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A Vision for the Future – Building on Excellence

Fall 2009 - December 2011

Planning and Priorities Committee

Faculty Mambaga calcated by the

Faculty Members selected by the Senate Committee on Agenda and Governance

Non-Academic Sta Members

Faculty Member from the Senate Committee on Planning

Chair, Senate Committee on University Budget Student Senators

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Ex O cio Members

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Resource Persons

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Economic recovery and the new economy:

Changes in the BC post-secondary education system:
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Technological change:

ese changes, along with many others, will influence the evolution of our institution and require us to further di erentiate ourselves from other institutions, regionally, nationally and internationally.

Research:

Graduate education:

Faculty and sta renewal and development:

Systems and processes:

Community:

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PEOPLE:

Goal:

QUALITY:

COMMUNITY:

Goal:

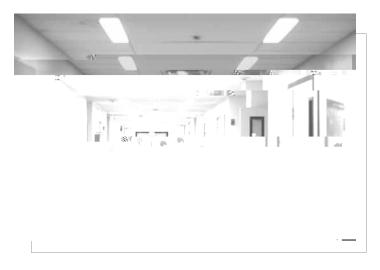
RESOURCES:

Goal:

Pe e

Our goal is to recruit and retain a diverse group of exceptionally talented students, faculty and sta and to support them in ways that allow them to achieve their highest potential.

Objective 1: To be a diverse, welcoming learning community, with a demonstrated commitment to equity and fairness.



STUDENTS

Objective 3: To continue to increase the number of Indigenous students graduating from all faculties at UVic, building on our commitment to and our unique relationship with the First Peoples of Canada.

GRADUATE STUDENTS AND POST-DOCTORAL FELLOWS



Objective 4: To be nationally and internationally competitive in the recruitment and retention of graduate students of the highest calibre.

Objective 5: To be nationally and internationally competitive in the recruitment of post-doctoral fellows of the highest calibre.

FACULTY

Objective 6: To recruit and retain a diverse group of faculty of the highest national and international quality.

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STAFF



Objective 8: To recruit and retain a diverse group of outstanding sta by providing rewarding and fulfilling careers at the University of Victoria.

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RETIREES

Objective 9: To engage the University of Victoria Retirees Association and UVic retirees who are willing and able to make significant contributions in research, teaching and other important aspects of the life of the university and the community.

ALUMNI

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Objective 10: To develop a fully integrated alumni relations program that results in the engagement, involvement and support of UVic alumni.

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CELEBRATION OF SUCCESS

Objective 11: To develop methods to recognize the accomplishments of members of the university community.



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goal to o er programs in teaching, research and support of such quality as to place us in the upper 20 per cent of a national set of comparable programs as judged by peer evaluation.
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ACADEMIC PROGRAMS, TEACHING AND LEARNING

Objective 12: To ensure that our undergraduate and graduate programs of teaching and learning are of the highest quality, responsive to intellectual developments and student needs, inclusive, and organized around best practices in teaching and learning.



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- **Objective 14:** To be nationally and internationally competitive in the quality of our graduate program o erings in recognition of the growing need for highly educated graduates.
- **Objective 15:** To support a broad range of flexible course delivery options, including face-to-face, blended and distributed learning as part of the UVic tradition and as a mechanism for increasing access to higher education.

THE BROADER LEARNING ENVIRONMENT AND AN ENGAGED CAMPUS

Objective 16: To support the student experience by building a comprehensive and integrated student service environment focused on anticipating and meeting the needs of our increasingly diverse student body.

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Objective 18: To increase co-op, internship and other experiential learning opportunities for UVic students.



Objective 19: To increase opportunities for civic engagement in teaching and learning activities for all students.

Objective 20: To further enhance internationalization of the university through student and faculty recruitment and mobility, research partnerships, internationalization of the curriculum and experiential learning.

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RESEARCH

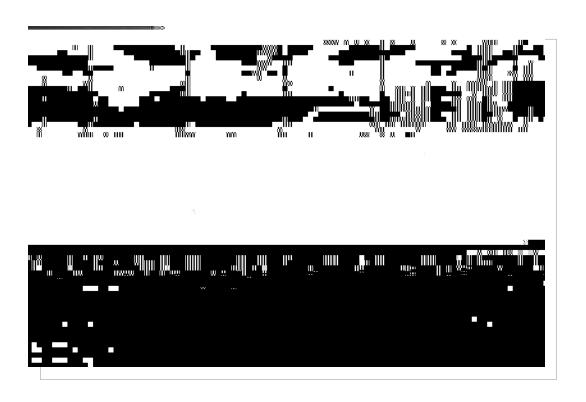
Objective 22: To promote greater alignment of our research, educational and support programs, so that we can optimize the benefits derived from our investments in people, systems, infrastructure and programs across the university.

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LIFELONG LEARNING

Objective 24: To support lifelong learning by increasing continuing education opportunities for on-campus and online adult and part-time learners.

LIBRARY AND SCHOLARLY INFORMATION SERVICES



Objective 25: To develop library and scholarly information services that support the creation of knowledge within the university by serving the evolving information needs of students and researchers.

SERVICES

Objective 26: To have in place support services that contribute to the achievement of our strategic goals and to develop our administrative processes and policies so as to e ectively meet the accountability and administrative needs of the university.

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Our goal is to establish UVic as a recognized cornerstone of the community, committed to the sustainable social, cultural and economic development of our region and our nation.

Objective 28: To develop a framework and organizational mechanisms to support and advance civic engagement at UVic.

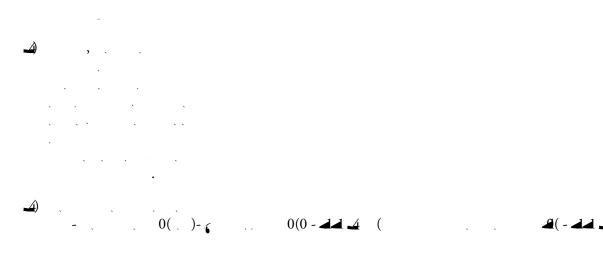
Re ce

Our goal is to generate the resources necessary from both public and private sources to allow us to achieve our objectives and to steward those resources in a sustainable fashion. **GENERATING RESOURCES Objective 32:** To obtain adequate government funding for operating purposes to support the achievement of our goals.)) Objective 33: To further diversify our funding through philanthropy from individuals, corporations and foundations.))

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DEVELOPING AND SUSTAINABLY STEWARDING OUR RESOURCES

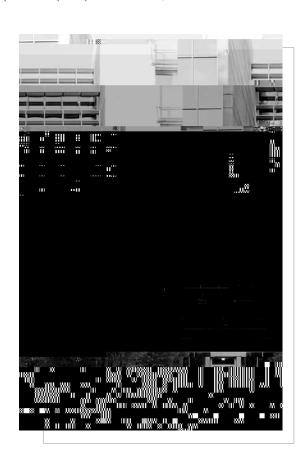
Objective 34: To update, renew and implement our Campus Plan, driven by academic priorities and informed by community input and our commitment to sustainability, with the goal of building an engaged campus, vibrant seven days a week.



Objective 35: To demonstrate leadership in sustainability through the continued development and implementation of innovative operational practices and their integration with institutional planning activities.

Objective 36: To manage and protect our human, financial, physical and information resources in a responsible and sustainable fashion.

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