! "#$%&%' " ()%*)+,-)

! "#$%&#' ()*+,-#.&/#0122#$&$&#

#

;-5*49)*,4\#I",B15#Z(C6:#!"JYJ#
Q()*94(5#####2+F(#1-6#P,5*(6#15#F+6(,#
]+6(,5\######P,5*(6#D((L2C#EC#IX0#/$\?&8#
###/?\$&#,-#*"(#O4+N"*5P1)(5#D(E5+*(#
WHH+)(#"45\##IO#//8//\?&1B#<EC#G,,B@##
(8B1+2\#######"(C6*^9F+)J)1#

!,%>#&#%=<$)%1-$#=/\#_+F(-#)"1-N+-N#
)+4)9B5*1-)(5#+-#4(21*+,-#*,#3,F+68/=:#
"(4(#B1C#E(#5,B(#)"1-N(5#,#*"+5#,9*2+-(#
E(H,4(#*"(#),945(#5*14*5J#

#

#

)))))))))))))))))))))3"4+5*,#1-6#7(1-832196(:#'944,9-6(6#;521-65#</=>?@)

)

./0-1,/&)

A,4B122C#2()*94(5#D+22#E(#),-69)*(6#,F(4#G,,B#1*#*"(#5)"(692(6#)2155#*+B(:#23456)7)25436)'8#!1)+H+)#I+B(J#K,9#D+22#H+-6#*"(#2+-L#*,#Ml,+-#*"(#B((*+-N5#,-#*"(#O4+N"*5P1)(5#D(E5+*(#P1N(J#I"(#51B(#2+-L#D+22#D,4L#H,4#*"(#6941*+,-#,H#*"(#),945(J#+$$)$/0-1,/&)9#$$):/),/0%,;/;)<=;)>#;/%),/0%,;#=?&)'%&-/;)9//@$(#,-#*"(#D(E#P1N(:#+-#)15(#*"1*#C,9#)1--,*#E(#P4(5(-*#5C-)"4,-,952C#<-,#1**(-61-)(#*1L(-@J#Q()*94(#P(4+,65#D+22#N+F(#C,9#1-#,PP,4*9-+*C#*,#15L#R9(5*+,-5#1-6#(-N1N(#+-#6+5)955+,-J#.66+*+,-12#B1*(4+125:#+-)296+-N#F+6(,5#D+*"#(55(-*+12#),945(#),-*(-*:#D+22#125,#E(#P,5*(6#,-#*"(#O4+N"*5P1)(5#D(E5+*(J#

)

A/()B1/&-#%=&)

- ;5#14*#1-C*"+-N#*"1*#D(#)",,5(#*,#)122#S14*TU#;5#+*#5,B(*"+-N#6(*(4B+-(6#EC#S14*#(VP(4*5TU#W4#+5#*"(4(#5,B(*"+-N#*"1*#S(55(-*+122CT#B1L(5#5,B(*"+-N#14*U#
- ;5#1#5P()+12#1**+*96(#4(R9+4(6#H,4#1(5*"(*+)#(VP(4+(-)(U#;5#1(5*"(*+)#1PP4()+1*+,-#2+B+*(6#*,#14*U####
- ;5#14*#E15(6#,-#1-#(VP4(55+,-#,H#H((2+-NU#;5#+*#1#D1C#,H#4(P4(5(-*+-N#*"(#D,426U#W4#+5#+*#5CBE,2+)#,H#5,B(*"+-N#+-*4+-5+)#,H#*"(#"9B1-#5P+4+*U#
- X"1*#+5#E(19*CU#;5#+*#B(4(2C#S+-#*"(#(C(#,H#*"(#E("",26(4TU#6,(5#+*#4(592*#H4,B#1#P14*+)9214#*CP(#,H#1441-N(B(-*#,H#B1*(4+125U#
- ;5#*"(#B(1-+-N#,H#14*D,4L5#(-*+4(2C#S,P(-#*,#+-*(4P4(*1*+,-TU#.4(#*"(4(#SE(**(4T#1-6#SD,45(T#D1C5#,H#+-*(4P4(*+-N#14*U#X"1*#4,2(#5",926#*"(#14*+5*T5#+-*(-*+,-#"1F(#D"(-#,-2,,L(45#(F1291*(#14*D,4L5U#
- Y,(5#*()"-,2,NC#)"1-N(#D"1*#14*#+5U#;5#14*#)1P1E2(#,H#)"1-N+-N#5,)+(*CU#Y,#"+5*,4+)12#14*#P(4+,65#5+N-+HC#5*1N(5#,H#"9B1-#6(F(2,PB(-*U#
- ;5#1(5*"(*+)5#4(2(F1-*#+-#(F(4C61C#2+H(U#Z,D#6,#D(#1PP4()+1*(#*"(#1(5*"(*+)#F129(#,H#-1*94(U#
- X"1*#+5#+*#*,#1PP4()+1*(#*"(#)92*9412#B1-+H(5*1*+,-5#,H#,*"(4#5,)+(*+(5U#

