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"#\$!%&'()*!(*!&!+, -.#/0!'(1\$*.!, 2!3\$*\$&34#!-\$5*!&- '!)6' &.\$*!(-!.#\$\$!7)+&-.(.\$*!&.!89(4:!
;)<+ (.!0,)3!)6' &.\$*!#\$\$3\$!, 3!\$+ &(!"#\$\$%&'()*+), (-.&!2, 3!+, 3\$!(-2, 3+&.(, -:!!

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/0012!34#&1\$*5\$&\$6*!7 &!7\$82!9!: %(*!0;19)"#0%("=>4"&8;0% !?8(, \$*("<!@%\$**A.!!

9)"#0%2! "#\$%&'()*%*(+, &->B8C!(*#A!!

E(812!#""5*2FFGGG.*)5.0%CFH001*F"("D\$FI('JKLMMM!!

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/0012!3N&-0)\$*!/\$8*2!7PQ0(%\$*! 6)8!3, (\$)R!: %0-0' (D\$==!>S080%P!: #&Q5(08A.!

B' ("0%2!. %&#(/%00&%*' (>T%\$8-#!&8' !T%&8-05#08\$!4")' (\$*AU!: #(*"05#\$!V\$(C!

E(812!#""5*2FFGGG.#080%\$-#&Q5(08.-0QF;%FWXYWXZH001ZM[LKLY[\Z\Y[XY]LKLY[\X.#"QD!!

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NO)%8&D!&%("D\$2!3^\$""(8C!9D08C!G("#!V\$D&"(08&D!_&"&H&*\$.=!,)3-&!/, 2!.\$#!"\$>.!?-4, ' (-!@-(.&.(A\$W]!.!

9)"#0%2! %&-"*(1, 2345(>S)Q&8("(\$*!: 0Q5)"(8C!&8' !7\$' (&!: \$8"%\$A!

E(812!#""5*2FF0)%8&D*.05\$8\$' ("08.0%CF"\$FK[Y]!!

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NO)%8&D!&%("D\$2!3a<b8!1&D!aC*(' &8C!/&8C1P8P!4#(:"(8C!V\$D&"(08*!0;!a\$(C#H0%0(8\$**!&8' !T&Q(0<!(8!/&D(.=!
=,)3-&!/, 2!B&/(!; .)' (\$*!WX>XAU!55.IKXWZKKY.!

9)"#0%2! "#\$%&' (6, 7(>@&-(:(-!&8' !9*(&8!4")' (\$*A!!

E(812!#""5*2FF' O(O%CFWM.X][]Kfnc/.XMX., WX.(MX.5MW!!

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V\$*0)%-\$2!34"%&"\$C(-!d8"\$D(C\$8-\$!H%(\$;8C!08!6e&R\$*W!f 0%0' !B-080Q(-!T0%)Q!>a0, \$QH\$%XMXXA!

9)"#0%2!84-4&(9"4-5#\$(>@#(00*05#<A!

a0"\$2!9!-) %&"\$' !H%(\$;8C!H&*\$.!08!"#\$!, (\$G*!0;!&I'G' (\$!%&8C!0;!\$R5\$%*"!;0Q!"#\$!f 0%0' !B-080Q(-!
T0%)Q6!BR5\$%!"a\$"GO%1.!

E(812!#""5*2FF(8"\$D(C\$8-\$.G\$;0%)Q.0%CF"05(-*F&W^MgMMMMMhaG]T?94!!

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BR5\$%*"!*\$%, (-\$*2!^\$8' %\$BR5\$%!"i ;(-\$!0;!#"#\$!9)' ("0% ^\$8\$%&D!: &8&' &!!

: 08*)D"\$2!/%: &%(8%&"5">^\$8' %\$!4")' (\$*A!!

a0"\$2!: 08"(H)"\$' !O!&!\$, (\$G!&8' !&)' ("!0;!#"#\$!T\$Q(8(*!"!d8"\$%8&"(08&D!9**(*"&8-\$!@0D(-<!>T0%\$(C8!9(' A!

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@%\$*\$8"&"(082!39!WX"#!:\$8")%<!/: B! : D(Q&"\$! : %(*!&8' !: 0QQ)8("<!V\$*(D(\$8-\$!(8!98-(\$8"!9"#8*!=H<! ; &4) , &(<)*%(9%3 34(>^%\$\$1!&8' !VOQ&8!4")' (\$*A!!
B, \$8'!"("D\$2!e#e\$!9%-#&\$0D0C(-&D!d8*"(" "\$!O;!9Q\$%(-&U!j &8-0) , \$%40-(\$"<!E\$-")%\$!4\$%(\$*! _&"\$2!i -"OH\$%W]U!XMXX!!

