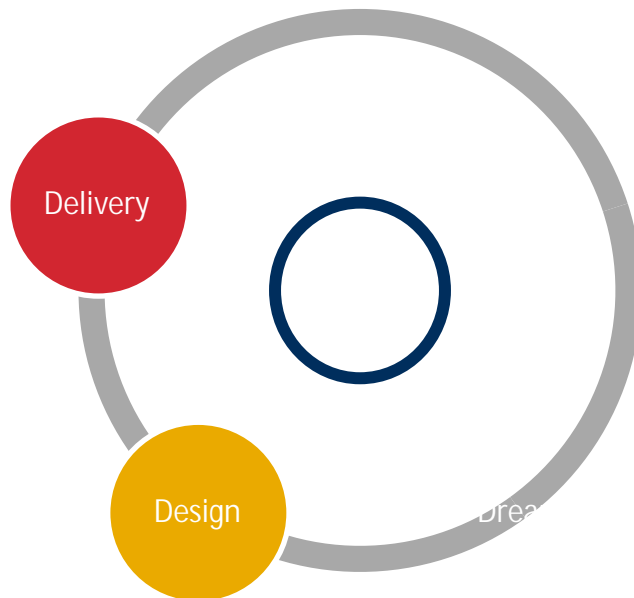


APPRECIATIVE INQUIRY



Define	Affirmative topic by clarifying the focus
Discover	What gives life by appreciating the best
Dream	What might be by imagining the possibilities
Design	What should be by determining the direction
Delivery	What will be by creating the future, your Destiny*

¹ This is a modified model based on the theory original published in Cooperrider, D. L., Srivastva, S. (1987). Appreciative inquiry in organizational life. In Pasmore, W., Woodman, R. (Eds.), Research in organization change and development (Vol. 1). Greenwich, CT: JAI Press.

SOAR

SOAR: ADDITIONAL QUESTIONS