#$%&'('#$)!*+,!-,".&- /!0*0!-,*!
!1,1,,+!!!!
!
!"#$%&"'"()*+,'*-+.-$./"-/#"!.
!
2 34!56789!$:;8<3!
=>?6;@!A;B:;8<3CDE6A4A?!
!
5:D3F<!2<FA36GH6:7!!
%7!HB6F!A:D3F<!9:D!I6;;!3<?8!?78!86FADFF!I:3J!K9!A:7H<>G:3?39!?DHB:3F!HB?H!K<?3F!:7!HB<!
B6FH:36A?;!8<E<;:G><7HL!AD33<7H!A:7H<7HL!?78!7:3>?H6E<!MDFH6N6A?H6:7!:N!A:;;<AH6E<!36OBHF!H:!
F<;NP8<H<3>67?H6:7L!>:3<!A:>>:7;9!J7:I7!?F!HB<!F<;NP8<H<3>67?H6:7!:N!G<:G;<F4!QB<!
A:D3F<!6F!:3O?76R<8!?3:D78!HB<!36OBH!H:!F<;NP8<H<3>67?H6:7!67!67H<37?H6:7?;!;?IL!I6HB!?!
G36>?39!<>GB?F6F!:7!HB<!A:7A<GHD?;!D78<3G67767OF!:N!HB<!36OBH!?78!6HF!FH?HDF!?78!
3<;?H6:7FB6G!H:!:HB<3!7:3>FL!K:HB!67!67H<37?H6:7?;!;?I!?78!67H<37?H6:7?;!<HB6AF4!!Q:G6AF!
A:E<3<8!I6;;!67A;D8<@!HB<!3<;?H6:7FB6G!K<HI<<7!F<;NP8<H<3>67?H6:7!?78!;?78S!HB<!
3<;?H6:7FB6G!K<HI<<7!F<;NP8<H<3>67?H6:7!?78!FH?H<!F:E<3<6O7H9S!?78!HB<!<TH<7H!H:!IB6AB!HB<!
36OBH!A:7FH3?67F!?78!<FH?K;6FB<F!:K;6O?H6:7F!I6HB67!FH?H<F!?F!I<;;!?F!K<HI<<7!HB<>4!
!
=E?;D?H6:7!
U!(B:3H!5:>><7HF?!V"PG?O<!<?AB!C!"WX!! ! UW!
!!!!!2D<!K9!"6593.7694cmBT50005080 2.6f(!)TjET/TT21T4*1Tf[(>)0.2(6)0.2(7?)0.2(H)]TJETQq

! "

!

? - K : DH!HB<! (B : 3H! 5 : > > <7HF@! (B : 3H!A : > > <7HF!FB : D;8!K<!"!G?O<!; : 7O!?78!FB : D;8!86FADFF! ?7!6FFD<L!?3OD > <7H! : 3!H : G6A!N3 : > !HB<!3<?867OF! : N!HB<! I << J!67! I B6AB!HB<9!?3<!B?78<8!674! (B : 3H!A : > > <7HF!?3<!=**@2. : E.IH.0 7 .?6. ' >@D3=0E.?**A.1>**2. 8 22J.46. 8** >4K>.1>**2.D20=4653.0D2. 0334562=**4!

!

K - K : DH!HB<!UPY!G?O<!G?G<3@!QB<!H : G6A!N : 3!HB6F!G?G<3!6F! : G<7P<78<8!KDH!9 : D! > DFH!K?F<!HB<! G?G<3!?3 : D78! : 7<! : N!HB<!3<?867OF!N3 : > !HB<!N63FH!B?;N! : N!HB<!A : D3F<4!**&@2.=012L.**

#;<?F<!7:H<!HB?H.099.033456 7 2613.A?D.1>43.K?@D32.06=.099. 7 012D4093.;?312=.1?.
SD45>13;0K2.0D2.1>2.4612992K1@09.;D?;2D1E.?A. 7 E329A.06=.1>2.T64N2D341E.?A.U4K1?D404!
2:!7:H!A63AD;?H<!HB6F!>?H<36?;!:3!G:FH!6H!H:!7:H<PFB?3670!F6H<F!I6HB:DH!>9!G<3>6FF6:74!!
/?31465.K?@D32. 7 012D4093.1?.6?12%

) : D!A?7!N678!67N : 3 > ?H6 : 7!?K : DH!

+?N.IO^.IQ.

m?;>?67<!Q:J6L!g2<A:;:76R?H6:7!?78!HB<!Z6OBH!:N!(<;NP8<H<3>67?H6:7!N:3!HB<!#?A6N6AhL!

!!Y,!V1,"\XL!"f"P1,"Y4!

!

o<FF6A?!(B?86?7L!g^3:>!FH?H<F!H:!G:;6H6<F@!Z<A:7A<GHD?;6R67O!F:E<3<6O7H9!HB3:DOB!%7D6H!

O:E<37?7A<hL! !q q@q!V1,",XL!GG4!"P1\4!

!

(?>D<;!o4!(G<AH:3L!g[<O:H6?H67O!^3<<!-FF:A6?H6:7!K<H I <<7!/<FH<37!(?B?3?!?78!i :3:AA:@!

-!5