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3' ((9+"5.C%W1' (%,\$&\$+3\$%F8*++\$#6%:\$8"\$A\$, %W'98,%*35%*6%*R\$+56%*+,%6*:'5\$9#6?%=6%*%#%\$6985C%
9+"56%'&%*#(.% ;*3"&"3'7' ((*+,C%51\$%H' .%8%7*+*,*+%X*A.C%*+,%51\$%H' .%8%7*+*,*+%="##!'#3\$%
3'88*:'#*5\$, %W"51%3"A"8\$, \$&\$+3\$%A'89+5\$%#%R#'9F6%*+,%8'3*8%F'8"3\$%5'%' (*a("b\$%#%\$6'9#3\$%

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" +65*+3\$6% '&' *F*+\$6\$%\$6F" '+*R\$%*+, %51\$"#6'3"*8%*+, % ("8"5*#. %&&\$356?& ['#\$R\$+\$#*88. C% [*#-%

4'9##"\$^6%DEccW'#-%'+%7*+*, "%+3\$+6'#61"F%"+%51\$%)\$3'+, %<'#8, %<*#%, \$*86%"+%6'R+"&"3*+5%F*#5%

W"51\$51\$%65*#5\$R"3%3' 'F\$#*5' '+% '&%51\$%4#5"61%7'89 (:"%F# 'A"+3"*8R' A\$#+ (\$+5C%51\$%&\$, \$#*8%

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\$aF8'#*5"' +% '& ("8"5*#. %'#F6.31'8'R"3*8%6'R+"&"3*+3\$%7'+A\$#6\$8. C%7' \$+%"6%:#'*, 8. %

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#%6F'+6\$6%"+%F*##88\$8C"+389, "+R%, \$5\$35"' +%6.65\$ (6C%3'9+5\$# (\$*69#%6C%*+, %51\$%3' '#, "+*5"' +% '&

3\$+6'#61"F#F# 'R#* (6%<1"8\$%51\$%:' '-%6%8*#R\$8.%, \$A'5\$, %5'51\$% = (\$#"3*+%\$aF\$#" \$+3\$C%'+\$%31*F5\$#%

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7*+*, "%+%, \$&\$+6"A\$%65*#5\$R. %*#\$%+'5%, "63966\$, %"+, \$5*#"8?!"+*88. C% [*51"*6`' '65%F# 'A", \$6%51\$ ('65%

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&B)(#+-#9%"-&"@-(&,)0#)'#+,&#\$(M?#&--#.A#c#U(%0%"&"-,0#%03#U(-6)(8#E#.)+0&)0?#SF+-#`@%<5%",)0#)'#+-#.%/0-&-# #2%0%3,%0&?#JKQ0#E#7-#9,&"#2(,45-#)'#+-#7-@-3#a-(&,)0?V#,0#.#c#U(%0%"&"-,0?#8*%&*9*%\$). *-0\$84&/=-37)34&?\$\$\$ \$L3;4' *=(?%&9\$C4;3)3=/?#F)(O")G#^0,@-(&,"8#)'#F)(O")#;(-&&?#OROR?#/ /#OQK10P_# # ' : %(M#\ 2(.6561c2%(0.2400)2((1(`)1(@%<5%"))-(%0.24c4200-3((-42(%()0#0)'2(%()0#0)0ImBT-0.004Tc4200421253.006-181Tn

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8*F6\$' &#\$+\$ (.%*35"A"5. %"+%8*5\$cPOZ%*+, %cPOO%3'+A"+3\$, % (*+. %3"A"8"*+6%*+, %+ '5%*&\$W%' &&"3\$#6%"+%
51\$%, \$&\$+3\$%6\$#A"3\$6%51*5%51\$%51#5\$*5%1*, %F*66\$, C%*6, ", %51\$%R\$+\$#*8%65#*5\$R"3%6"59*5"' +?%L' W\$A\$#C%
W1\$+%*%+\$W%&' # (%' &%*55*3-%' &%5'5*88. %9+--+ 'W+%63' F\$%*+, %W"51%9+--+ 'W*:8\$%F'5\$+5"*8%*FF\$*#\$, %"+%
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&' #F# 'A"+3"*8%F'8"3\$C%*# (.C%*+, %H7= !%#6F'+6\$6%5' %!*/O "%W*6%#3'R+"b\$, ?%MAS+%*6% '&&"3"*8%
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9a"8"# . %6\$#A"3\$% " +5\$+ , \$, %5' % : '865\$#%3 ' *65*8%#3\$ ' ++* "66* +3\$%*+ , %F*5# ' 8%3*F* : "8"5 . ?# " % e "A\$ + %51"6%
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2 \$3\$ (: \$#%cPOc% " + %# '9+ , " +R%9F%51\$%*FF# ' a" (*5\$8 . % ' + \$51 '96*+ , %6 (*88% ^ *F* + \$6\$%7*+* , *+J'W+\$, %

& '#3\$6C%5' %&"R15%)" +R*F' #S%L' +R%>' +RC%*+, %29+- "#- %*R*" +?1mn%T9##F#\$6\$+5%, \$&\$+3\$%"6%%
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+9 (\$#'96%47%3"A"8"*+6%, \$ ('+65#*5\$, %51\$"#%#\$*, "+\$66%5' %F# '5\$35%51\$"#3' ((9+"5"\$6%W1\$#%T55*W*%
W'98, %+'5?%=33'#, "+R8.C%51\$%; *3"&"3%7' *65% ["8"5"*%H*+R\$#6%N; 7 [HQ%W\$#\$%' #R*+"b\$, %: \$&'#\$%51\$%
\$+, %' & [*#31C%*+, %W"51"+%'+\$%.\$*#%1*, %*55*"+\$, "%56%F\$*- %65#\$+R51' '&c\CEEE%, "A", \$, %*3# '66%
, 'b\$+6%'&%8'3*8"b\$, %, \$5*31 (\$+56?%7' (F#"6\$, %'&'95, ' '#6 (\$+C%!"#65%<' #8, %<*#%*+, %\$A\$+%4' \$#%
< *%A\$5\$#*+6C%*+, %R\$+\$#*8%F*5#" '56%'#\$%+5196"*656C%51\$%; 7 [H%W*6%*+6W\$#*: 8\$%5' %51\$%*# (.^6%
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W*6%&'9+, \$, %*+, %8\$, %: .%; *3"&"3%7' ((*+, %65%&&'&&"3\$#S"\$95\$+*+5%7'8'+\$8%0'?=L?%0*.8'#C%
51'9R1%, \$5*31 (\$+5%'&&"3\$#6%*+, %3' (F*+. %8\$*, \$%6%W\$#\$%\$8\$35\$, C%R\$+\$#*88. %: *6\$, %' +% '95, ' '#% '#%
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\$8\$35\$+'+"3%3' ((9+"3*5"'+6C%*+, %\$+R"+\$S#" +RC%51'9R1%51\$. %F\$#&' # (\$, % ('65%'&%51\$%"#W' #-%
"+, \$F\$+, \$+58. ?%X'5*: 8.C%51\$%; 7 [H%3'+65%935\$, %+' %&\$W\$#%51*+%cfZ%#&8\$%#*+R\$6%&' #%"56%' W+%96\$%
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3'88*: '#*5\$, %\$a5\$+6"A\$8. %W"51%8'3*8%_+, "R\$+'96%: *+, %6%*+, %*#*6\$, %]+*5"A\$, \$5*31 (\$+56?%^%78\$*#8.C%
51"6%W*6%*# ("8"5"*%, \$, "3*5\$, %5' %51\$%", \$*%'&%6\$8&J69&&"3"\$+5F# '5\$35"' +C%#\$&8\$35"+R%51\$%3'+3\$#+6%'&&
(*+. %W' #-"+RJ38*66%4#"5"61%7'89 (: *+6%*+, %51\$%"# (\$+5*8"5. %'&%]R' "+R%"5%*8'+\$?^%#

