## Equity an@25 uman Rights

The university has a legal obligation to take reasonable measures to accommodate employees and students who request time off for religious observances for which a day of observance is not provided by statute. If you need an accommodation for a religious or spiritual observance, it is important to provide reasonable advance notice of your intended absence.

\*Bold indicatesreligious accommodation advisement.

## 2025 (January – August)

Guru Gobind Singh birthday (Sikh) Jan 6

Jan 13 Maghi (Sikh)

Jan 14

Pongal, Makar Sankranti (Hindu) hash QQ177@No.7 QTJTTc (Sijs2+Q)T(ic/is1c+553an.oo17)66029 -[(G Feb 2