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@%\$*\$8"&"(082!3a\$G!_(*-0, %(\$*!(8!"#e!E0G\$%e0G8!0!98-(\$8"!B!D\$08=H<!; &4) , &(<)*%(9%3 34(>^%\$\$1!&8' ! VOQ&8!4")' (\$*A!!
B, \$8'!"("D\$2! : D&**(-&D!9**0-(&"(08!0;!j &8-0) , \$%d*d&8' !E\$-")%\$!4\$%(\$*! _&"\$2!a0, \$QH\$%W]U!XMXX!!

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f 0%1*#052!3E&"\$!S\$D&' (-!ddd: !(8!9"#8*!&8' !9""(-&2!9%-#&(*Q*U!d880, &"(08*U!&8' !: <-D&' (-!: 088\$-"(08*k!H<! ; &4) , &(<)*%(9%3 34(>^%\$\$1!&8' !VOQ&8!4")' (\$*A!!
B, \$8'!"("D\$2!V\$C(08&D!j &%&"(08!(8!7 <- \$8&\$&8!@0""\$%<! _&"\$2!i -"OH\$%W]U!XMXX!!

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9%(-D\$2!3e#e\$!-&*\$!;0%W!H&88(8C!;0**D!;) \$D!&' *.!=>C, /(40!D6.(, - *!C, /(.(E)\$*U!i -"OH\$%W]U!XMXXA!
9)"#0%2!84-4&(9"4-5#\$(>@#(D0*05#<AUIE&#e\$Q5\$%!
E(812!#"5*2FF50(-<05"(08*.(%55.0%CFQ&C&I(8\$*FO-"OH\$%ZXMXXF"#Z-&*Z;0%ZH&88(8CZ;0**DZ;) \$DZ&' *F!!

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9%(-D\$2!3T(')-(&%<')("\$*!O;!5\$8*(08!;) 8' !Q&8&C\$%!(8!"#\$!98"#%050-\$8\$.=!>=) *. (4\$!7A\$305#\$3\$!B/, 1U!
a0, \$QH\$%W]U!XMXXA!
9)"#0%2!84-4&(9"4-5#\$(>@#(D0*05#<A!
E(812!#"5*2FF')*(-\$Z\$, \$%<G#\$%\$.0%CFQ&C&I(8\$*FO-"OH\$%ZXMXXF"#Z-&*Z;0%ZH&88(8CZ;0**DZ;) \$DZ&' *F!!

!

9%(-D\$2!3T&*#(08!*#OG!*5\$- "&-D\$*!&%\$!H&-1!m!&8' !<0)%!;\$ \$' !(*!"#\$!8\$G!;%08"!OG.=!>FBFIG(2\$U!a0, \$QH\$%W]U!XMXXA!
9)"#0%2!a&"&D(\$!7(-#(\$!
d8"\$%, (\$G\$2!! 4=4##%(1%22" %>B8C!)*#A!!

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E(812!#"5*2FFGGG.-H.-&F!;\$F*"-D\$F; &#(08Z*#OGZ*5\$- "&-D\$*Z&%ZH&-1Z&8' Z<0)%!;\$ \$' Z(*7"#Z8\$GZ;%08"Z %OGZW.hhKW[LY!!

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9G&% ' 2!: &8&' (&8!N\$G(*#!E("\$%&%<!9G&% ' !(8!/(0C%&5#<F7 \$Q0(%!
/001!"("D\$2!3/)!"!E(, \$=!
B' ("0%?!?%\$&2, --4(@#%\$%22"A(>^%\$Q&8(-!&8' !4D&, (-!4")' (\$*A!!
!
9G&% ' 2!E) -#*7@%\$(*!;0%!: #(!' %\$8n*!&8' !o0)"#!E("\$%&")%\$!
/001!"("D\$2!3/)!"!E(, \$=!
B' ("0%?!?%\$&2, --4(@#%\$%22"A(>^%\$Q&8(-!&8' !4D&, (-!4")' (\$*A!!
!
9G&% ' 2!44SV: !dQ5&- "2!: 088\$- "(08!9G&% ' !
V\$-(5(\$8"2!B, &' %*(@-%*C4&D! , 55!>S(*"0%<A

