

**SPEED
READING**

RING

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*The University of Victoria's
community newspaper*

THE RING

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Communications

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Chart

Navigate the ever-changing market

A longtime resident and UVic grad, Dave is helping local residents and new-comers to navigate their way through the real estate market. Whether buying or selling, he will assure smooth sailing. Just ask his many clients at UVic.

Do you know someone at UVic who volunteers for the community and inspires others to become more involved in positive change in our city? Help recognize those who make the community an even richer and more vibrant place to live: nominations for the 10th annual Victoria Leadership Awards are now open. Leadership Victoria will celebrate a successful decade of honoring exemplary community leadership, at a gala event in early 2014. UVic is a founding partner of the VLA awards program. Nominations must be received by 4 p.m., Friday, Nov. 29. See [http://www.vic.gov.bc.ca/leadership](#) for profiles of previous recipients and nominees. Nomination packages and info: [http://www.vic.gov.bc.ca/leadership](#)

This year's National Day of Remembrance and Action on Violence Against Women event will be held on Wednesday, Dec. 4 from 11:30 a.m. to 1:30 p.m. in the Michèle Pujol Room of the SUB, with opportunities to engage with various groups concerned about oppression, to reflect on our responsibility in creating a just and respectful society, and to build relationships over a hot (free!) bowl of dahl. Classes and exams have been cancelled from 11:30 a.m. to 12:30 p.m. to allow students, staff and faculty to attend. Engage with and learn from visual and theatrical displays, resources, research and the Anti-Violence Project clothesline.

WorkSafeBC has introduced new policies on workplace bullying and harassment. These policies set out requirements for employers, employees and supervisors to prevent and address workplace bullying and harassment. The policies took effect on November 1, 2013. For further information, please visit [http://www.worksafebc.com](#) or call the Equity and Human Rights Office at 250-721-8786.



Sleigh bells ring
ARE YOU LISTENING?

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BY TARA SHARPE

When I was a child, I was always drawn to the bright, colorful, and often chaotic world of the circus. It was a place of wonder, where the impossible seemed possible, and where the boundaries of reality were blurred. The music was loud and infectious, the lights were dazzling, and the atmosphere was electric. I remember the smell of popcorn, the taste of cotton candy, and the sound of a thousand cheering voices. It was a place where I felt like I was part of something special, something that was bigger than life.

But as I grew older, the circus became a place of mystery and intrigue. I began to wonder about the lives of the performers, the secrets they kept, and the challenges they faced. I wanted to know more about the people who brought me so much joy, and I was determined to uncover their stories.

FRIDAY, NOVEMBER 8