)

C%1,&/);/&0,#'-#%=)

I"+5#),945(#D+22#E(#1-#,PP,4*9-+*C#*,#),-5+6(4#+559(5#1-6#6(E1*(5#5944,9-6+-N#14*#1-6#14*D,4L5J#X(#D+22#125,#(-N1N(#D+*"#R9(5*+,-5#4(N146+-N#E(19*C:#D"1*#+*5#+BP,4*1-)(#+5:#1-6#",D#+*#B1C#,4#B1C#-,*#E(#4(21*(6#*,#14*J#.5#H14#15#D(#)1-#*(22#H4,B#*"(#14)"1(,2,N+)12#4(),46:#14*8B1L+-N#N,(5#E1)L#+-#*+B(#15#H14#15#,94#5P()+(5#"15#E((-#1)*+F(#,-#*"+5#P21-(*J#;-#H1)*:#(F+6(-)(#+5#1))9B921*+-N#*"1*#(F(-#,94#A(1-6(4*"12#),95+-5#6(),41*(6#*"(+4#E,6+(5:#1-6#P,55+E2C#(VP4(55(6#*"(B5(2F(5#14*+5*+)122CJ##

#

I"(5(#H1)*5#41+5(#*"(#R9(5*+,-#D"1*#+*#(V1)*2C#B(1-5#*,#6(5)4+E(#5,B(*"+-N#15#1-#14*D,4L#1-6#D"C#D(#F129(#14*J#[F+6(-)(#*"1*#"9B1-#E(+-N5#16,4-(6#*"(+4#E,6+(5#1-6#5,B(*+B(5#(F(-#6(5+N-(6#*"(+4#"1E+*1*+,-5#N,+-N#15#H14#E1)L#15#*"(#;)(#.N(5#125,#P,+-*5#*,D146#*"(#4(21*(6:#(F(-#+#5,B(D"1*#+-6(P(-6(-*:#(-694+-N#"9B1-#+-*(4(5*#+-#*"(#)4(1*+,-#1-6#1PP4()+1*+,-#,H#E(19*C#!"+2,5,P"+)12#4(H2()*+,-#1E,9*#"+5#+-*(4(5*#1-6#+*5#5+N-+H+)1-)(#+5#*"(#P4,P(4#H+(26#,H#1(5*"(*+)5J##

#

.?*", 9N"#P"+2, 5, P"C#, H#14*#1-6#1(5*"(*+)5#5, B(*+B(5#14(#*", 9N"*#, H#15#1#5+-N2(#59E()*:#1#2+**2(#4(H2()*+, -#5", D5#*"1*#*"(4(#
14(#B1-C#*"+-N5#*"1*#14(#6(5)4+E(6#15#E(19*+H9#E9*#14(#-, *#14*D, 4L5J# ` , 4(, F(4:#1*#2(15*#+-#), -*(BP, 414C#*+B(5:#B1-C#
D, 4L5#14(#), -5+6(4(6#14*#(F(-#+H#*"(4(#+5#-, #+-*(-*+, -#, H#(-6, D+-N#*"(B#D+*"#E(19*CJ##
#

3, -5(R9(-*2C:#, -(#, H#, 94#1+B5#D+22#E(#*, #L((P#*41)L#, H#", D:#1*#*+B(5:#4(H2()*+, -#, -#14*#1-6#E(19*C#+-*(45()*#1-6#1*#, *"(4#
+B(5#N, #"(+4#, D-#D1C5J#a2*+B1*(2C:#*"(#1+B#, H#*"+5#), 945(#+5#*, #H1)+2+*1*(#1#E(**(4#N415P#, H#*"(#4(5P()*+F(#P21)(#, H#14*#1-6#
E(19*C#H, 4#95#15#+-6+F+6912!5#+-#*"(#P4(5(-*:#1-6#H, 4#P(, P2(#+-#), 22()*+F+*+(5#*"4, 9N", 9*#"9B1-#"+5*, 4CJ#
!

