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!"#$%&'$(%)*+%,*-.%/#*0($(12("3#*4.35./65./#7*4'.%/#8($(9("3#:&;/','<7**

=3<'./"8*>##/#$<"$)*>?@##<*A<'.<%/<#*4#.35.3%5.3%#7*

BCC/'3*D(&%#)*E("F<@#*GH)IJ1GI)HJ*<"F*=.&%#F<@#*GH,IJ1GI,HJ*4K((L/"8*?/"L*/#*("*K%/8.$#M<'37*

-?<##*!"C(%6<$/(")*=&3#F<@N*O3F"3#F<@N*P%/F<@*GH,IJ1GI,HJ*4("*A((67*

-(&%#3*O3K#/$3)*

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-(&%#3*+3#'%/M$/("*

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=./#*'(&%#3*/#*<"*/"$%(F&'$/("*$(*$.3*M./?(#(M.@*

Q&FF./#$*M%/6<%@*$3T$*<#*<*R<@*$(*<''3##*#(63*(C*$.3*'("'3M$#*<"F*M%<'$/'3#*/"*<*R<@*6(%3*
%3'(8"/X<K?3*$(*$.(#3*$%<F/$/("#,*
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-(&%#3*S(8/#$/'#*
*
=./#*R/??*K3*<*.@K%/F*<5(5&2./0&01()("?/"3*'(&%#3,**=./#*63<"#*$.<$*$.3*'?<##3#*R/??*K3*.3?F*/"*%3<?1
$/63*("?/"3*;/<***>006**,**_(&*'<"*3TM3'$*$.3*C/%#$*#3##/("*/"*3<'.*R33L*4("*=&3#F<@#7*$(*K3*46(%31
(%1?3##7*/"*?3'$&%3*C(%6<$N*<"F*@(&*'<"*3TM3'$*$.3*#3'("F*#3##/("*/"*3<'.*R33L*4("*O3F"3#F<@#7*
$(*K3*6(%3*F/#'&##/("1F%/;3N*R/$.*$.3*'("$3"$*K<#3F*("*$.3*M%3;/(&#*#3##/(",**P(%*'(";3"/3"'3*
<"F*3<#3*(C*<''3##N*$.3*#3##/("#*("*$&3#F<@#*R/??*K3*%3'(%F3F*<"F*6<F3*<;</?<K?3*C(%*$.3*'?<##*$(*
%3;/3R*("***?/%'.-(7#2"**,**=.3#3*%3'(%F/"8#*R/??*%36</"*<;</?<K?3*$.%(&8.(&$*$.3*'(&%#3*#(*$.<$*@(&*
'<"*%3C3%*$(*$.36*<#*"33F3F,**D3"'3N*/C*@(&*<%3*&"<K?3*$(*<$$3"F*$.3*=&3#F<@*'?<##*("*$/63*F&3*$(*
/??"3##N*@(&*'<"*#$/??*<''3##*$.3*6<$3%/<?,**!"#+@%6")#--"&$#&2")0&1"($#5()%()/"2066"&$"$9!"*
#(63*R33L#*R3*6<@*.<;3*8&3#$*$3<'.3%#*C%(6*($.3%*&"/;3%#/$/3#N*/"*R./'.*'<#3*!*.(M3*@(&*R/??*<??*
<$$3"F*$.3*=&3#F<@*#3##/("#*(&$*(C*%3#M3'$*C(%*$.3/%*C%33?@18/;3"*$/63,**O3F"3#F<@*'?<##3#*R/??*"($*
K3*%3'(%F3F*(%*%3M3<$3F,**!"#+@%6")7#/-%2%7#-%B"$)0&($#5()%()

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D01/)30/8)3%++),")#(("(("$)0&W)%-()/"+"*#&2")-0)-.")-."6"()#&$)6#-"/%#+()0<)-.")201/("[)%-()#221/#-")

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3)) E!"F!! G ( ) 8!" "!0& ' (&<5!H!+,--.)/%"'/"0.)1$/$&.2"'(-"0/26.$1$42 "3$-'2"
?) I/!01& ' ! J&*4K&L.!MN1%O&8841 ' !& ' , !@2)!G<( ) ! P) & ' 4 ' A!1K!$%O&@25/Q!G$= 3 1%) ' .!
#9"9!
+2@@O8FRRSSS/@) , /T1%R@&*E8RU1& ' V2&*4K&LVT1%O&8841 ' V& ' , V@2) V@<( ) V%) & ' 4 ' AV
1KV) %O&@25-!
01& ' ' &! P &T5.!MN*4%&@) !N<4848!&8!&!7O4<4@ (&*!W&@2.Q!#9#"!
+2@@O8FRRI4%) 1/T1%RDXXCDDCXY-!

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WZ?G! [; $F!N [; N$WG \ Z>!] [\ ; =ZG^ [; 7!

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3)) E!#F!! G ( ) 8 , &5!" X!0& ' (&<5!H!:(*8$-,6)(4";,<<.""(-"*.5"=$(>?51@
W) @) <! J&<I) 5.!M= (EE2&.! ; 1 ' _7) *K.!& ' , !@2) !G) &T24 ' A8!1 ' !@2) !] 1 (<!` ; 1a*) !G<(@28b/Q!
^ ' !$%%& ' ( ) *!+) , -.!!"#$%&'()$("*$"+,--.)/*"0.)1$/$&.2 /!012 ' ! 3 4*) 5!6!71 ' 8.!
#9" : !+T2&O@) <!#-!

