!!!!!!

February 2022

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!"#$%&'()*$(*$&$+,-."/0$'(1#*.$,2$3#*#&34"$-#5*$&-'$)6'&.#*$(-$."#$7)+&-(.(#*$&.$89(4:$
;)<+(.$0,)3$)6'&.#*$"#3#$,3$#+&(/$!"#$%&'()*(+',-,%$2,3$+,3#$(-2,3+&.(,-:$$

!"#$%&'()*+,)-./$

.//0123.(,0'4526/4)#$+%!')7 1289!#$4%!'+#2:!/$'#)2/;289<#$!%2;$/72!"#2=>?@)2%4&2=>A@)B2C8!"%<%),%2
D4'+#$)'!E2F$#))G2H@H=I22
J&'!/$)12 2CK')!/$EIG2L#/426$%4#2.#%$G2M%$'))%2N/<E42F%!!/42
L'4012"!!O)1PPQQQ-%(O$#))-,%P<//0)P=H@HR?S<(,0'45S,/4)#$+%!')7P22
2

[redacted]!

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. / / 026"%O!#$123U"#2N(!!#$)q2`7O%))#2%4&2!"#2#4&2/;2!$#%!E27%0'452/42^%4,/(+#$2`)9%4&-B2!,$;"&3#$L,.$
;)33#-'#3A$G-'(1#-,)*$&-'$;#../#3$9(*(,-*$,2$!3#&.0$D&K(-1$(-$."#$M,/,-(#*$,2$9&-4,)B#3$G*/&-'$&-'$
N3(.(*"$M,/)+<(&2C#&)-G2F-26//0G2c-2L(!\G2_-2^%99%4,#G2X-2.$%\'#$G2K-2a/)!#IG

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6/99/o('(7123N#9%!'452,9'7%!#2,"%45#)2%4&2O$#"')!/$',2%$!2!/2%#)!"#!',2)#4)'<'9'!'#)2%4&2#!"',%92+%9(#)B2<E2
2CF"'9/)/O"EI2
J+#4!2!'!9#1228$#)7($G28#)!"#!',)2%4&2U"#/$E2/;28$!2X$/(OG2a%,(9!E2/;2F"'9/)/O"EG2D4'+#$)'!E2/;2T($,'%2
s%!#12s#,#7<#$2=VG2H@H=2
2
12*-3).4$56".,/$
2
a'97 2),$##4'45123N%')#2!"#2.%$B2
`4;/$7%!'/412U"#2.#,O2`,#9%4&',2U$()!2"%)2)O/4)/$#&2%2),$##4'452/;2!"#2`,#9%4&',2;'97 2kN%')#2!"#2.%$k2%!2
!"#2^',!/$'%2a'97 2a#)!'+%9-2 2CX#$7%4',2%4&2:9%+',2:!(&'#)I2Q'992O$/+'&#2%42'4!$/&(,!'/4-2
s%!#12a#<$(%$E2AG2H@HH2 * 2V1=W2O7 2
L/,%!'/412U"#2^',2U"#%!$#2
b$5%4'\#$)12 2CX#$7%4',2%4&2:9%+',2:!(&'#)IG2 2CX#$7%4',2%4&2:9%+',2:!(&'#)IG2
^',!/$'%2a'97 2a#)!'+%922
L'4012"!!O)1PPQQQ-+',!/$'%;'97;#)!'+%9-,/7PO$/&(,!P$%')#S!"#S<%$P22
2
%+/,$56".,/$
2
L%4)&/Q4#2L#,!($#123YK#$#2!/2#4!#$2%2&E+#92QE!"2!"(4&#$2%4&2;E$#Y1282O9#%2;/$2#&'!/$'%92'4;$%)!$(,!($#2'42
!"#2&'5'!%92%5#B2<E2s$-2c%7#)26(7 7'45)22
b$5%4'\#&2<E12 2%4&2!"#2 2
s%!#12c%4(%$E2]=G2H@HH2
2
L%4)&/Q4#2L#,!($#123`4)!'!(!'/4%9'\#&2%4!'S.9%,O29'45(')!',2&'),$'7'4%!'/4B2<E2M#99E2J9'\%<#!"2p$'5"!2

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