"#$%& '!#()'+,-'&!*

- I, #2(14-#1E, 9*#*"(, 4+(5#, H#1(5*"(*+)5#1-6#14*:#1-6#*"(+4#1PP2+)1*+, -#*, #, 94#), -*(BP, 414C#D, 426J##
- I, #(VP2, 4(#L(C#6(E1*(5#+-#P"+2, 5, P"C#, H#14*J##
- I, #P41)*+)(#*"(#95(#, H#14N9B(-*1*+F(#4(15, -+-N#+-#*"(#), -*(V*#, H#.(5*"(*+)5#1-6#14*J#

#

. '/0,*12!3 '24!*

K, 9T22#H+-6#1#2+-L#*, #*"(#G, , B#Z(2P#3(-*4(#, -#O4+N"*5P1)(5#D(E5+*(#

#
#

#

S## [14-(6#EC#D,4L#*"1*#+-6+)1*(5#B+-+B12#),BB1-6#,H#*"(#),945(#B1*(4+125#1-6d,4#B+-+B12#P14*+)+P1*+,-#

;-H,4B1*+,-#4(N146+-N#1)),BB,61*+,-#,H#4(2+N+,95#,E5(4F1-)(#)1-#E(#2,)1*(6#+-#*"(#a]+)#312(-614#1*#
"**P5\ddDDDJ9F+)J)1d(R9+*Cd(69)1*+,-d4(2+N+,95d+-6(VJP"PJ#

#####;5#+*#P,55+E2(#*,#6(H+-(#14*U#
#####;5#14*#N95*#1#B1**(4#,H#"+5*,4+)12#1))+6(-*U#
#####;5#14*#D"1*(F(4#*"(#14*D,426#6()+6(5#,-U#
b(16+-N5\#?g#Y1-*,:#?I#Y+)L+(#<X"1*#+5#.4*U#.-#;-5*+*9*+,-12#.-12C5+5@:#?h#

#

X((L#//# +/&-"/-#0&)<=;)=<-1,/) #

/g8$$#A,F# ##### X"1*#6,(5#1(5*"(*+)#1PP4()+1*+,-#,H#*"(#-1*9412#(-F+4,-B(-*#),-5+5*#+-U#

b(16+-N5\#%g#31425,-:#1-6#IO.!

#

X((L#/$# +/&-"/-#0&)<=;)%-"/,)01$-1,/&)<=;)&-1;/=-)',/&/=-<-#%=&) #

$?8$=#A,F# ######Z,D#6,#,*"(4#)92*94(5#F129(#*"(+4#(-F+4,-B(-*5#1(5*"(*+)122CU#

######;5#$4,)L#14*T#14*U#;H#-,*:#D"C#-,*U#;H#C(5:#D"CU#

b(16+-N5\#,-2+-(\#Z(C6:#b,)L#.4*#1-6#.(5*"(*+)5# #

#

X((L#/?# X1 8 8<,(NO%=0$1&#%=I)<=;)&-1;/=-)',/&/=-<-#%=&I)C%1,&/)OF'/,#/=0/)X1,>/(I)<=;)T#=<$)/F<8) #

?&#A,F#t#g#Y()# VV^)S/0/8:/,I).<&-)S<()%*)C$<&&/&M)T#=<$)-<@/N"%8/)/F<8)B1/&-#%=&)"<=;/;)%1-)VV)

VV^)S/0/8:/,I)G<-#%=<$)S<()%*)\/8/8:,<=0/)<=;)+0-#%=)%=)_#%$/=0/)+?<#=&-)`%8/=VV)

#

X((L#/%# vvvW)S/0/8:/,I):/*%,/)=%%=I)T#=<$)O

I8/?#Y()#