aDW	;?M395 89EU/C5C89764C6C_7?6CEC354SN5>C C3M9K5>C5C6EI 3947UU/CEC35./]4CM 93/N K96 =9A9U X96T 5C6E4 .3M K96 89764C4 MC4?F3.5CM SN (C3.5C (78> 89764C4 .6C ?MC35?K?CM ?3 5>C 89764C /?45?3F4P>CF6.MC?4'u=$] ; ' ;K69E5>C8./87/.5?939K.//F6.MCU9?35 .IC6.FC4
-Du	'&8/7MCM @6.MC	aDW	]34.5?4K.8596NUC6K96E.38C =9EU/C5CM 89764C 6C_7?6CEC354I 3947UU/CEC35./]4CM 93/N K96 =9A9U X96T 5C6E4 .3M K96 89764C4 MC4?F3.5CM SN (C3.5C (78> 89764C4 .6C ?MC35?K?CM ?3 5>C 89764C /?45?3F4P>CF6.MC?4'u=$] ; ' ;K69E5>C8./87/.5?939K.//F6.MCU9?35 .IC6.FC4
PCEU96.6N@6.MC			
@6.MC	@6.MC !9?35 b./7C	!C68C35.FCx ;C486?U5?93	
#a=	aDW	aDW	#389EU/C5C9]4CM93/NK96595>94C86CM?5+89764C4MC4?F3.5CM SN5>C (C3.5C0 59SC6CU/.8CM X?5> .K?3./F6.MC SNB73C)K96 V?35C6 (C44?93+89764C4.3M SNJ859SC6)K96(7EEC6(C44?93+89764C4(78>+89764C4.6C?MC35?K?CM?3+5>C 89764C/?45?3F4
;'-	aDW	aDW	;CKC66CM+45.574F6.35CM]4CM93/NX>C3MCKC66CM+45.574>.4SCC3F6.35CM SC8.74C9K//3C440.3.88?MC35+96K.E?/N.KK/?85?93(CC ;CKC66CM+45.574
#a!	aDW	aDW	#3+!69F6C44]4CM93/NK96+89764C4MC4?F3.5CM SN (C3.5C0 59 SC 6CU/.8CM X?5> .K?3./F6.MC SN5>C C3M9K5>C 3C&5 V?35C6 (C44?93 C&8CU5 K96 P#' ; 89764C4 ,?MC35?K?CM ?3 5>C =./C3M.62 #3 P#' ; 89764C4 5>C #a! E745 SC 6CU/.8CM X?5> .K?3./F6.MC SN5>C C3M9K5>C47S4C_7C35+5C6E ,?38/7M?3F (7EEC6(C44?932960X>C6C .=JJ! V96T PC6E0+96+95>C6 .85?I?5N .UU69ICM SN5>C .8.MCE?8+73?50+?35C6IC3C40X?5>?3C?F>5 E935>4#K .457MC35K.?/4+59 89EU/C5C5>C4C893M89764C9K .P#' ;89764C4C_7C38C0+5>C3+5>CK?3./F6.MC X?//SCa
=#=	aDW	aDW	=9A9U#35C667U5CM=9764C (CC@C3C6./^CF7/.5?934:]3MC6F6.M7.5C=9A9U