% ['#8\$. %*+, %51\$%; 7 [H%W\$#\$%+'5%*8'+\$%"+%51\$%"#&\$*#6%'&%*%6\$#" '96`*F*+\$6\$%*66*985, 9#" +R%
51\$%&"#65%1*8&&'&cPOD?%#_+!\$: #9*#. C%2\$&\$+3\$ ["+65\$#`?%S?%H*865'+^6%'&&"3\$%W*6%*, A"6\$, %: .%51\$%

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4. %51\$%\$+, %' &%cPODC%51\$%65*5\$% ' &%51\$%W*#"+%51\$%6'951%*+, %3\$+5#*8%;*3"&"3%1*, %61"&5\$, %
 , \$3"6"A\$8. %*R*"+65%`*F*+%O1\$%8'66%'&%&'9#%&8\$5\$3*##"\$#6C%51\$%&*89#\$% ' &%51\$%7' (: "+\$, %!8\$5\$5' %5*-\$%
 L*W*""C%*+, %51\$%*, A*+3\$%'&% = (\$#"3*+%8*+, %&' #3\$6%"+5'51\$%)'8' ('+_68*+, 6%1*, %:\$R9+%51\$%68'W%
 F#'3\$66%'&%\$65*:8"61"+R%+*A*8%*+, %*"#69F\$#"#5. %*# '9+, %51\$%1' (\$%"68*+, 6?%_+%51\$%=8\$95"*+6C%
 1'W\$A\$#C%51\$%+'#51\$#+%F#'+R%'&%51\$% (" , JcPOD%'&%\$+6"A\$3'+5"+9\$, %5' %A\$a%=88"\$, %3' ((*+, %\$#6%
 9+5"8%=9R965%cPOZC%W1\$+%*%h'" +5% = (\$#"3*+J7*+*, "%+%&' #3\$%\$+, \$, %51\$%`*F*+\$6\$%'339F*5"' +%'&=559%
 +, %>"6-?%MA\$+%*%&5\$#%51\$%4*558\$%'&% [" , W*.C%"5%W*6%+ '5%6\$8&J\$A", \$+5%51*5%51\$%51\$#5*5' %51\$%4#"5"61%
 7'89 (: "%%1*, %#\$3\$, \$, C%*+, %"56%6'895"' +%W'98, %:#"+R%5' %*%1\$, %51\$%6' A\$#"R+5. %"669\$C%*6%W\$88%*6%
 51\$%:*8*+3\$%'&% = (\$#"3*+%*+, %4#"5"61"7'89 (: "%*+%, \$ (*+, 6%#\$R*#, "+R%3'+63#"F5"' +%" +%51\$%
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 'A\$#6\$*6%6\$#A"3\$%1*, %6"R+"&"3*+5%" (F8"3*5"' +6%&' #8'3*8%, \$&\$+3\$?&%7'+63#"F5"' +%'&' #1' (\$%6\$#A"3\$%
 , 95. %'+8. %W*6%"+5#', 93\$, %+"`9+\$%cPOEC%W1"8\$%'A\$#6\$*6%#\$%-0.2 (\$)0.2#TJETQ.50395T5000.2 (*)0.24.2 (

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F#\$F*#"R%&' #%*+%\$A\$+59*8% 'A\$#6\$*6' &&\$+6"A\$?&(%4#"5"61%7 '89 (: "%+##6F' +6\$65' %51\$, \$: *5\$W\$W\$%
3' (F8\$aC%*+, %3'98, %F#" #'5"b\$%: '51%1' (\$, \$&\$+3\$%*+, %'A\$#6\$*6*35' '+?% !' #%\$a* (F8\$C%#6F' +, "+R%
5' %*%6F\$31%&*A'9#"R%3' +63#"F5" '+%: .%X*A.% ["+65\$#%=+R96 [*3, '+*8, %"+%9+\$%cPOD%L'W*#, %
e#\$+\$+C%TFF'6"5"'+% [;%&' #B*+3'9A\$#%)'951C"+6"65\$, %51*5%*%3' +63#"F5%*# (.%j61'98, %:\$%:9"85"'+%
51\$%;*3"&"3%7' *65%5' %65#"-\$'95%5' %%=8*6-*C%):\$#*%C%*+, %*86' %`*F*+?k&)% e#\$+\$+, "#358. %8"+-\$, %51\$%
M65A*+%; '+5%*55*3-%*+, %51\$`*F*+\$6\$%'339F*5"'+%"+%51\$%=8%95"*+6C%69RR\$65"+R%51*5%W\$65%3' *65%
&' #3\$#%\$*, .%5' %5*-\$51\$%&"R15%5' %51\$%\$+\$ (.%3'98, %F#F\$6\$+5%*- "+, %' &%F# ' *35"A\$, \$&\$+3\$?' *%L\$W*6%
+'5%*8' +\$%"+%51"6%51"+- "+RC%*851'9R1%8\$*, \$6%"+T55*W*W\$W\$F\$#1*F6%*6%3' +3\$#+\$, %*: '95F# 'A"+R%
7*+*, %^6% ("8"5*#. %3*F*3"5. %5' %51\$%@"+5\$, %)5*56%*6%*: '95%, \$&\$+, "+R%47?%%
% _+-\$F"+R%W'51%51\$%S":\$#*86^%] (", ,8\$%# '*, ^%F'8"3. C%51\$%*# (.%" +4#"5"61%7 '89 (: "%W*6%
#*F",8. %\$aF*+, \$, %W'51%1' (%\$6\$A"3\$3' +63#"F56C"+389, "+R%: '51%8'3*8%#3\$9"56%*+, %9+"56%
5#*+6&\$##\$, %&# ' (%51\$%\$*65%?01\$3' ((*+, %F#*31\$, %"56%F\$*- %6"b\$"+% (", JcPOZC%W'51%5W\$+5. J\$R15%
: *55*8"'+6%N*FF# 'a' (*5\$8. %ZOCEEE% (\$+Q%, "A", \$, %*3# '66%5W' %, "A"6"'+6%*+, %' +\$%#6\$#A\$%:#R*, \$?'!%
01\$f51%2"A"6"'+%R*##"6'+\$, %B*+3'9A\$#%_68*+, C%W1"8\$51\$%V51%W*6F'65\$, %5' %51\$%+' #51\$%#
(*"+8*+, %*+, %51\$cP51%4#"R*, \$W*6%:*6\$, %"+%B\$#+'+'! "% <1\$51\$%#51"6%F# '8"&\$#*5"'+% ' &%5# ' 'F6%
*669*RS, %F9:8"3%&\$*#6% #'% (\$#8. %"+3#\$*6\$, %51\$%6\$+6\$%'&%" (F\$+, "+R%"+A*6"'+%#6" 'F\$+%5' %

