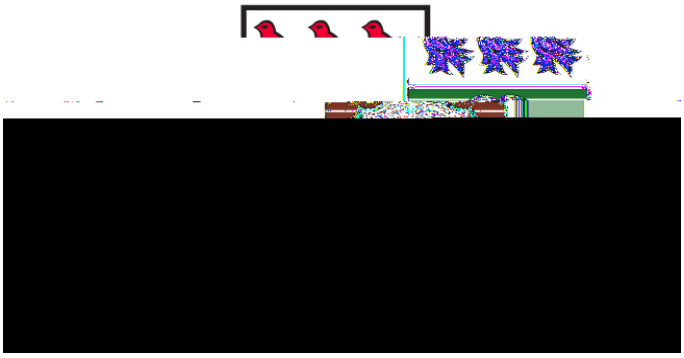

Benefits Information for Regular Professional Employees Association (PEA) Staff

This document is intended as a guide to assist you in understanding the major provisions of the various benefit plans.
Should any questions arise concerning the interpretation or administration of these plans, the official plan documents will govern in all cases.

TABLE OF CONTENTS

SECTION 1 - HEALTH CARE PLANS

B.C. MEDICAL SERVICES PLAN

1. Eligibility

If you are new to Canada

5. Plan Benefits

7. Temporary Absence from B.C.

8. Termination of Coverage

9. Plan Carrier

PHARMACARE PLAN

1. Eligibility

2. Membership

-
-
-

-

3. Cost to Plan Member

4. Plan Benefits

-

-
-
-

(Note these benefits require prior approval. Please ask your medical supplier for an application form.)

5. Exclusions

-
-
-
-
-
-
-
-
-
-
-
-
-
-

6. Plan Carrier

EXTENDED HEALTH BENEFITS PLAN

4. Premium Costs

(3) Drugs

Effective July 1, 2023 the extended health plan will include non-medicated intrauterine devices (IUDs) such as copper medical devices, eligible preventive and travel vaccines when prescribed by a General Practitioner at a reimbursement rate of 50%.

Effective July 1, 2024 the extended health plan will include fertility treatment and/or drugs with a lifetime maximum of $3,000.

(4) Private Duty Nursing Care

(5) Dental Accident

i)

ii)

Effective July 1, 2023 continuous glucose monitors (CGMs) included with a maximum charge $2,000 per calendar year.

iii)

iv)

v)

vi)

vii)

(8) Hearing Aids

(9) Orthotics and Orthopedic Shoes

(10) Vision Care and Eye Examinations

Effective July 1, 2023 maximum $750 per person in a 2 calendar year.

Effective July 1, 2023 maximum $125 per person in a 2 calendar Tw 7.337 -1.152 Td6-5.9(Tw.6 (ons)]9(t)-6.6 (o)10.9(1,)[63 0 T(am)-6 (i)2.6 ((o

(19) Dietician

B) EMERGENCY OUT-OF-PROVINCE BENEFITS

IN AN EMERGENCY ONLY

immediate

Claiming Out of Province Expenses

90 days 90 days

11. Termination of Coverage

12. Individual Extended Health Benefits and Travel Plans

IN AN EMERGENCY ONLY

immediate

13. Plan Carrier

DENTAL CARE PLAN

1. Eligibility

2. Eligible Dependents

not

full time

3. Membership

4. Premium Costs

5. Plan Benefits

Some dentists may charge fees in excess of that provided by the Fee Guide. Any such excess is not an eligible expense under the Dental Plan.

7. Plan Benefits