

(l)8" .):#+*\$). ; *2)F\$GG'I @'A'=>B"#@; @%<\$D@'CAH@T; >B@'@RAB'F\$C; 'G>%&'A<'F@GG'A<<; >#C'A%<F@#O?@<C\$>%<L'
_?<C\$>%<)F\$GG'I @'; A%E@E'>?C'>%C; @'GA<C'EAN'>J'=GA<<@<L'2>B''@C@E'@RAB'B?<C'I @'I #>?&; C'C>'C; @'
S@''A#CB@%C'>J', ; \$G<><" ; N'<()=>>=?@), * (&)*:-. 1)-'' .)\$*&-), * (O%:)5\$*&&. &' /AC@'@RAB<'F\$GG)=>8)I @'A==@''C@E)
ZC; @N'F\$GG'#@=@\$D@)U[L'1EE\$C\$>%AGGN'N>'BAN'I @'A<H@E'C><?I B\$C'-''1%46''')3%41&. &' *5. &)ZJ?#C; @#'\$%J>#BAC\$>%
>%C; \$<'F\$GG'I @''#>D\$E@E'AC'C; @'@%E'>J'C; @'<@B@<C@#[L'`%E@#<CA%E\$%&'>J'BAC@#\$AG'=>D@#@E'A%E'#@J@=C\$D@'
A%AGN<\$<'F\$GG'I @'@R''@=C@EL'1%<F@#<C>'O?@<C\$>%<'F\$GG'I @'A<<@<<@E'>%C; @'I A<\$<'>J'C; @'J>GG>F\$%&'C; #@@=#\$C@#\$AW
Z*['@R''GA%AC\$>%>'>J'H@N''>\$%C<K'Z([F@GGTE@D@G>"@E'ES<=?<<\$>%>J''>\$%C<'''#@<@%C@EK'ZO['=GA#\$CNK'%@AC%@<<K'A%E'
>#&A%\$<AC\$>%>'>J''>\$%C<L'

Ol'3\$*&&)* *1-#5# * -#%+'\$<'A<<@<<@E'>%C; @'I A<\$<'>J'A['#@&?GA#'ACC@%EA%=@('I ['=>%<C#?<C\$D@''A#C\$=\$'AC\$>%'\$%<'=GA<<'
E\$<=?<<\$>%<'=[F@HGN'A<<C&&%B@%C<'I A<@E'>%C; @'=>?#<@'#@AE\$%&<'A%E''@#<>%AG'A%AGN<\$<'>J'C; @'\$<<?<'?%E@#'
E\$<=?<<\$>%<'2GA<<'ACC@%EA%=@'F\$GG'I @'CAH@%K'A%E'\$<'#@O?#\$@E'\$%C; @'=A<@'>J'&?@<C<'@AH@#<L'a?<C\$J\$@E'AI <@%=@<
<; >?GE'I @'E\$<=?<<@E'F\$C; 'C; @'\$%<C#?<C>#A; @AE'>J'C\$B@L'

b>?'A#@'@R''@=C@E'C>'F#\$C@'>%@A=; 'F@@Hc'#@AE\$%&<'C>; @G''N>'?C>'@%&A&@'F\$C; 'C; @'BAC@#\$AG'A%E'=>%=@''C<'

"	'	1g'h'+)T*)")"	Vg'h'55T5+'	2g'h']9T]+'	S'h'9)T9+'
		1'h'\9T\+'	V'h'50T5]'	2'h']T]8'	Y'h')T8+'
		1T'h'\)T\8'	VT'h'5)T5('		

FG?)F?)%1)F9' 7A#%@E'IN'F>#H'F; \$=; '\$<'C@=; %\$=AGGN'<?'@#>#K'<; >F<'BA<C@#N'>J'C; @'<?I @=@C'BACC@#K'A%E'\$%'
 C; @'=A<@>'J'A%'1g'>JJ@#<'>#\$\$%AG'\$%<\$&; C'A%E6>#&>@<'I @N>%E'=>?#<@'@R''@=CAC\$>%<L'4>#BAGGN'
 A=; \$@D@E'IN'A'B\$%>#%CN'>J'<C?E@%C<L'

)
 HG?)H?)%1)H9'' 7A#%@E'IN'F>#H'C; AC'\$%E\$=AC@<'A'&>>E'=>B''#@; @%<\$>%>J'C; @'=>?#<@'BAC@#\$AK'A'&>>E'
 =>BBA%E'>J'C; @'<H\$GG<'%@@E@E'C>'F>#H'F\$C; 'C; @'=>?#<@'BAC@#\$AK'A%E'C; @'<C?E@%C<J?GG'

F>#HK'C@<C'A%E'@RAB\$%AC\$>%<K'A%E'A\$E\$%&'>C; @#<'C>='; @ACL', @%AGC\$@<'J>#C; @<'D\$>GAC\$>%<'DA#NK'F\$C; 'J\$#<C'
D\$>GAC\$>%<'&@%#AGGN'#@<?GC\$%&'\$%A'JA\$G\$%&'&#AE@>%C; @'F>#HL', G@A<'JAB\$G\$A#<'N>?#<@GD@<'F\$C; 'C; @'''>G\$=\$@<'AC'
; CC''W66F@IL?D\$L=A6=A@%EA# () *]T)+6?%E@#&#AE6\$%J>6#@&?GAC\$>%<6A=AE@B\$=T\$%C@&#&\$CNL; CBI L'

Z<>B@>' '\$>%AG'#@AES%&<'BAN'I @'BAE@'ADA\$GAI G@['
SSC1#, *(BD)N*+?)