&(Z,9')(3?#%&# ' (\$.3)''3&?#/A#WYYA#
&)L*3;(\$84;4&3/)?\$OY#.50-#JKQY?#/A#YA##
'*E#&5(/,&,0698#)"1(-/-% -3#<)0&/, (%<8#"+-)(8#*)(-#3,(-<"98#,-&#`&' -@%0#;),0"#\$, "+#<)0&<(/,)0?#<9%, * ,06#"+%####
##`&' -@%0#;),0"# \$%&#%#%'9&-#9%6#%""%<M#/-(/-("%-3#L8#"+-#^I#X#@8#%"# : %<M-0g,-#D,06b&#(-45-&"#)#j5&,"8##
##<)0&<(/,)0A#U,@-0#"+"-# , * -9,0-#)'#"+-#,&&5-%03#"+-#%L)@-1&"%-3#6)%9&#)'#"+-#-3-(%9#6)@-(0* -0"?#&# \$-99#%&#"+-##
##3-'0, @-#/()#)'#"+-#.%/0-&-#)(,6,0#)'#"+-#',(-3&#+-99&?#"+, &#,%/"-0"98%L&5(3A#B)(#%#8',<%9#-C% * /9-#)'#"+-##
###+-)(8#%03#, &#(-'5"% ,)0?#&--#X)(* h%99#%03#2()9#h%99?#mE"#%#2(5<,%9#h)5(G#F+-#E""%<M#)0#`&' -@%0#;),0"0##
: %<M-0g, -#D,06b\$%&#I, "",06#)0%#B-0<-A#F)#2)0&<(/,)#(X)"#)#2)0&<(/,)#h-#X--3-3#%#c, ""9-#; 5&+A##
: ,((%<59)5&98?#T0-#2% *-G#"+-#.%/0-&-#%""%<M-3#\ (, ,&#+2)95 *L, %A#T(# [,3#F+-8]m# / "#\$: #*, #-0\$%b7;4-3&B\$\$\$
\$\$\$8 * &*9*c/√23/4-(#NQ?#X)A#O#E/(,91 : %8#ORRQ>?#/ /A#JN10Q%03\$S.%/0-&-#7-<)(3)0', (*# \ A2#I+-99,06?V#!' "#\$\$
\$\$\$Y)*D*\$83)a#&#E/(,9#JJ?#ORRQ?#EJYA##
'!7%\$9,06?#Y& ;(\$G5\$+##-#//*(/A#JR_A##
"!L,3A###

=>U?!%;@!\$/60/!1B!C@.8108;5:;!5.!) 05/58;!C1D3QP56!

%%@+, \$#%51\$% < *#% [\$*69#\$6% = 35C% : #'9R15%" +5' %& ' #3\$% ' +%D\% = 9R965%cPZPC%51\$ 2 \$&\$ +3\$% ' &%

5'3' (\$'A\$#%+,%, '%51\$"#W' #65?)*%

2\$6F"5\$%55\$ (F56%: .%3\$+6'#6%5' (' , \$*5\$%&\$*#JR\$+\$*5"+R%1\$* , 8"+\$6C%51\$%8" - \$6% ' &T#31*# , %
+, % = 8+ ['#8\$. , , % + ' 5%8*3- %*+ %9, "\$+3\$C%*+, %*6%F#A" ' 96%6\$35" ' +6%1*AS\$, \$ (' +65#*5\$, C%6931%
&\$*#6%W\$#\$38\$*#8. %61*#\$, %: .% (*+. %4#"5"61%7'89 (: "%+ ("8"5*#. % '&&"3\$#6%*+, %: .%6' (\$%"+%T55*W*?%
=851'9R1%F9:8"3%&\$*#6%'&#, "#35%*55*3- : .%`*F*+%W'98, %69:6", \$%*&5\$# [", W*. %*+, %51\$%\$AS+\$56%'&#
(, JcPOZC%T#31*#, ^6%F*#5"398*#%&\$*#6%' + %: \$%3' +&#" (\$, C%*8:\$"5"+%*%&*61"'+%1\$%3'98, %+\$AS#%1*AS\$
F#\$, "35\$, ?%%

L>=?! '3>V1R!' @2@060!C11025.6/51.!6.2!*@8:1.8@!

01\$7*+*, "%+##6F'+6\$5%'51\$`*F*+\$6\$%:*8''+%' (:%3* (F*"R+% '&&"3"*8. %: \$R*+%'+%DE%
`*+9*#. %cPO\%W"51%* (\$ ('#*+, 9 (%*, , #66\$, %&# (%4#"R*, "\$#e+\$#*8 [*9#"3\$; 'F\$5'%; # (\$%
["+65\$# [*3-\$+b"\$%>"+R?%T+%51\$%*, A"3\$%'&&2\$&\$+3\$ ["+65\$#e+\$#*8%=+, #SW% [3X*9R15'+%*+, %
:*6\$, %'+%'+&'# (*5'+%&# (%51#\$\$3'+&#" (\$, %:*8''+%' (: "%+3", \$+56%"+%51\$%3'9+5#. C; 'F\$65*5\$, %
51*5\$51\$%:*8''+6%W\$#\$8"-8. %"+5\$+, \$, %5'F#', 93\$%+\$W6F*F\$#F#F' #56%'&8*+, "+R6%01\$6\$W'98, %
51\$+%:\$"+5\$3F5\$, %5'%, \$5\$# ("+\$%; *3"&"3W\$*51\$#F*55\$#+6C%F'66":8. %"+F#F*#*5'+%&'#%&959#\$%
*#: '#+\$"+A*6'+% '&51\$ < 65%7' *65?)"=5\$51\$5" (\$C%7*+*, "%+*951'#"5"\$6%W\$#\$9+*W*#*\$'&51\$%
, \$65%935"A\$"+5\$+5%:\$1"+, %51\$%:*8''+6%*+, %*669 (\$, %51*5\$51\$. %1*, %:\$+\$%8*9+31\$, %A"*69: (*#"+\$%
+\$*#51\$%3' *65C, 9\$5'%'*8*3-%'&W*#+\$66%'&51\$%&\$*6":8"5. %'&"+5\$%3'+5'+\$+5*8%:*8''+5%*A\$#6*8?)"%