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3)) E! : F!! G ( ) 8 , &5!#D!0& ' (&<5!H!:(*8$-,6)(4";5&5(-5(* >A8)4)('*)$(!
W) @) <! J&<I) 5.!MG2) !N1 ' , 4@41 ') , !N1_Z<484 ' A!1K! P) ' @&*!& ' , !c1 , 4*5!W<1T) 88) 8!S4@24 ' !
>4K) !& ' , !c) @S)) ' !>4I) 8/Q!^ ' !$%%& ' ( ) *!+) , -.!!"#$%&'()$("*$"+,--.)/*"0.)1$/$&.2 /!
012 ' ! 3 4*) 5!6!71 ' 8.!#9" : !+T2&O@) <! : -!
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! ! "#$%&'(!)**#+,(&,%!-.&*%#/,*!#**.&$

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WZ?G!G 3 [F!WJ^> [7 [WJd! [ ] ! P ^ ; =!

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3)) E!CF!! G ( ) 8 , &5!"!]) a<(&<5!H!:(*8$-,6)(4"*.5"+,--.)/*"B)(- !
?4T2&<, ! J&5) 8.!MW24*18102 5!1K! P 4 ' , !4 ' !c (, , 248%/Q!^ ' !$%%& ' ( ) *!+) , -.!!"
#$%&'()$("*$"+,--.)/*"0.)1$/$&.2 /!012 ' ! 3 4*) 5!6!71 ' 8.!#9" : !+T2&O@) <!#D-!

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3)) E!DF! G ( ) 8 , &5!X!]) a<(&<5!H!3.5"08$C15%"$@"D855"E)11
01) <A!G (8E) .!MG2) ! ; 1 ' _7) *K!G2) 1<5!& ' , !W<1a*) %8!4 ' !@2) !W24*18102 5!1K! P 4 ' , /Q!^ ' !
$%%& ' ( ) *!+) , -.!!"#$%&'()$("*$"+,--.)/*"0.)1$/$&.2 /!012 ' ! 3 4*) 5!6!71 ' 8.!#9" : !
+T2&O@) <!#e-!
[?F!
Z ' , <) S! [*) ' , fE4.!MG2) !G<& ' 8K1<%&@4I) !^%O&T@!1K! ; 1 ' _7) *K/Q!^ ' ! ; &(<45&*.!
=<(%%1 ' , .!6!>&*!!+) , 8-.!+,--.)/*"3.$,4.*""(-"!&&1)5-" 0/26.$1$4)6'1"75/5'86.9"

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3)) E!" "F!! G ( ) 8 , &5!##! P &<T2!H! P 4 ' , K (* ') 88!& ' , !G2) <&O5!
Z ' ') ! J &<<4 ' A@1 ' .!M 3 2) ' ! P 4 ' , K (* ') 88!48!G2) <&O5F!$@24T&*!g (&*%8.! J 48@1<4T&*!
W) <8O) T@4 I) 8/Q !%58)6'("0/26.$1$4)/*!k1*!e9+e-.!#9"D.!OO/!B#"_B : "!
!

3)) E!"#F!! G ( ) 8 , &5!#Y! P &<T2!H!+,--.)/%"'(-";5'*. !
J5 (' !h1 ' A! P 11 ' .!M$, (T&@41 ' &*!ZOO*4T&@41 ' 8!1K!c (, , 248@! P) , 4@&@41 ' 8!1 ' !=) &@2/Q!
751)4)$(//!#9F" "!+#9#9-.!#BY!+"#!O&A) 8-!
[?F!
i &1<4! 3 & , &.!M^ ' @) A<&@4 ' A!c (, , 248@!W85T21*1A5!4 ' @1!h<4) K!N1 (' 8) **4 ' A/Q!;5'*."
?*,-)5/ /! : : !+#99Y-.!OO/!BDeHBX : /!
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3)) E!" : F!! G ( ) 8 , &5!D!ZO<4*!H!75M)5N"$@@%5/"'(-" :-5'/ !

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! ! >&8@!T*&88! 3) , ') 8 , &5!B!ZO<4*!

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.$$M#)55RRR,&;/','<5'<?3"F<%5&"F3%8%<F5/"F3T,M.Mh5M(?/'@5fG>>8(O&\iK'j$%&3kK'-&%%3"$jGIdHJ1dHJ0%<F/"8kK'!$36=@M3jM(?/'/3#*

>*M%/6<%@*M&%M(#3*(C*3;<?&<$/("*<"F*8%<F/"8*/#*$(*C&%$.3%*3CC3'$/;3*$3<'./"8*<"F*?3<%"/"8,*>"@*M%<'$/'3#*R./'.*<##/8"*<*M%3F3$3%6/"3F*M3%'3"$<83*(C*#$&F3"$#*<*#M3'/C/'*8%<F3*$.<$*/#*<*'3%$</"*M3%'3"$<83*83$*>*<"($.3%*M3%'3"$<83*83$*Q*<"F*#(*("*R/$.(&$*%38<%F*$(*/"F/;/F&<?*<'./3;363"$*<%3*M%(./K/$3F,*

=.3*$<K?3*K3?(R*#.(R#*$.3*(CC/'/<?*8%<F/"8*#@#$36*&#3F*K@*/"#$%&'$(%#*/"*<%%/;/"8*<$*C/"<?*<##3##63"$#*(C*

0%<F3*" ($3#*			
0%<F3*" ($3*	0%<F3* `($/"$* \<?&3*	`3%'3"$<83m*	+3#'%/M$/("*
>^0*	a5>*	a5>*	>38%($<$,*