L'W\$A\$#C%#6F'+, \$#6%5'%'\$*#8. %"+3", \$+56%"+%7*+*, %W\$#\$%8#\$*, .%W*#*\$'&51\$%#6-%'&#
:"'8'R"3*8%W\$*F'+6%N4 < Q%3*##"\$, %: .%51\$%:*8''+6%4\$5W\$+\$%cD`*+9*#. %*+, %DD`*+9*#. C%
696F"3" '96 (*5\$#*8%W*6%#3'A\$#\$, %&# (%W1*5%8*5\$#F# 'AS, %5' %:\$% ! */O'":*8''+8*+, "+R6%+\$*#%
["+5'+C%)*6-*531\$W*+*+%, %!'#5%)" (F6'+C%X' #51W\$65%O##"5' #"\$6%)59, .% '&F'5\$+5"*8%

) * \)5((,-?#@4B\$45\$. *-?#/A#JKNA#
)!2)-0?#@FMN4?#/ /A#JQW1JQ_A#
)".)+0#: A#c-\$,&?ST),&+,b&#TL&-(@%")O0#a,-\$-3#,O#"+-#2)O"-C"#)'#- "#I"(-%*#[,&<)@-(8?V#
###: F; ;#)3&\$45\$)"#I' #-3=*&\$A#)#4-4;4B3=*; \$J4=3#)(\$NQ?#X)#Y#- : %(<+ORRY>?#/ /A#YWPIY_KA#

01\$%31*##35\$##' &%51\$%"+"5"*8%7*+*, "*+##\$6F'+6\$%5'%51\$%51#\$*\$5%F'6\$, %: .% !*/O''W*6%6" ("8*##
5' %51*5% ' &%51\$%@"+"5\$, %)5*5\$6%"+%56%, "A"6"' +% ' &%\$6F'+6": "8"5"\$6C%*+, %51\$%*35"A"5"\$6% ' &%51\$%`) 7`4%*+, %
51\$%6\$#A"3\$% :##+31\$6%*35"+R%*6%"56%69:6", "*##"\$6%W\$#\$%3'+A\$. \$, %5' %51\$% ' &&"3\$% ' &%51\$%@")% ("8"5*#. %
*55*31q%"+%T55*W*%&# ' (%51\$%65*#5?)&%L'W\$A\$#C%9+"I9\$8. %7*+*, "*+##\$6F'+6\$%5'%51\$%51#\$*\$5%F'6\$, %: .% !*/O''W*6%6" ("8*##
\$A'8A\$, ##*F", 8. ?%01\$%@")%T&&"3\$% ' &%7\$+6'#61"F%F#" '#5"b\$, %"+&' # (*5"' +%, \$+"*8%6931%51*5%+ ' % , \$5*"8%
*6%5' %51\$%+*59#\$%*+, %"+5\$+5% ' &%`*F*+\$6\$% : *88' ' +6W*6%5' %: \$%3'+A\$. \$, %5' %51\$%F9:8"3?% [\$*+W1"8\$C%51\$%
`) 7`4%*951'#"b\$, %51\$%R\$+\$*8%, "66\$ ("+*5"' +% ' &% , \$63#"F5"A\$%"+&' # (*5"' +%51*5% (* .%1*AS%" (F#'A\$, %
6"R15"+R%*+, % , \$5\$35"' +%5' %3"A"8"*+6%"+%#9*#8%3' ((9+"5"\$6C%*5%51\$%, "63#\$5"' +% ' &% ("8"5*#. %F\$#6' ++\$8%
+, %F'8"3\$% 'F\$#5"+R%"+%51\$6\$%*#*6%01"6%6F8"55"+R% ' &%F'8"3. %W*6%, 9\$%5' %6F*#6\$#%7*+*, "*+##\$6F'+6\$%5'
F'F98*5' ' +6%"+%51\$%W\$65\$#+%F#'A"+3\$6C%F*#5"398*#8. %"+%+' #51\$#+%4#"5"61%7'89 (: "%W1\$#\$%6"R15"+R6%
W\$#\$%\$aF\$35\$, %5' % (*a" ("b?)" % =6%69:6\$I9\$+5%6\$35"' +6W"88%, \$ ('+65#*5\$C%51\$%R\$+\$*8%*+, %
, "63#\$5"' +*#. %+*59#\$% ' &%51\$%F*66"+R% ' &%"+&' # (*5"' +C%"+%51*5%5%W*6' +8. %#65#"35\$, %5' %W'#, % ' &% ('951C%
F8* . \$, %*+*35"A\$%F*#5%"+%: ' (: %\$3' A\$# .%3' '#, "+*5"' +%W"51%3"A"8"*+6%01\$%`) 7`4%3' '#, "+*5\$, %
, "#358. %W"51\$%51\$%47 ; ; %*+, % ; 7 [HC\$(F'W\$#" +R%: '51%"+, \$F\$+, \$+58. %5' %"+&' # (%*+, %*3I9"#51\$%
66"65+3\$% ' &%8'3*8%&"#\$%, \$F*#5 (\$+56C%\$ (\$R\$+3. %\$6F'+6\$%F\$#6' ++\$8C%*+, %51\$%47%!'#\$65#. %) \$#A"3\$%
6%51\$. % , \$\$ (\$, %+\$3\$66#. ?) (%0196C%51\$%7*+*, "*+##\$6F'+6\$%5'%51\$% !*/O''W*6%6" ("8*##\$6F'+6\$%5'
'#R*+"b\$, %*8'+R%51\$%6* (\$%8"+\$6% ' &%"+5*#JR' A\$#+ (\$+5%*+, %"+5\$%J6\$#A"3\$%3' '#, "+*5"' +%6W*6%51\$%
= (\$#"3*+##\$6F'+6\$%L'W\$A\$#C%51\$%7*+*, "*+##\$6F'+6\$%5'%51\$%51#\$*\$5%F'6\$, %: .% !*/O''W*6%6" ("8*##\$6F'+6\$%5'
, \$6"R+\$, %5' %5*- \$R#\$*5\$%#* , A*+5*RS% ' &%8'3*8%*951'#"5"\$6%*+, %3"A"8"*+##\$6'9#3\$6%*3#'66%*%6F*#6\$#%:95%

&!L,3?#/A#JQP1JWRA##
)'SU-0-(%9#I5* *%(8?#.%/0-&-#\%99))O&#,0#2%0%3%?V#JW#: : (<+?#JKQW?#7U#OQ?#a)9A#000?#B,9-#JQRR1J_?#; %("O?#cE2A#
)(2)-0?#@FMN4?#/A#JQP1JWRA##
#S7-/)("#)0#2)) (3,0%,06#(--",06#(-G#.%/0-&-#\%99))O&#,0#2%0%3%?V#OQ#. %05%(8?#JKQW?#7U#OQ?#a)9A#000?#B,9-#
##QRR1J_?#; %("J?#cE2A#

8*#R\$#R\$'R#*F1'3*8%#S'3*8%7*+*, "+%\$&&'#56%"+%51\$%3* (F*"R+W\$#\$3' '#, "+*5\$, %&# ' (%51\$%5' F%
, 'W+W1"8\$%65"88%*88' W"+R%& ' #R\$+\$# '96%8*5\$#*8% 'R*+"b*5"'+%*+, %#\$6F'+6\$%:\$5W\$+\$R# '9F6?%%

L>L!%;@!)51D19546!W60B60@!%;0@6/!!!

01\$"+A\$65 (\$+5%'&%2#?%T55'% [**66%*+, %51\$%27 < "%+51\$%:*88' '+%:' (:3* (F*"R+
'#R"+*5\$, %F*#58.%"+%6\$A\$#*8F#''#. \$*#6%&%F\$F*#*5'+%&'#51\$%F'66':8\$, \$F8'. (\$+5%'&%74 < %
N71\$ ("3*8%*+, %4''8'R'3*8% < \$*F'+6Q%:'51%:. %*+, %*R*"+65%`*F*+"+51\$%\$A\$+5%'&%*+"A*6"' +%&
4#"5"61%7'89 (: *%?%_+%cPODC [**66%*RR#\$66"A\$8.%F9#69\$, %&9+, "+R%&'#%8*#R\$J63*8\$%4 < %#\$6\$*#31C%
*#R9"+R%51*5%51\$%\$+5#.% '&%`*F*+"+5' %51\$%W*#%+\$3\$66"5*5\$, %1"R1\$#F#''#5"b*5"'+%&'4 < %, \$&\$+6"A\$%
*+, %#\$5*8"*5'#.%3*F*:"8"5"\$6?%=&5\$#%*88C%&' (%\$*#8.%cPZVC`*F*+1*, %F#'A\$+W"88"+R%5'%, \$F8'. %
31\$ ("3*8W\$*F'+6%*R*"+65%71"+\$6\$%3"A"8"*+6?%H\$3\$A"+R%&9+, "+RC%1\$%6' '+%3'88*: '#*5\$, %W"51%
4#"5"61%*+, % = (\$#"3*+%#\$6\$*#31\$#6%5%*%+\$W%&*3"8"5.%*5%e# '66\$%_68\$C%g9\$:\$3?))% !# ' (%cPOZC%27 < %
3' '#, "+*5\$, %38'6\$8.%W"51\$%51\$%4#"5"61%*+, % = (\$#"3*+%31\$ ("3*8W*#&*#\$%R\$+3"\$6%"+51\$%F#', %935"' +%
'&%31\$ ("3*8W\$*F'+6C%F# ('*#8.%F1'6R\$+\$R*6C%&'#%\$5*8"*5'#.%, \$F8'. (\$+5%"+51\$%\$A\$+5%'&%*%74 < %
A%65#"- \$%: . %*+% = a"6%+*5"' +?%4.%51\$%:\$R"++"R%'&cPOOC%51\$%27 < %W*6%"+A'8A\$, "%+F#', %935"' +%
+, % = (\$#"3+J7*+*, "%+%h'" +5%5\$65"+R%&'#51\$%'&&\$+6"A\$%96\$%'&F'"6'+R*6%"+51\$%;*3"&3O1\$%5\$#!**%
= (" ,65%51"6\$%A"#'+ (\$+5%'&%\$5*8"*5'#.%74 < %F8%*+"+RC%"5%"6%9+69#F#6"+R%51*5%51\$%27 < %5' '-%
6\$#'968.%51\$%A"*:"8"5.% '&%51\$%!*/O'%*6%*F8*5%&'# (%&'#%:'W\$*F'+%, \$8"A\$#. ?%="+%"+&89\$+5"*8%@"+5\$, %
)5*5\$6%71\$ ("3*8% < *#&*#%)\$#A"3\$%N7 <)Q%#F'#5%'&`*+9*#.%cPO\%'958"+\$6%51\$%3'+3\$#+6%61*#\$, %: . %
2#?% [**66%"+%3'+6985*5"' +W"51%1"6%7 <)%3'88\$*R9\$6/%%

01\$5.F\$%'&%R\$+5%31'6\$+W'98, %, \$F\$+, %9F'+51\$%, \$R#\$\$%'&%339#*3.%W"51W1"31\$51\$%
:*88' '+6%3'98, %:\$6\$+5?%_+%51\$%\$A\$+5%51*5%3"5.%8" ("56W\$#\$5'%'\$51\$%6"5\$%'&%8*+, "+RC%
&&\$35"A\$%R\$+56W'98, %:\$51\$%#51'6\$%F", \$ ("3"+%31*#*35\$%N\$?R?F+\$9 ('+'3F8*R9\$Q%#%
+'+J\$F", \$ ("3%R\$+56\$%*6"8.%5#*+6 ("66":8\$A"*51\$%#6F"#*5'#.%5#*35\$%N\$?R%F6"55*3'6"6Q?%&"+'+J
*339#*5\$, "6F\$#6'+%W\$#\$%*55\$ (F5\$, C%"+6\$35J:'#+\$%R\$+56%#51'6\$%*&&\$3"+R%8"A\$65'3-%
W'98, %:\$%"+, "3*5\$, m?T+\$%'&%51\$ ("65%8"-8.%*R\$+56 ("R15W\$88%:\$%`*F*+\$6\$%4%

))E@-(8?#8*%*93*&\$J=3#&3)/?#/A#OY_A##
!*!L,3?#//A#OY_1OYN##

:*88' '+% : ' (:%69:3' (("55\$2%_+%*8\$5\$#%'&%f%=F#"8%cPO\%5' %47%;#\$("\$#%' 1+%L*#5C% [3X*9R15' +%
 65*5\$6%51*5C%*851'9R1%1\$#R*#,\$,%51\$%#6-%'&%!*/O''%:' (:6%51\$ (6\$8A\$6%5' %:\$%8'W/%%

%% _%* (%1'W\$A\$#F#" (*#"8.%3'+3\$#+\$,%W"51%51\$% (\$,"9 (%51*5%"6%'&&\$#\$,%5' %6F#*\$,%"+%51"6%
 %3'9+5#.C%:*35\$#"*%R"A"+R%#"6\$%5'%6\$#" '96%'95:#\$*-6%'&%19 (*+%*+,%*+" (*8%"&\$35' '96%
 ,"6\$*6\$6?%=5%51\$%3' ((\$+3\$ (\$+5%'&%51\$W*#W"51`*F*+%51"6W*6%3'+6",#\$,\$,%*%F'66": "8"5.%
 :95%*6%\$+\$ (.%*R\$+56%" +%7*+*,%*+*,%51\$%@"+5\$,%)5*5\$6W\$#\$:#'9R15%I9"3-8.%9+,\$#%3'+5#'8C%
 51\$%51#%5%#\$3\$,\$,%?%_5%1*6%*R*"+%:\$3' (\$%*% (*55\$#&' #6\$#" '96%3'+6",#\$*5' '+?!*%%

%

[3X*9R15' +%&' # (\$,%L*#5%51*5%*###+R\$ (\$+56%1*,%*8#*\$*,. %:\$+\$ (*,\$%5'%" +65#935%

F# 'A"+3"*8%1\$*851%*951'#"5"\$6C%*+,%51*5%51\$%69:3' (("55\$W'98,%1\$+3\$&'#51%*",%" +%3' '#, "+*5"+R%

F# 'A"+3"*8% (\$,"3*8%*+,%*R#"39859#*8#%\$6'9#3\$6%*6%+\$3\$66*#.?!*&%)9:6\$I9\$+58.C%040.1 (5)0.2 (")0.2 (+4-\$)0.

' . % > " ; % : * 6 % * 5 % 5 1 \$ % # I 9 \$ 6 5 % ' & % 5 1 \$ % F # ' A " + 3 \$ % C % 6 ' % 8 ' + R % * 6 % j 5 1 \$ % ' : h \$ 3 5 ' ' + * : 8 \$ % & \$ * 5 9 # \$ 6 % ' & % 5 1 \$ % F 8 * + C k % " ? %
 \$? % & 9 + , " + R % * + , % # \$ (: 9 # 6 \$ (\$ + 5 0 % + \$ \$, \$, % + ' 5 % : \$ % * F F 8 " \$, ? ! ! * % [\$ * + W 1 " 8 \$ % C % 2 # ? % = (. ' 5 % * + , % 1 " 6 % 8 ' 3 * 8 %
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#3 'A\$#\$,%!*/O''"+3\$+, "*#.%: ' (:6%+"!\$:#9*#. %cPO\?!%01\$%_4 2 7%W*6%&'# (\$,%+'5%'+8.% ,9\$%5' %
 51\$%+\$\$, %&'##%3' '#, "+*5\$, %\$6F'+6\$C%:95%:\$3*96\$%'&%51\$%*# (.% (*+, *5\$%:.%51\$%^) 7`4%5' %3*F59#\$%
 :*88' '+%: ' (:%, \$A"3\$6%"+5*35%&'#%659, .?!&%01\$%'#R*+"b*5"' +%W*6%, "A", \$,%"+5' %6\$A\$+%, \$5*31 (\$+56C%
 :*6\$, %\$6F\$35"A\$8. %"+%B*+3'9A\$#C%;#"+3\$%H9F\$#5C%;#"+3\$%e\$'#R\$%M6I9" (*85C%7*8R*#.C%H\$R"+*C%*+, %
 <"++"F\$R?!!'%%

T&F*#5"398*#"+5\$#\$65%"+%51\$%659, .%'&%51\$%_4 2 7%"6%51\$%;#"+3\$%e\$'#R\$%2\$5*31 (\$+5C%1\$*, \$,%
 :.%7*F5*"+%71*#8\$6%=?%M*65C%, 9\$%F# (*#".5' %51\$%F'65W*#F9:8"3*5"' +%:.%M*65%'&%1"6% (\$ ("'#6?%
 01\$6\$, \$*8%W"51%51\$%8'3*5"' +%*+, %, "6*:8"+R% '&%jW1"5\$%F*\$F\$#Ck%'#R#'#9+, \$,%!*/O''%, \$A"3\$6?! (%01\$%
 5\$##"5'#. %&'#W1"31%51\$%;#"+3\$%e\$'#R\$%2\$5*31 (\$+5%W*6%#6F'+6":8\$"+389, \$,%+'5%'+8.% (931%'&%
 "6'8*5\$, %+'#51\$#+%47%:95%*86' %F*#56%'&%51\$%K9- '+%*+, %X'#51W\$65%0\$##"5'#"6?!)%7*F5*"+%M*65C%
 #3*88"+R%51\$%51\$%\$*5%*69+, \$#65' ', %:.%51\$%H7M%"+%cPO\C%W#"5\$6/%%

%% _51"+-%W\$%*88%3'+6", \$#\$, %1:*88' '+%: ' (:6n%5' %:\$%*%#", "398'96%5.F\$%'&%W*#&*#%?%01\$%F#'#6F\$35%
 %% '&%6F#\$*', "+R%:*35\$#"*%*8'+R%W"51%: ' (:6C%5'R\$51\$#W"51\$%51\$%F'66":8\$%8'+R%#*+R\$%\$&&\$356C%
 %%%%%%%%%%%%%%%%% (*, \$%51\$%6"59*5"' +% (931% ('#\$6\$#'96%I6"3n?_5%W*6%&'#%51"6%#*\$6'+%51*5%51\$%'F\$#*5"' +6%W\$#\$%
 %% -F5%9+, \$##%*3' (F8\$5%\$:8*+-\$5%'&%6\$3#3%.?%01\$%#6-%'&%"+3\$+, "*#.%*+, %*+5"JF\$#6' ++\$8%
 %%% : ' (:6%W\$#\$%I6"3n%'&' +8.%6\$3'+, *#.%3'+6", \$#*5"' +?

"+5*35%]0.F\$%=^%,\$A"3\$%" +389,\$,%9F%5'%Vc%6\$F**#*5\$%\$aF8'6"A\$60%3'(F#"6"+R%YO%\$8\$35#"3%:8'W'95%
 F89R6%W"51%+"5#'3\$8898'6\$%31*#R\$60%*%F#"(*#.%*+,%*%6\$3'+,*#.%(*R+\$6"9(%&8*61%:'(:%&'##,\$A"3\$%
 ,\$65#935"' +C%&'9#" +3\$+,*#.%:'(:60%*+,%'+\$%*+5"JF\$#6'++\$8%&#*R(\$+5*5"' +%:'(:?%T&51\$6\$0%' +8.%
 51\$%F"3#"3%"3",% = ;%:'(:%W*6%*%65*+,*#,%`*F*+\$6\$=#(.%(',\$8?!""%S*#R\$%*+,%9+R*" +8.%6*(F8\$%
 #3'AS#.%:'a\$6%W\$#\$%"669\$,%5'%H7M%F\$#6'++\$80%W1"31%W\$#\$%'&5\$+%, "&"3985%5'%5#*+6F'#5%A"*%H7=!%
 X' '#,9.+X'#6\$(*+%6-"JF8*+\$6%5'%#\$('5\$%#3'AS#.%6"5\$6?!"#

3'9#6\$6%*6%8*5\$%6%=F#"8%CP0\?!"&% ['#\$%39#" '968.C%4 2%F\$#6' ++\$8%W\$#\$%*86' %"+65#935\$, %5' %F#\$F*#\$%

&' #F'5\$+5"*8%\`*F*+\$6\$%"+&"85#*5' #6%3*##"\$, %: .%F"8' 5\$, %: *88' '+6?!'"% < 1"8\$C%*6%M*65%65*5\$6C%51\$%

8"- \$8"1' ', %' &%*+"+5\$#3' +5"+\$+5*8%F"8' 5%69#A"A"+R%"+%#\$ ('5\$%*#\$*6%\$A\$+"+%51\$%\$A\$+5% ' &%*%6933\$66&98%

< = 7% 'F\$*#5"' + 6%" + %, "6* : 8" + R% ! * / O "% , \$A"3\$6%W\$#\$6\$+\$*6%F*#5"398*#8 . %A*89* : 8\$C%R"A\$+ %51\$%
A*#* : 8\$%* + , % ' & \$5% + "6' 8*5\$, %5 ' F ' R#*F1 . % ' & %51\$%F# ' A" + 3\$? ! # % O1\$%H7 = ! % # \$ * 35" ' + % "6% * 86' % + ' 5* : 8\$% & ' % #
"56%" + , \$F\$ + , \$ + 5%" + "5" * 5" ' + / % : * 6\$, % ' + % 8' 3*8%#F' #56% < = 7% : \$R* + % "56%3* (F* "R + % & % \$5\$ + %, * . 6%F# " # % 5' %
51\$% & ' # (* 5" ' + % ' & % 51\$% ^) 7` 4? % 4\$R" + + " + R% & # ' (% 51\$% < = 7% 3' ((* + , % 65% & & (\$ \$ 5" + R% ' & % c c % ` * + 9* # . %
cP O \ C = "#B"3\$J [* # 61 * 8% ! ? % B % L \$ * - \$ 6% ' & % 3\$ # 3' ((* + , " + R% " + " 5" * 5\$, % 3' ' # , " + * 5" ' + % * + , % # \$ 6F' + 6\$ %
\$ & % ' # 56% ? % B \$ # . % 8" 558\$ % " + & ' # (* 5" ' + % * 6% 5' % 51\$% " + 5\$ + 5" ' + % ' # 8* 9 + 31% 6" 5\$ 6% ' & % 51\$% : * 88' ' + 6% W * 6% * A * 8* : 8\$ % " +
51" 6% F\$ # " ' , % L ' W \$ A \$ # C * F F " + 5 (\$ + 5% : . % L \$ * - \$ 6% ' & % % j 6F \$ 3" * 8% : * 88' ' + % " + A \$ 65" R * 5" # k % 5' % 3' ' # , " + * 5\$ %
6" R15" + R6% W' 51% = (\$ # " 3* + % (" 8" 5* # . % * 951' # " 5" 6% 3' + & % # (\$, % 51\$% , \$ A" 3\$ 6% 5' % : \$ % ' & % (' 658 . % 9 + " & ' # (%
3' + 65% 935" ' + C% , \$ & " + 5" A \$ 8 . % ' & % ` * F * + \$ 6\$ % ' # " R" + % N , 9\$ % 5' % (* # - " + R6% + \$ * # 51\$R * 6% # \$ 8" \$ & % A * 8A \$ Q % * + , % * 5%
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* 3 - + ' W 8\$, R \$, % & # ' (% c c % ` * + 9* # . % : ' 51% * # " 6 - ' & % 4 < % * R \$ + 56% * + , % 51\$ % 8" - \$ 8" 1' ' , % 51% 5\$ 51\$% : * 88' ' + 6%
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& # ' (% \$ * 31% < = 7% : * 6\$ % W * 6% 5' % : \$ % F 95% ' + % * 8\$ # 5% & ' # " + A \$ 65" R * 5" ' + % * + , % F' 66" : 8\$ % " + 5\$ # 3\$ F 5" ' + % ' & %
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51% 5% R# ' 9 + , % 6" R15" + R6% W' 98 , % : \$ % F# ' (F 58 . % # \$ 8* . \$, % 5' % < = 7% & ' # " + 5\$ # 3\$ F 5" ' + % * + , % 51\$ % # \$ 69856% 51\$ % # \$ ' & %

! # ! L , 3 # # #
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\ - < % 5 & - # \$ - & " - (O # & < , - O " , & " & # \$ - (- # % " # " + - # " , * - # 50% \$ % (- #) ' # " + - # / % < , < # j - " # & " (- % * # % O 3 # , " & # % L , 9 , " 8 # ") ###
, 0" - (<) 0" , 0 - 0" % 998 # (% O & * , " # 50 * % 00 - 3 # L % 99)) O & ? # , " # \$ % & # O # - 0" , (- 98 # (- % &) O % L 9 - # ') (# E T 2 # h - % M - & # % O 3 # + , & # E * - (, < % O ### # #
< > 50" - (/ % (" & # ") # % & % 5 * - # & 5 L * % (, 0 - 1 L % & - 3 # 9 % 50 < + - & #) ' # @ F M N 4 # #
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[] 569% & ? # 8 - # *) 3 4 & \$ 4 5 \$ * \$ + *) 3 4 & * ; \$ I 3 - \$ @ 4 - = # ? # / # # Q O W I Q O _ A # #

:*3-%5'%51\$%*# (.?!#%#;#"'#%5'%DO%`*+9*#.C%51\$%H7=!%1*,%96\$,%51\$%3',,\$%+* (\$%]7#*: *FF8\$^%5'%#\$&\$#%
5'%`*F*+\$6\$%:*88' '+60%51'9R1%51\$%^) 7`4%6' '+%65*+,*#,"b\$,%51\$%=(\$#"3*+%3'8'9#J3',,\$,%];*F\$#^%
6.65\$ (?!#&%=6%, \$63#":,\$,%F#\$A"'968.C%H7=!%F\$#6' ++\$8%*+,%*"#3#*&5%W#\$%\$, \$6"R+*5\$, %&' #&\$##. "+R%
_4 2 7%F\$#6' ++\$8%5' %*+, %&# ' (%]W1"5\$%F*F\$#^%6"5\$6?!#'%%
% =+'51\$#%3'#\$%*#\$%&%" +5\$#\$65%&'#%51\$%H7=!%#R*#,\$,%\$*#8.%, \$5\$35"' +%'&:%88' '+%:' (:6?%

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ZP

% 01\$% '#R*+"b*5"' +% '&%"#3#*&5%

H7 = !%5*35"36%&'##, "6*:8"+R%!*/O "%, \$A"3\$6%#\$ (*"+\$, %6' (\$W1*5%F' '#8.%, \$&"+\$, %51# '9R1 '95%
51\$%3* (F*"R+?4 . %51\$%\$+, %' &% [*#31%cPO\C%*% <= 7% (\$ ('#*+, 9 (%#\$ ("+, \$, %F"8 '56%51*5%51\$% (\$51' , %
'&%, "6*:8"+R%jW"88%' :A" '968.%, \$F\$+, %'+%51\$%*#*\$%"+%W1"31%51\$%"+5\$#3\$F5"'+%"6% (*, \$k% :95%51*5%j"5%"6
+'5%, \$6"#*:8\$%5' %96\$% (*31"+\$%R9+6% 'A\$#%F' F98*5\$, %*#*\$*6?k!\$%@+' #51' , 'a%5*35"36%8"- \$%51'6\$%96\$, %
: .%51\$%7*+6'%'&%f%) I9*, #'+%+'5W"5165*+, "+RC%51\$%&"a\$, J ('9+5%"#3#*&5% (*31"+\$%R9+%+\$3\$66*#"8. %
#\$ (*"+\$, %51\$%W\$*F'+%'&%31' "3\$%&'##"+5\$#3\$F5"'+6?%=6%8*5\$%*6% [* . %cPO\C%51\$%F"8 '56%'&%cZZ%
) I9*, #'+%W\$#\$"+65#935\$, %5' %5*#R\$5%F#" (*#"8. %51\$% : *88' '+% : ' (:% : *55\$#. C%3955"+R% '&&%F' W\$#%5' %51\$%
6\$8&J, \$65#935%31*#R\$6*+, %*88' W"+R%"+5*35%3*F59#\$C%W"51%51\$% : *88' '+%\$+A\$8' F\$%:\$"+R%*%6\$3'+, *# . %
5*#R\$5?!\$&%7'+6", \$#+R%51*5%*%!*/*O "% : *55\$#. % : 'a% (\$*69#\$, %c\3 (%8'+R% : . %cE3 (%1"R1*+, %W*6%
6"59*5\$, %, "#358. % : \$6", \$%51\$%F#" (*#. %&8*61% : ' (:C%51"6"+65#935"'+%69RR\$65\$, %*%#\$ (*#- * : 8\$%&*%51%"+
H7 = !%R9++\$# . %6- "88?!\$% ! *%8"+R% ("#398 '96%" ("+RC%*, , "5"'+*8%F# 'F'6\$, %5*35"36%&'##"+5*35%
#\$3' A\$#. %W\$#\$%\$aF8'#\$,

'#R*+"b*5"' +W*6%3'+5"+9*88.%*,A"6\$,%:.%;*3"&'3'7' ((*+,%51#'9R1%*5%8\$*65%`9+\$cPO\?!%%%01\$%
H*+R\$#6%*86'%%, 'F5\$,C##*51\$#%51*+%51\$%]:89\$%F*F\$#^%*+,%JW1"5\$%F*F\$#^%, \$6"R+*5"' +6%'&%51\$% ("8"5*#.C%
51\$% ('#\$%" +5#"3*5\$%3'8'9#J3', \$,%6.65\$% ('&%51\$%47; ;C%W1"31%" +389, \$,%5W\$8A\$, "&&\$#\$+5%6"59*5"' +*8%
,%6"R+*5"' +6C%\$?R?% < 1"5\$%d%HI9\$65%: ' (:%, "6F'6*8%\$aF\$#56C% e'8, %dM+69#\$%6\$39#"5.C%K\$88'W%d%
4*88' '+6%F*#56%8'3*5\$,C%\$53?!%&%01\$%H*+R\$#6^%65#' +R%#\$8*5"' +61"F%W"51%_+, "R\$+'96%3' ((9+"5"\$6%
*86'%'*88'W\$, %&'#%38'6\$%3' '#, "+*5"' +%:\$5W\$+\$+_+, "R\$+'96%, \$5*31 (\$+56%*+, %8'3*8%5#*%8"R9", \$6?!%'%%
01\$%'953' (\$%'&%51\$%1"R18.% '#R*+"b\$, %; 7 [H%*FF#'*31%W*6%, \$ ('+65*%:8.%%&&\$35"A\$?% < 1"8\$%
*5%8\$*65%1*8&% '&:%88' '+%: ' (:#F'#56%*35\$, %9F'+%: .%51\$%_427%*+, %51\$%H7 = !W\$#\$%#3' #, \$, %6%
3"A"8"*+% '+' #R"+C% ('65%'&%51\$%6\$%W\$#\$%"+%&*35%51\$%W'#-% '&%51\$%; 7 [H?H*+R\$#%6"R15"+R6%W\$#\$%
A*#"968.%3'9+\$5\$, %6%: '51%3"A"8%*+, % ("8"5*#.?!% (%=33'#, "+R%5'%%%; 7 [H%"+5\$#*+*8% (\$ ('%'&`9+\$%
cPO\C%*65*RR\$#+R%Yf s '%&%88%:*88' '+%6"R15"+R6%W\$#\$% (*, \$%: .%H*+R\$#%F\$#6' ++\$8?!%) < 1"8\$%51\$%
*359*8%&"R9#%3*++'5%:\$%, \$&"+5"A\$8.%F# 'A+C%"5%"6F'66":8\$%5' %65*5\$%W"51%3\$%5*"+5.%: '51%51*5%51\$%
; 7 [H% (*, \$%3'+5#" :95"' +6%'&%R\$*5%A*89\$%5' %51\$%!/*O' "3* (F*"R+%" +47%*+, %51*5%51\$%3* (F*"R+%
#\$F#\$6\$+5\$, %51\$% ("8"5"*^6R#\$*5\$65%'F\$#*5"' +*8%6933\$66?%01\$%*35"A"5"\$6%'&%51\$%; 7 [H%*+, %51\$%6"b\$%'&%
"56%3'+5#" :95"' +F\$#1*F6%F"5' ("b\$%51\$%1"R18.%8'3*8"b\$, %*+, %&#\$I9\$+58.%: '55' (J9F%#*51\$#%51*+%5'FJ
, 'W+%#\$6F'+6\$6%5' %51\$%*55*3-2%%%

=6", \$%&# ('51\$%; 7 [H%*+, %47; ;C%'51\$#%3"A"8' '#R*+"b*5"' +6%*86' %F*#5"3"F*5\$, %"+%51\$%
3* (F*"R+?%01\$%7*+*, "%+%=H; % '#R*+"b*5"' +W*6%\$6F\$3"*88.%69"5\$, ?%X9 (:#\$"+R%f\C%EEE%65#' +R%*5%
"56%1\$R15C%"5%W*6%, "A", \$, %"+5' %8'3*8%*+, % (9+"3"F*8%:#*+31\$6%"+%W1"31%"#%W*#, \$+6%*+, %51\$%#%
A'89+\$5\$#\$5\$* (6%W\$#\$%*+6W\$#%*:8\$%5' %51\$%8'3*8%'&&"3\$%'&%7"A"8"2\$&\$+3\$%7'+5# '88\$#C%"56\$8&%985" (*5\$8.%

#\$6F'+6":8\$%5'%X*5''+*8%2\$&\$+3\$L\$*,I9*#5\$#6%NX2LgQ?!&*%=H;%A'89+5\$\$#6%W\$#\$' #R*+"b\$, %*6%
8'3*8%&#\$W*#, \$+6%*+, %*#%W*#, \$+6%5'%3''#, "+*5\$%3"A"8%&"#\$&"R15\$#%*66"65*+3\$%R# '9F6%5'%\$+&'#3\$%
:8*3-'956%"+%51\$%\$A\$+5%'&%*#%#*%",6C%5'%5#*"+% (\$,"3*8%F\$#6'++\$8%&'#%#*F",%#\$6F'+6\$C%*+, %5'%669\$%R*6%
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